

Policy Alignments - City's Strategic Planning Framework (Key City Plans)

The City's strategic planning framework is a collection of six plans and processes that guide how our City works to enable a better life for Edmontonians. The Indigenous Framework and the three City plans noted below demonstrate alignment with the Calls to Justice in The Final Report of the National Inquiry into Missing and Murdered Indigenous Women and Girls

Indigenous Framework	Four Roles: City as Listener, Connector, Partner, and Advocate Seven Corporate Commitments: 1. Support the journey of Reconciliation by applying the Truth and Reconciliation Calls to Action, the Missing and Murdered Indigenous Women and Girls Calls for Justice and the United Nations Declaration on the Rights of Indigenous Peoples as a foundation for the Indigenous Framework. 2. In partnership with organizations, businesses, academic institutions, other orders of government, and individual citizens, eliminate the systemic racism and discrimination that Indigenous Peoples face in Edmonton. 3. Identify and implement ways to make City spaces and buildings welcoming and safe for Indigenous Peoples and ensure they can see themselves reflected in the City's spaces and places. 4. Support all City staff to build relationships that honour the framework's four roles within their interactions with Indigenous Peoples and increase staff's knowledge of Indigenous cultures, traditions, and worldviews through education and learning opportunities. 5. Host and participate in events where the City of Edmonton, including Council, senior leadership and all levels of administration, and Indigenous Peoples can build relationships, and celebrate our journey together. 6. Identify and remove the systemic barriers that exist for Indigenous people in gaining employment with the City of Edmonton and create career development opportunities for Indigenous employees. 7. Ensure Indigenous Peoples and City staff are informed and engaged,
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	when appropriate, on actions the City of Edmonton takes in relation to the Indigenous Framework.
ConnectEdmonton (2019 - 2028)	Of the four strategic goals outlined in ConnectEdmonton, two goals and the related indicators for achieving impact are closely aligned with the Calls for Justice: • Healthy City Indicators: Community Wellness, Equity, Neighbourly, Personal Wellness • Urban Places Indicators: Growth Patterns, Housing Options, Neighbourhood Vibrancy, Transportation System, Urban Business
The City Plan	The City Plan demonstrates alignment with the Calls for Justice in several areas through the following policy statements: • 1.1.3.2 Participate in multilateral efforts to address violence against Indigenous women and girls. • 1.2.3.2 Develop opportunities for public education and storytelling on the contributions of Indigenous peoples, culture and history. • 2.2.2.3 Increase access to social supports and resources including safe, clean and affordable housing options for the urban Indigenous population. • 2.3.3.2 Collaborate with adjacent municipalities and Enoch Cree Nation to identify opportunities for shared investment in recreation and cultural facilities • 2.4.1.1 Through relationship building, integrate Indigenous values and knowledge with environmental management and stewardship practices to enhance environmental protection. • 3.1.1.1 Commemorate and celebrate Indigenous history and culture through the planning and design of civic spaces. • 3.1.1.2 Integrate the perspectives of Indigenous peoples through community engagement and reduce barriers to participation. • 3.1.1.3 Encourage Indigenous-led projects, programs, events and services. • 3.1.1.4 Improve the safety of Indigenous persons by creating community

Attachment 2

	supports and educating service providers on Indigenous culture and history. • 3.1.3.3 Partner to reduce barriers to education, employment and business opportunities for Indigenous people and newcomers.
Corporate Business Plan (2019 - 2022)	Two key program areas that align with the Calls for Justice include: • Public Programs (Community Development) - support Indigenous communities and citizens in their economic, social, and cultural development with the Indigenous Peoples Strategy Council Initiative • Public Programs (Economic Development) - grow the Indigenous business sector by procuring goods and services through the Indigenous Procurement initiative