

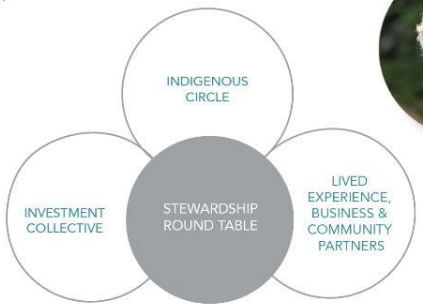
end poverty edmonton

Scaling Systems Change: Q3 Progress Update

A Scalable Structure for Systems Change



EndPovertyEdmonton Board of Directors



EndPovertyEdmonton SUPPORTED TABLES & PARTNERSHIPS

- Incorporated under the Canada Not-for-Profit Corporations Act on May 25, 2022
- All staff now employed by EndPovertyEdmonton
- New office and completion of final transitions out of United Way of Alberta Capital Region incubation supports anticipated by late fall 2022
- Governance definition underway, completion for 2023





Supported by EndPovertyEdmonton



Supporting inclusive hiring for construction companies, building pathways to quality jobs and coordinating workforce development approaches across Edmonton.



Supporting and advocating for social/benefit driven procurement efforts.



Partners & Collaborators



WOMEN BUILDING FUTURES™

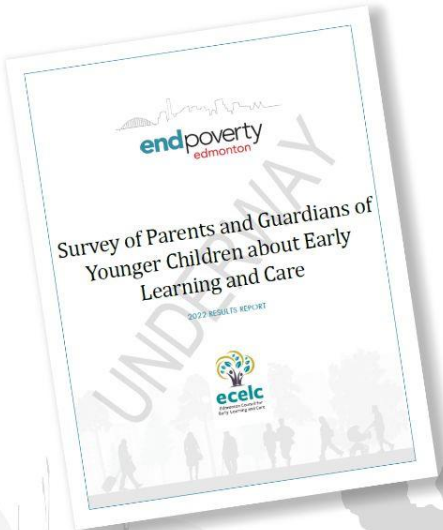


MARIGOLD
Infrastructure Partners



BUSINESS COUNCIL OF ALBERTA





Uptake of ECELC Recommendations have resulted in the inclusion of Early Learning and Care in:

- City of Edmonton Plan
- City of Edmonton Economic Action Plan
- Draft City of Edmonton District General Policy
- Draft Zoning Bylaw Renewal



Supported by EndPovertyEdmonton

Partners & Collaborators





Supporting community ceremony & Indigeneity

From strategic plan to action, implementation is now underway for Indigenous Circle priorities including:

- Expanding community representation
- Anti-Racism, Transit & ICWC work
- Ongoing Ceremony in community
- Supporting City of Edmonton & others on Anti-racism strategies, Indigenous Social / Benefit-driven procurement, housing strategies

INDIGENOUS CULTURE & WELLNESS CENTRE

Supported by EndPovertyEdmonton Indigenous Circle

Partners & Collaborators



Creating Hope Society of Alberta

Canada



Race-based data collection is seeing increased uptake. The collaborative is leveraging opportunities to:

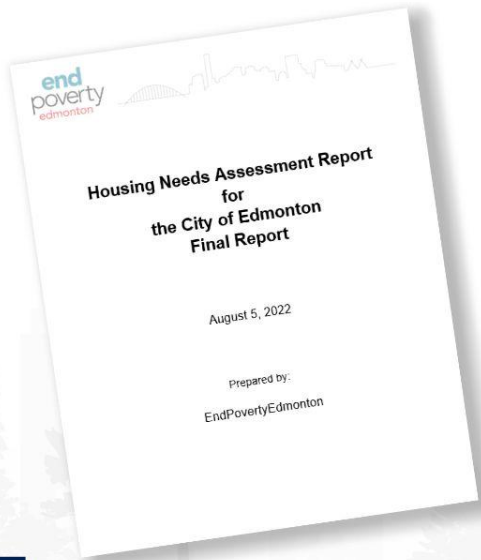
- Expand community representation, bringing more partners to the table
- Undertake e-scanning, opportunity identification, and provide modeling for best practice
- Model the ways to work with community in a sustained way to collect and use race-based data
- Move from completed strategic plan to continuous action

Partners & Collaborators



“EPSB and pockets of health, policing are well underway on race-based data collection- its coming in full speed ahead, this table is focusing on doing it in collaboration with community” - table member





Vulnerable sectors needs assessment supported by EndPovertyEdmonton

Supporting collaborative conversations with the Mayor's office and other community groups.



Addressing Recommendations



A subcommittee of the Stewardship Round Table plans community conversations to determine and clarify governance for EndPovertyEdmonton

1. Systems and policy change focus
2. Strengthen evaluation
3. Review governance
4. Ensure clear role division between UWACR & EndPovertyEdmonton
5. Include lived experience

Organizational Achievements

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Director Lived Experience Advocacy
Job Description

Position Summary

end poverty edmonton is an interdisciplinary team of leaders sharing responsibility within portfolios for the goal of ending poverty within our community in a generation (20 years). This is accomplished by working with the whole of community - private, public, not-for-profit and individual. To ensure appropriate perspective representation, inclusion, innovation and collaboration can occur. The work is undertaken by working with the community and by acting as trusted advisors and advocates, providing collaborative leadership, and convening and brokering innovative partnerships for change.

The Director Lived Experience Advocacy works independently and in collaboration with other EPE members and stewards of vision and goals in the full breadth of EPE community groups work. Oversight and stewardship of vision and goals in the full breadth of EPE community groups work. Inclusion of people with lived experience to build positive and trusting relationships with multiple stakeholder partners, including, but not limited to people with lived experience, government, community groups and organizations, Indigenous communities, health, housing, justice, private business, etc. The Director Lived Experience Advocacy collaborates with community groups to ensure the achievement of goals and provides collaborative leadership, research, evaluation, HR, Finance, administration, communication, policy, school authorities and post-secondary institutions, and provides collaborative leadership, research, evaluation, HR, Finance, administration, communication, policy, school authorities and post-secondary institutions, and provides collaborative leadership, research, evaluation, HR, Finance, administration, communication, policy, school authorities and post-secondary institutions.

Reporting Relationships

- Reports to CEO
- Provides collaborative leadership and management of an interdisciplinary team of direct reports consisting of both employees and external consultants and/or project support contractors
- Leads, facilitates, supports and reports to multi-disciplinary communities in communication and end poverty edmonton affiliated groups
- Provides collaborative support and reporting for common responsibilities in community groups and change management
- Leads lived experience inclusion to the full breadth of EPE community groups across all game changers and domains



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PROJECT SUMMARY & BRIEF
Community Goals Framework to End Poverty

GAME CHANGER: Affordable Housing

Definition: 60,000 Edmonton households are in housing need—their accommodations aren't suitable or they're even paying 75 to 100% of their gross income on rent. Some are living in hidden homelessness—staying in places that existing in hidden homelessness—staying with others, couch surfing, and using pay-as-you-go locations. The City of Edmonton estimates that we're short at least 20,000 affordable housing units. Getting these units up and running will require cooperation—between business, government and individuals. To serve everyone and ensure a thriving community we'll need to build new units in a mix of:

- Housing and related services for the hard-to-house
- Supportive housing
- Subsidized housing
- At-market affordable housing

7th Generation Vision

- To have housing for everyone (no homelessness)
- Race does not impact anyone's ability to secure housing
- Accountability and active participation from all governments, private sector and society as a whole

Selected Key Strategic Objectives

- Identify gaps within the full spectrum of housing needs
- Encourage innovation in housing program delivery
- Increase the supply of appropriate and affordable housing across the spectrum of need
- Increase access to stable, long-term funding and investment to support housing solutions across the spectrum
- Increase the ability for those experiencing housing instability to use self-determined solutions
- Support partnerships and collaborations with all segments of community including business, social service, governments and others to address housing issues across the spectrum of housing need
- Advocate for the spring environment that supports increased supply of housing across the spectrum of need, by all potential builders and/or owners
- Ensure Indigenous communities have determination over housing solutions for Indigenous people.

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- Communications Strategy, Implementation Plan completed & underway. Brand update and extension complete, website relaunch anticipated for late fall.
- Community Goals Framework to End Poverty publication anticipated with web relaunch.
- Lived Experience role developed & hired; working with community to solidify approach and process.



Collaborative & Advocacy Gains

2022 Collective Impact Evaluation completed. Recommendations include governance clarity and lived experience inclusion.

Ongoing advocacy in Game Changer areas helps develop strategies and policies that allow for greater collaborative action between levels of government and the community.

Collective Impact Condition	2018 Evaluation	2022 Evaluation
Common Agenda	3 ✓	6 ✓
Backbone Support	2 ✓	6 ✓
High-Leverage Activities	4 ✓	4 ✓
Community Engagement	3 ✓	3 ✓
Shared Measurement	2 ✓	2 ✓
Equity	8 ✓	12 ✓

✓ Indicators met or partially met

“...transparency and openness to sharing information is an example of courageous leadership where it builds trust, promotes collaboration, and inspires partner organizations to mobilize toward the same cause.” -EndPovertyEdmonton Collective Impact Evaluation Final Report



GAME CHANGERS

Inclusive Economy	✓	✓	✓
Child Care	✓	✓	✓
Affordable Housing		✓	✓
Anti-Racism		✓	✓
Transportation		✓	✓
Health Services		✓	✓
Indigenization		✓	✓