

Municipal Oversight Program Workshop for the Audit Committee of the City of Edmonton

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#### About the Canadian Audit and Accountability Foundation

- A premier research and education not-for-profit foundation
- We build capacity in audit offices, oversight bodies, departments and crown corporations by developing and delivering:
  - Training workshops and learning opportunities;
  - Methodology, guidance and toolkits;
  - Applied and advanced research;
  - Information sharing events and community building initiatives.



### **CAAF's Municipal Oversight Program**

- Why: Councilors and Auditors identified an interest in ensuring effective oversight.
  - Councilors have a variety of backgrounds.
  - Some told us they did not understand their oversight role.
- Developed based on consultations with the municipal audit and oversight communities in Canada.
- Municipal Oversight Advisory Group has played a key role throughout the development process.



### Workshop Objective

Support local elected officials to better carry out their audit oversight responsibilities. With an end goal of improving public administration.



# What do you want to accomplish as a city councillor?



#### **Plenary Discussion**

## What is oversight?

- Oversight = watchful care.
- Council's role = ensure programs are administered in a way that follows Council's intent.





#### A System of Accountability



## Why is oversight necessary?

- Management is accountable to council for the use of resources, performance of programs, and implementation of corrective measures.
- Management is not accountable to auditors.
- *Effective* audit committees hold entities publicly accountable for:
  - correcting deficiencies,
  - implementing recommendations from the City Auditor, and
  - executing policies and programs in accordance with the council's intentions.



#### What are the benefits of oversight?

- Audit committees provide oversight of city resources
- Audit committees are key to effective city government
  - Investigate if money was spent as council intended it to be spent.
  - Identify administrative waste and/or effectiveness.
  - Begin the procedure for correcting administrative waste and delivering improved governance.
  - Ensure audit recommendations are implemented by management.





## 5 min. BREAK





## Thoughts from a former councillor and oversight expert

#### **David Christopherson**

Former Member of Parliament (Hamilton-Centre)

Former Alderman and Regional Councillor (City of Hamilton)











## Why should you care about audits?

- Confidence in governance institutions is at an all-time low.
- Audit provides the opportunity to improve management and accountability.
  - audit enhances public confidence that a city is well run.
  - audit can help assess how resources are being spent.
  - audit can identify resource allocation issues to improve service delivery.
- There might be bad news -- Get on top of it visibly and take action to support recommended changes.



#### Types of Audits and Auditors

	Auditor General	City Auditor	Internal Auditor	Private Sector Firm
Performance audit Efficiency, economy, and effectiveness ofprograms, services, and departments	х	х	х	
Financial statement Whether a municipality's consolidated financial statements are accurate and havebeen prepared in accordance with recognized accounting principles	Х*			X
Internal audit Whether risk management, control, andgovernance processes are effective		х	Х	
Compliance audit Whether activities and transactions are following applicable legal requirements aswell as internal codes of conduct, policies, and procedures	X	Х	Х	Х

\*In some jurisdictions, private sector firms work with the auditor general.

#### What is a Performance Audit?

- An independent, objective and reliable examination of whether government programs, activities or organizations are performing, in accordance with the principles of economy, efficiency and effectiveness.
- Focus on implementation of policies and programs and the delivery of public services.
- Called "value-for-money" auditing in some Canadian and international jurisdictions.
- Canadian legislative audit offices follow the "Canadian Standards for Assurance Engagements".



#### What is Internal Audit?

- Internal auditing is an independent, objective assurance and consulting activity...bringing a systematic approach to evaluate and improve the effectiveness of an organization's risk management, internal control, and governance processes.
- Internal to but independent form management.
- Part of the "Three Lines of Defence" of risk management.
- Governed by the Institute of Internal Auditors



#### Audits Assess...

- Results:
  - Are intended results being achieved?
  - Are entities monitoring and reporting on their own effectiveness?

#### • Systems and processes:

Are management systems and controls well-designed and operating effectively?

#### • Governance and Oversight:

- Have entities established effective governance practices and regimes? Are oversight bodies discharging their responsibilities?
- Risk management:
  - Are risks (to program outcomes, funds, etc.) identified and being managed?
- Compliance:
  - Is the program or entity operating in accordance with applicable laws, policies and specified authorities?



## **City Audit Core Elements**

- Audit objective(s) and sub-objective (s)
- Conclusion against the audit objective
- Well-defined **scope**
- Assessment criteria
- Findings based on sufficient appropriate evidence
- **Recommendations** to management





#### Role of Committee in Relation to the City Auditor

- City Auditor
  - Council works with auditor in setting work-plan but city auditor is independent in carrying out its work.
  - Council receives audit reports.
  - Audit committee investigates matters arising from audit reports.



### Role of Committee in Relation to Management

- Tension: councillors rely on management for program implementation and they oversee management.
- Cordial but not cozy.
  - Councillors should neither defend or attack management.



## Thoughts from an audit committee chair

#### **Richard Pootmans**

City Councillor and Audit Committee Chair, City of Calgary





What would you need to accomplish to call this committee a success?



#### **Plenary Discussion**

#### **Municipal Audit Committees**



#### The audit committee process

- Receive audit report
- Meet with city auditor to receive briefing and discuss report
- Request action plans from management
- Determine how to follow up on each recommendations
- Hold public hearing on audit report
- Produce a report on next steps from hearing
- Submit report to council
- Request status updates on outstanding recommendations
- Evaluate status updates to see if more follow-up is necessary
- Hold follow-up hearing.



#### The Audit Committee Process: An Example

- Let's watch this Video together
- <u>https://youtu.be/GKmY8bAeJ4I</u>





#### Good Practices for Municipal Audit Committees

- 12 good practices have been identified grouped into 3 categories: <u>Foundations</u>; <u>Actions</u>; <u>Follow-up</u>.
- Each good practice provides corresponding indicators for audit committee to strive to implement to support effectiveness.
- Published in Oct. 2020 available on our website:
  - <u>https://www.caaf-fcar.ca/en/parliamentary-oversight-</u> <u>resources/researchandmethodology/oversight-research-highlights/3733-</u> <u>oversight-research-highlights-2</u>



## Good Practices to Strengthen Municipal Audit Committees for Municipalities with an Auditor General





#### **Good practice - Foundations**

Committee members should have:

- 1. Statement of responsibilities.
- 2. Information on key accounting and audit standards.
- 3. Budget/resources/administrative support to complete the work.
- 4. Members with appropriate expertise.
- 5. Orientation.



#### **Good practice – Actions**

The committee:

- 6. Fosters a cooperative relationship.
- 7. Constructive engagement with management
- 8. Dedicate time to the audit report.
- 9. Report on its work.
- 10. Ensure audit recommendations are implemented.



#### Good practice – Follow-up

The committee should:

- 11. Get action plans and updates from management.
- 12. Ensure the continuity of work and transfer of knowledge.





#### **Practices in focus**



#### **Practice # 11: Action Plans**

An action plan is a report from management that summarizes how it will implement audit recommendations.

- Should be reviewed by audit committee.
- Include how and when (timelines for major milestones) recommendations will be addressed.
- Helps determine if committee needs more information from management



#### **Request for Action Plan Examples.**

• A letter:

"The audit committee requests a written update detailing how, when and by what means the XXXX, plan to fulfil the recommendations made by the City Auditor in XXX report".

• Spread sheet:

Auditor's Recommendation	Completed undertaking	Outstanding undertaking (including timeline)



#### Tracking Implementation of Audit Recommendations

Close the accountability loop – ensure departments are taking action.

- Follow up on action plans and status updates from departments and review recommendations and status updates issued by the City Auditor's Office.
- Track progress separate from audit office.



## Practice # 8: Dedicated time to look at audit reports

The audit committee should have sufficient time on its agenda to review the reports of the City Auditor's Office.

- Where time limits the committee's ability to review all reports, a clear process and rationale for selecting reports for meetings should be established.
- The City Auditor can also provide input on key reports and findings to focus on.



## Good Practice # 9: The committee reports to council on its work

Two types of reporting to council that the audit committee can carry out:

- 1. Annual "Activity" Report
- 2. "Substantive" Report



## "Activity" Reports

- Annual report to council that summarizes how the audit committee has achieved its mandate and responsibilities, and its activities throughout the past year.
- Report can also make comments on matters of concern to the committee and recommendations to address them.
- These reports provide a concise record of the committee's work and increases its visibility and impact at council.



## "Substantive" Reports

- These reports provide council with updated information on management's progress in implementing the City Auditor's recommendations.
- The committee may also choose to issue its own recommendations for management to implement in addition to the City Auditor's own recommendations.
- These reports make management's commitment to make changes more transparent to council as a whole.





#### "Without follow-up, there is no accountability"



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### **Effective Question Examples - Auditor**

Questions for the City Auditor:

- 1. Why were the problems identified present?
- 2. Help us to understand XXX?
- 3. What do your findings mean? Explain why this is an issue for the municipality.
- 4. How concerned should we be about this?
- 5. Recent audits have had similar findings, what does this all mean for the municipality?
- 6. Did you get good cooperation from management?



#### **Effective Question Examples - Entity**

Questions for the audited organization:

- 1. What are you doing to correct the issues identified?
- 2. How are you doing this?
- 3. What key dates/milestones are you expecting?
- 4. How are you going to report back?
- 5. Where is your detailed action plan?
- 6. Do we have sufficient resources to make changes?



#### Is there information or resources you feel you're lacking?



#### **Plenary Discussion**

#### **Audit Committees in Action**

#### https://youtu.be/sF15jKitnkg

 This conversation demonstrates the interaction between councillors, management, and the auditor. They reference follow-up audits, and the follow-up process the audit office takes.

#### https://youtu.be/XVfgQYUZuqo

• A councillor asks for clarification questions on the management process and offers support for future challenges.

#### https://youtu.be/6UQIcAA96r0

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• This video shows collaboration between council and management.







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