

Recruitment and Appointment for City Agencies

*Membership Report and Chair's
Recommendation Shortlist*

Public Presentation

Office of the City Clerk

Governance and Legislative Services

Process Overview

CITY AGENCIES RECRUITMENT AND APPOINTMENT PROCESS FOR PUBLIC MEMBERS



MILESTONES



Completed steps

1

Recruitment Requirements and Reappointments

Vacancies determined; emergent gaps in knowledge, skills and experiences identified by agency chairs

2

Recruitment Profiles

Profiles built based on emergent gaps

3

Application Period

Applications received from members of the public

4

Development of Shortlist

Agency chairs develop a recommended shortlist of applicants to be interviewed by Standing Committee

Today | Membership Report and Shortlisting

Chair's Membership Report and Shortlist

Membership Reports and Chair Recommended Shortlist submitted to Standing Committee

Committee Questions and Discussion

Standing Committee members discuss agency chair's submissions

Committee Decisions

Committee makes decisions on the recommended shortlist and reappointment recommendations

Next Steps

1

Interviews

Shortlisted candidates are interviewed by the Standing Committee; appointment recommendations are made

2

Appointments

City council confirms appointments; members' terms commence in May