



Office of the City Clerk

Edmonton

**Remuneration for City Agencies
Advisory Committees,
Decision-Making Boards, and Task
Forces**

Background

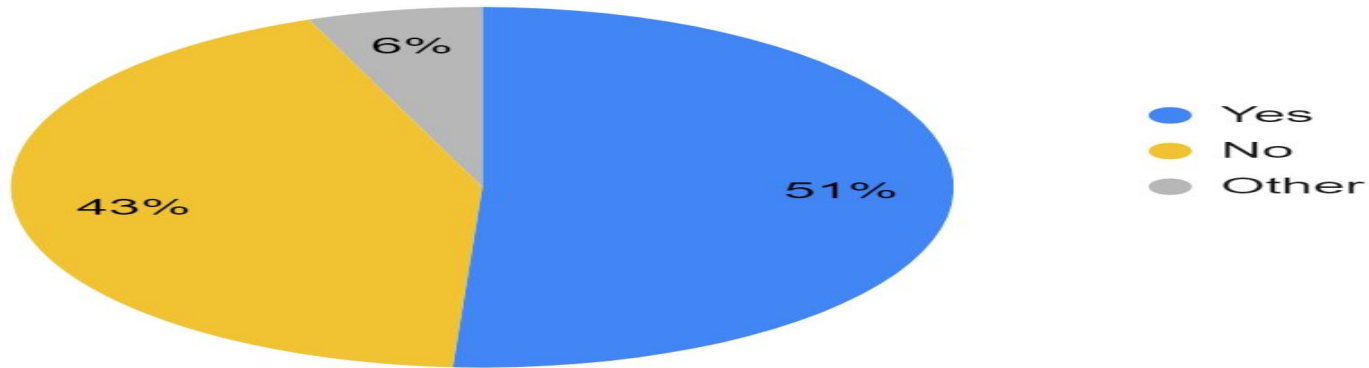
November 16, 2020: City Council asked Administration to conduct a review of remuneration for advisory committees and decision-making boards.

March 22, 2021: Executive Committee referred the report back to Administration to engage with the City's advisory boards and committees on an updated policy regarding remuneration and expenses, with a lens on structural inequality and barriers to participation.

June 28, 2021: Administration provides a report with results of the engagement with City agencies and policy language for Council's approval.

Engagement

Survey question: Do you feel that your service on a city agency warrants remuneration or honorarium? Please explain why.



The top reasons for providing remuneration were:

1. Significant time commitment
2. A certain level of expertise required
3. Responsibility

Engagement

Survey question: What may prevent you or someone else from participating on a civic agency?

1. Time commitment (75%)
2. Lack of remuneration and costs incurred (24%)

Engagement

Survey question: What expenses or other arrangements could the City provide that would help people who face barriers to participate on city agencies?

1. Cost of transportation, including parking and transit
2. Childcare costs
3. Meals during meetings
4. Remuneration
5. Recruitment
6. Tools and skills to participate remotely

Guiding Principles of Proposed Policy

City agencies are reflective of our diverse population.

Many perspectives are embraced and decisions are inclusive.

Members of City agencies feel valued for the work they do.

Equitable access to opportunities.

Members' time is valued and fairly compensated.

Proposed Actions

Council Policy C628 Remuneration and Expenses for City Agencies

If Council approves the proposed Policy, Administration will return with options for providing remuneration, as well as procedures to accompany the policy.

Recruitment

Some deterrents to participation may be the result of the recruitment process. Administration commits to conducting a thorough GBA+ review of recruitment practices to identify and address barriers prior to the annual recruitment which commences in January 2022.

Recommendations

1. That Council Policy C628, Remuneration and Expenses for City Agencies, as set out in Attachment 1 of the June 28, 2021, Office of the City Clerk report OCC00213rev, be approved.
2. That the revised Council Policy C575D, Agencies, Boards, Committees and Commissions, as set out in Attachment 7 of the June 28, 2021 Office of the City Clerk report OCC00213rev, be approved.

Questions?

Contact information
Name, Address, Telephone
edmonton.ca/webpage

Edmonton