

Gen Wage Increases incl CPI + Council Increases 2004-2018 (June 2017)

YEAR	ATU 569	ATU 569 (DATS)	CSU 52 (inside)	CUPE 30 (outside)	Edmonton Fire Fighters'	IBEW 1007	Management / Professional	Police Association	Senior Police Association	Alberta CPI	COE Council Members' Annual Increases (based on the Alberta Average Weekly Earnings index)
2004	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%	1.40%	2.21%
2005	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%	2.10%	2.63%
2006	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.87%	5.76%
2007	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.93%	4.41% (Jan)
											8.362% (Oct)
2008	5.00%	5.00%	5.00%	5.00%	5.00% +	5.00%	5.00%	5.00%	5.00%	3.17%	4.38%
					0.70% mkt						
2009	4.50%	4.50%	4.50%	4.50%	5.00% +	4.50%	4.00% +	4.50% +	4.50% +	-0.13%	5.50%
					0.5% mkt		0.50% benefits	1.70% mkt	1.70% mkt		
2010	4.50%	4.50%	4.50%	4.50%	5.00% +	4.50%	4.50%	4.50% +	4.50% +	1.01%	0.63%
					0.50% mkt			0.90% mkt	0.90% mkt		
2011	2.50%	2.50%	2.50%	2.50%	3.60%	2.50%	1.50%	2.50%	2.50%	2.43%	4.64%
2012	3.00%	3.00%	3.00%	3.00%	Jan-Jun 2.00%	3.00%	3.00%	3.00%	3.00%	1.13%	5.35%
					Jul-Dec 2.00%						
2013	3.00%	3.00%	2.86% + 0.14 benefits	3.00%	3.00%	3.00%	3.00%	3.40% +	3.50%	1.40%	3.22% (Jan)
								0.10% benefits			2.5% (Oct)
2014	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.40%	2.40%	2.60%	3.51%
2015	2.25%	2.25%	2.25%	2.25%	2.25%	2.25%	2.25%	2.50%	2.50%	1.20%	3.81%
2016	2.75%	2.75%	2.75%	2.75%	2.50%	2.75%	2.50%	2.75%	2.75%	1.10%	0.88%
2016 non wage enhancement	0.25%	0.25%	0.25%	0.25%		0.25%					
2017	2% (Jan)	2% (Jan)	2% (Jan)	2% (Jan)		2% (Jan)	0.00%	2.25%		1.70%*	-2.49%
	1% (June)	1% (June)	1% (June)	1% (June)		1% (June)					
2017 non wage enhancement	0.25%	0.25%	0.25%	0.25%		0.25%		0.25%			
2018	3.00%	3.00%	3.00%	3.00%		3.00%					
								*April 2017 - Monthly Year over Year % Change			