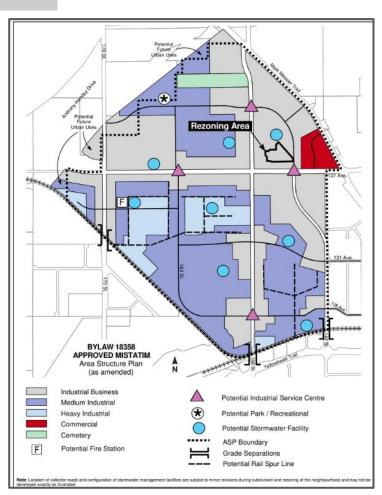


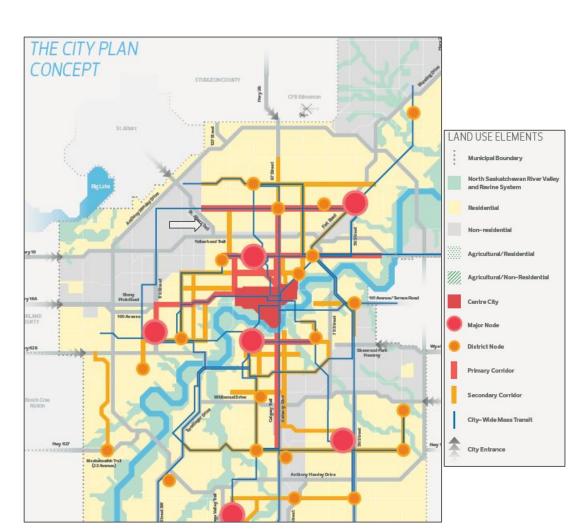
ITEM 3.1 CHARTER BYLAW 20076 MISTATIM INDUSTRIAL

DEVELOPMENT SERVICES May 25, 2022



POLICY REVIEW









ADMINISTRATION'S RECOMMENDATION: APPROVAL

