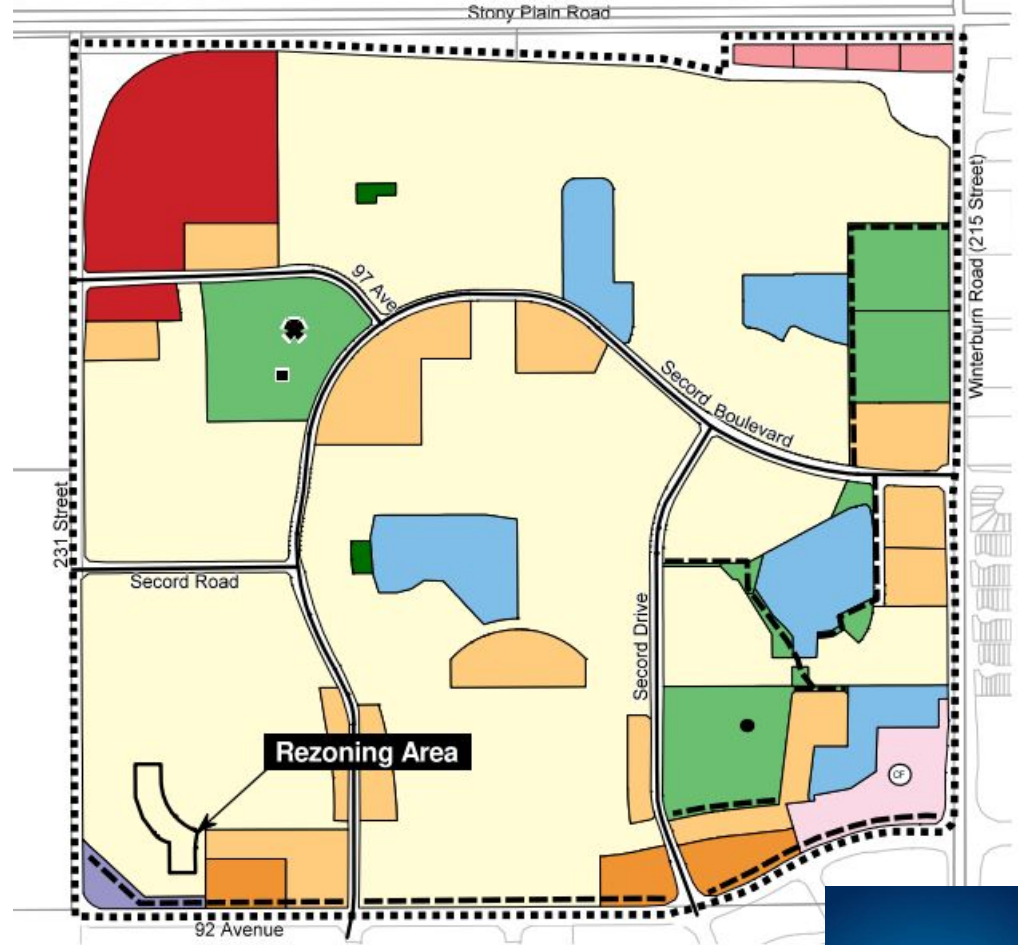
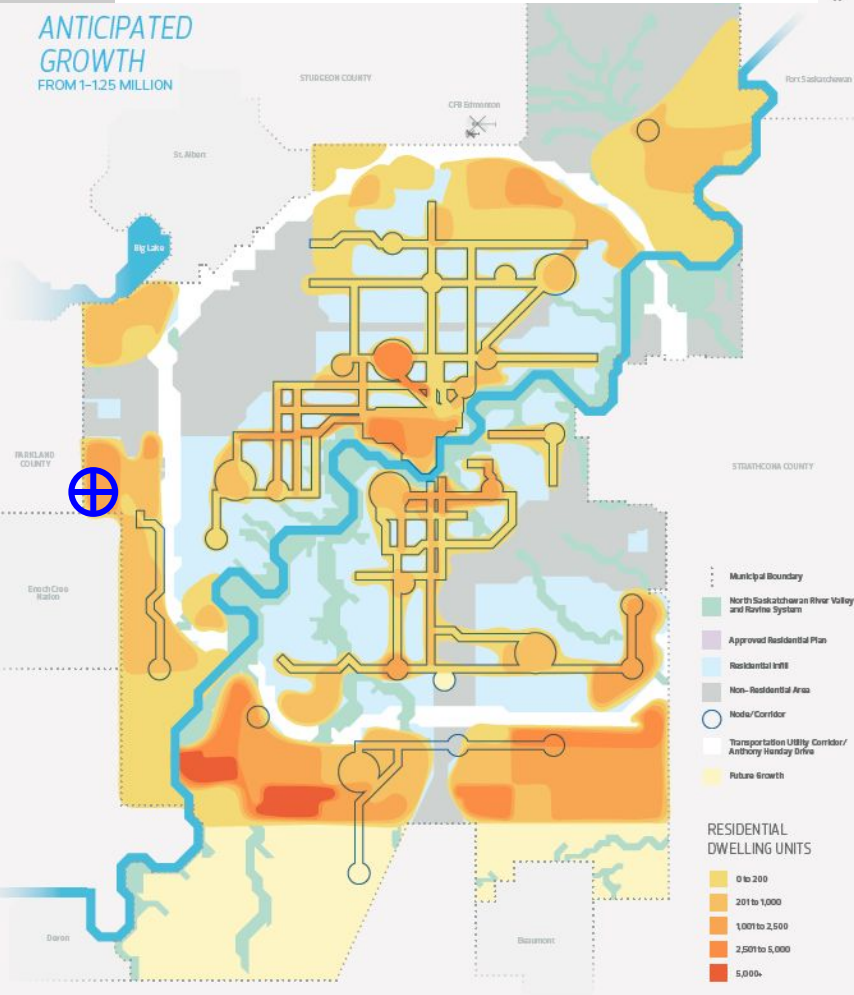




ITEM 3.3
CHARTER BYLAW 20023
SECORD

DEVELOPMENT SERVICES
APRIL 5, 2022

ANTICIPATED GROWTH FROM 1-125 MILLION





ADMINISTRATION'S RECOMMENDATION: **APPROVAL**

