

Cash Compensation for Elected Officials - Municipal Comparables

Attachment 2

Municipality	Mayor Salary	Other Cash*	Total Cash	Councillor Salary	Other Cash*	Total Cash	Citizens per Councillor (2017)
Toronto	\$188,544.00	Can choose to be reimbursed for transportation expenses, including mileage (non taxable), highway tolls, vehicles for hire, or use a City vehicle and pay for upkeep and gas.	\$188,544 plus transportation claims	\$111,955.00	Can choose to be reimbursed for transportation expenses, including mileage (non taxable), highway tolls, vehicles for hire.	\$111,955 plus transportation claims	62,081
Mississauga (2016)	\$139,374.04	Peel Regional Council (\$55,161.52)	\$191,399.32	\$85,581.47	\$17,304 Car Allowance. Peel Regional Council (10 members,\$55,161.52)	\$102,885 - \$154,310	65,600
Ottawa (2016)	\$178,204.00	Mayor is provided with a vehicle for business purposes. Gas and two full time drivers are provided. Additional costs, i.e. parking, can be claimed.	\$178,204 plus City vehicle, drivers, transportation claims	\$99,647.00	Annual vehicle allowance \$5,893. Can choose to claim other transportation expenses.	\$107,803 plus transportation claims	40,619
Winnipeg	\$173,107.00	Annual transportation allowance \$6,600. Can choose to be reimbursed for business mileage.	\$179,707 plus mileage claims	\$93,001.00	Annual transportation allowance \$6,600. Can also be reimbursed for mileage used for business purposes. Deputy Mayor and Executive Policy Committee Members receive \$12,293 annually.	\$99,601 - \$111,894 plus mileage claims and other duties	47,016
Vancouver	\$165,700.00	Can choose annual transportation allowance \$7,200, the use of a vehicle for city business, or be reimbursed for transportation costs. Annual cash supplement of \$3,048.	\$168,748 plus transportation costs	\$82,029.00	Can choose to use 60% (\$4,921.74) of local expense budget as a transportation allowance or be reimbursed for transportation costs. Extra duties paid per month served: Acting Mayor \$1,105, Deputy Mayor \$3,038, or Duty Councillor \$3,038. Annual cash supplement of \$3,048.	\$85,998 plus - \$93,046 plus extra duties payments	63,149
Calgary (Post 2017 election)	\$200,747.00	\$3,000 annual flexible spending account for non-taxable health and dental and/or taxable cash. Use of City vehicle.	\$203,747 plus vehicle use	\$113,416.36	\$3,000 flexible spending account for non-taxable health expenses or taxable cash. Annual vehicle allowance of \$9,400.	\$125,816.36	88,516
Edmonton (Post 2017 election)	\$209,835.00	Annual vehicle allowance of \$18,272 or use of City vehicle.	\$228,107.16	\$116,062.00	Annual vehicle allowance of \$8,604	\$124,667.68	77,712

*Compensation for work on external boards not included, as requirements vary widely across municipalities. Only elected officials appointed to those boards receive the compensation. In some cases, transportation compensation values are unknown because of options available to individual elected officials