

**Edmonton** 

# **Council Policies and Strategic Planning Framework**

Kim Matheson, Branch Manager, Service Innovation & Performance Stacey Padbury, Deputy City Manager and Chief Financial Officer, Financial and Corporate Services

November 2, 2021

PAGES 21-25: Orientation Guide

#### A review of our afternoon together

- 1. Governance and Direction: Corporate Policy Framework
- 2. From Our Direction to Our Assurance: Strategic Planning Framework
- 3. Responsive Service Delivery: Major Shifts in Service



#### **Strategic Wayfinding**



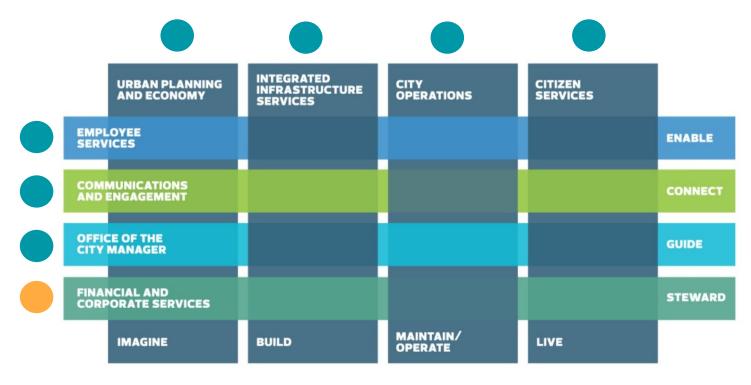
**Corporate Policy Framework** is part of a broader system of strategies, plans and other management tools that help support the advancement of Council Priorities.

**Strategic Planning Framework** is the collection of plans and processes that guide how the City works to enable a better life for all Edmontonians.

Through the City's strategic frameworks, the corporation is strengthening a culture of assessment and continuous improvement for all service areas



#### **Corporate Wayfinding**









# The next 90 days of the Corporate Policy Framework, Strategic Planning Framework and Major Shifts in Service

In the next 90 days...

- Council may begin to see policies for consideration (i.e. approval or rescinding) that are part of the policy prioritization work.
- Council may begin to see policies for approval that come forward through the regular course of business.
- Review of goals in ConnectEdmonton and Council priorities for 2023-2026
- Focused sessions on Enterprise Risk Management (ERM)
- Enterprise Performance Management (EPM) update
- Focused sessions on Enterprise Risk Management (ERM)
- Enterprise Performance Management (EPM) update
- Provide an update to City Council on innovation, service reviews and continuous improvement.





#### **Council Policy**



+++



A long-term
commitment to
residents and the
community

**Values**-based or **aspirational** in nature

Provides Administration with **strategic direction** 

Council policies do not delegate authority or specifically direct Administration

- The **City Administration Bylaw** delegates authorities
- The **City Manager directs Administration** (gives direction to business areas and employees)



#### **Policy Approaches**

Council Policies	Administrative Policies
Provide additional guidance necessary to achieve strategic goals and direction within municipal jurisdiction	<ul> <li>Direct Administration on matters delegated to the City Manager under the City Administration Bylaw</li> </ul>
✓ Ensure further strategic direction by activating Policy Intentions and Directions in <i>City Plan</i>	
✓ Address direction that might be absent from City Plan	



#### The Process

#### **Considerations for Council:**

- Is guidance required?
  - Whose jurisdiction is it?
- Does City Plan address the issue?
  - Is additional direction necessary?
- Is a Council Policy the correct approach?

#### Then...

✓ Request information from Administration on the issue and options for addressing it





#### What is Edmonton's Strategic Planning Framework?





#### **What Are The Framework Elements?**





#### **CONNECTEDMONTON**



#### CONNECTEDMONTON

#### **OUR DIRECTION**



THE CITY PLAN

**OUR CHOICES** 



THE CORPORATE BUSINESS PLAN

**OUR ACTIONS** 



**BUDGET** 

**OUR RESOURCES** 



ENTERPRISE PERFORMANCE MANAGEMENT

OUR PERFORMANCE



ENTERPRISE RISK MANAGEMENT

OUR ASSURANCE



# What Did We Hear From Engagements? Four Strategic Goals



HEALTHY



URBAN PLACES



REGIONAL PROSPERITY



CLIMATE RESILIENCE



#### **The City Plan**



CONNECT EDMONTON

**OUR DIRECTION** 



#### THE CITY PLAN

**OUR CHOICES** 



THE CORPORATE BUSINESS PLAN

**OUR ACTIONS** 



BUDGET

**OUR RESOURCES** 



ENTERPRISE PERFORMANCE MANAGEMENT

**OUR PERFORMANCE** 



ENTERPRISE RISK MANAGEMENT

OUR ASSURANCE



#### **The City Plan**

- Makes choices for the way Edmonton grows, its mobility systems, open spaces, employment and social networks.
- 6 Guiding Values

   articulate how
   Edmontonians want to
   experience their
   Future City (Belong,
   Thrive, Live, Access,
   Preserve and Create)





#### **Our Alignment: Direction & Choices**

HEALTHY CITY





INCLUSIVE AND COMPASSIONATE

URBAN PLACES





REBUILDABLE CITY

COMMUNITY OF COMMUNITIES REGIONAL PROSPERITY





CATALYZE AND CONVERGE

CLIMATE RESILIENCE





GREENER AS WE GROW



#### **Corporate Business Planning**



CONNECT EDMONTON

**OUR DIRECTION** 



THE CITY PLAN

**OUR CHOICES** 



THE CORPORATE BUSINESS PLAN

**OUR ACTIONS** 



BUDGET

**OUR RESOURCES** 



ENTERPRISE PERFORMANCE MANAGEMENT

**OUR PERFORMANCE** 



ENTERPRISE RISK MANAGEMENT

**OUR ASSURANCE** 



#### **Strategic Actions**

#### HEALTHY CITY



Affordable Housing & Homelessness

**Poverty Elimination** 

Ride Transit Program

Inclusive City

## URBAN PLACES



Blatchford Redevelopment

Edmonton Exhibition Lands Area Redevelopment

Light Rail Transit (LRT) Expansion

Zoning Bylaw Renewal

Growth Management Framework

District Planning

Safe Mobility Strategy

## REGIONAL PROSPERITY



Regional Partnerships

Regional Transit

Yellowhead Trail Freeway Expansion

Hydrogen Node

Economic Action Plan

### CLIMATE RESILIENCE



25 year waste strategy

Renewal District Energy Systems

Climate Change Adaptation Strategy

Energy Transition Strategy

Solar Energy Projects

#### **Budget**



CONNECT EDMONTON

**OUR DIRECTION** 



THE CITY PLAN

**OUR CHOICES** 



THE CORPORATE BUSINESS PLAN

**OUR ACTIONS** 



#### **BUDGET**

**OUR RESOURCES** 





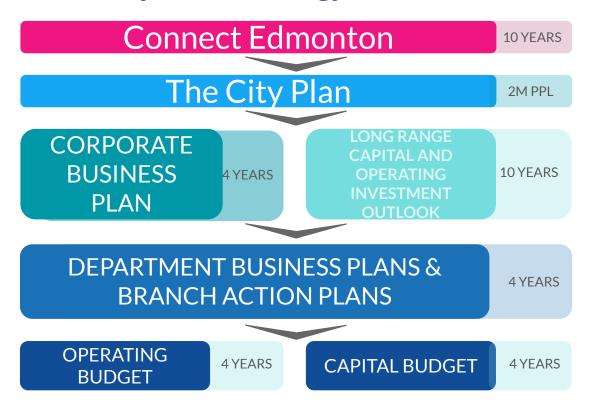
ENTERPRISE PERFORMANCE MANAGEMENT

ENTERPRISE RISK MANAGEMENT **OUR PERFORMANCE** 

**OUR ASSURANCE** 



#### **Budget and Corporate Strategy**



#### **Enterprise Performance Management (EPM)**





ENTERPRISE PERFORMANCE MANAGEMENT

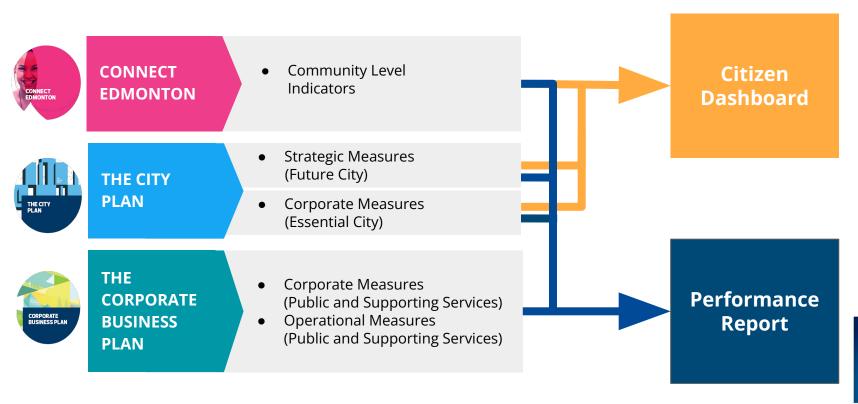
**OUR PERFORMANCE** 



ENTERPRISE RISK MANAGEMENT

**OUR ASSURANCE** 

#### **EPM: Where the Corporation Communicates Performance?**



#### **Enterprise Risk Management**





ENTERPRISE RISK MANAGEMENT

**OUR ASSURANCE** 

#### **Enterprise Risk Management**

# 3 Levels of Risk

- Strategic
- Corporate Operating
- Service

Risk Appetite & Tolerance - are top down to pull it all together.





#### **The Strategic Planning Framework**







#### **Lessons Learned from COVID-19**

# COVID-19 has taught us in a rapidly changing environment...

- Flexibility: becoming better equipped to recognize opportunities with potential to improve overall agility and efficiency
- Strategic thinking: taking the time needed to do things right
- Digital services: connecting virtually with Edmontonians

#### How we move this forward....

Be agile, make decisions and take action

Be strategic but deliver sustainable results



#### **Service Shift Examples**

#### **Transit**

- Digital Fare Payment
- Valley Line Southeast

#### **Recreational Programming**

- Virtual Programming
- Digital Assistants/Live Chat Options

#### **Waste Collection**

- Edmonton Cart Roll Out
- Cameras and Radio Frequency Identification Readers on Trucks







#### **Service Shift Examples**

# Permits, Business Licences and Zoning Bylaw Renewal

- Reduced wait times for applicants
- Established Service Timelines

## **Supports for Housing and Homelessness**

- Temporary Shelters
- Pilots Transit Peace Officers and Public Washrooms Downtown







# Maturing Frameworks and Growing towards the future...

## **CUSTOMER EXPERIENCE**

Understanding the sum of experiences an Edmontonian has with the City

# INNOVATION & CONTINUOUS IMPROVEMENT

Ongoing process of improving products, processes and services on a spectrum of incremental to transformational changes

#### ENTERPRISE RISK MANAGEMENT

Identifying, assessing, managing, and reporting on enterprise risks associated with the City's business and strategic goals in a systematic, consistent and transparent manner

#### ENTERPRISE PERFORMANCE MANAGEMENT

Managing our work and improving City performance to achieve the results for Edmontonians



#### **Final Thoughts**

Majors shifts in service are informed by various factors.

- What we hear from Edmontonians
- Council's priorities
- Responding to what we hear
- Allocation of resources in the most effective way



# Questions? **Edmonton**