EXECUTIVE COMMITTEE REPORT Employee Psychological Health and Safety Programs and Practices

Recommendation of the Committee

- 1. That the City of Edmonton officially adopt the National Standard of Canada for Psychological Health and Safety in the Workplace, as detailed in Attachment 1 of the October 12, 2022, Employee Services report ES00531, as a benchmark for continual improvement and report back to Committee annually on it progress.
- 2. That an unfunded service package be prepared to support the implementation of the National Standard of Canada for Psychological Health and Safety in the Workplace, as detailed in Attachment 1 of the October 12, 2022, Employee Services report ES00531, for consideration by Council in the 2023-2026 budget deliberation process.

History

- At the October 26, 2022, Executive Committee meeting, the October 12, 2022, Employee Services report ES00531 was considered.
- At the October 12, 2022, Executive Committee meeting, the October 12, 2022, Employee Services report ES00531 was considered but not finished. It will be included on the October 26, 2022, Executive Committee meeting agenda under the Unfinished Business section.
- At the October 12, 2022, Executive Committee meeting, Councillor E. Rutherford made the following motion that was not put to vote:

That Executive Committee recommend to City Council:

That the City of Edmonton officially adopt the National Standard of Canada for Psychological Health and Safety in the Workplace, as a benchmark for continual improvement and report back to Committee annually on progress.

• The Committee heard from B. Thorne, J. Kobylka and P. Penrod, The Greater Edmonton Alliance.

Attachment

October 12, 2022, Employee Services report ES00531