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# Missing and Murdered Indigenous Women, Girls, and 2SLGBTQQIA (MMIWG2S+) Action Plan

MMIWG 2SLGBTQQIA Plan Overview  
November 21 2022

Edmonton

## **The City of Edmonton acknowledges the traditional land on which we reside today, Treaty 6 Territory.**

We would like to thank the diverse Indigenous Peoples whose ancestors' footsteps have marked this territory for centuries, such as nêhiyaw (Cree), Dené, Anishinaabe (Saulteaux), Nakota Isga (Nakota Sioux), and Niitsitapi (Blackfoot) peoples.

We also acknowledge this as the Métis' homeland and the home of one of the largest communities of Inuit south of the 60th parallel. It is a welcoming place for all peoples who come from around the world to share Edmonton as a home. Together we call upon all of our collective, honoured traditions and spirits to work in building a great city for today and future generations.

# Relationships in this Work

**Needs Based  
(Service Providers;  
Non - Profits)**

**Rights Based  
(Nations, Rights Based  
Tribal, Métis, and Inuit  
Organizations)**

**Institutional /  
Governmental (GOA,  
Federal Government,  
Educational partners)**

**Elders and Matriarchs  
Grassroots Community  
Advocates**



# History of the Missing and Murdered Indigenous Women National Inquiry

- Families and Community Advocates Calling for recognition, support, and for governments and institutions to address this issue
- Truth and Reconciliation Commission - Call #41 for an Inquiry into Missing and Murdered Indigenous Women and Girls
- MMIWG 2SLGBTQQIA National Inquiry 2015-2019; Final Report 2019
- 2020 Council Motion to create a response and action plan to address the MMIWG 2SLGBTQQIA Calls for Justice
- 2021 City of Edmonton adoption of the Indigenous Framework



# APPROACH TO RECONCILIATION

**What Guides the Work?**  
*Grounded in Kinship*  
Indigenous Framework Guiding Principles  
Relationships  
Agreements  
Celebrations  
Renewal



**How do we do the work?**  
Indigenous Framework Roles  
Listener  
Connector  
Advocate  
Partner

**wahigicobi**  
Indigenous Framework

**Why we do the work?**  
Indigenous Framework Seven Commitments  
TRC, MMIWG2S+, UNDRIP, Safe & Welcoming Spaces, Eliminate Racism, Remove Systemic Barriers



# Community Voices

- **The pillars of the MMIWG 2SLGBTQQA Action Plan were informed by ongoing feedback and engagement**
- **Ongoing relationship building and working together is needed to keep the plan relevant and responsive**

## Awareness

Public education and training to enhance awareness and understanding of the impacts that colonization has had on Indigenous women, girls and 2SLGBTQQA peoples.

## Resurgence

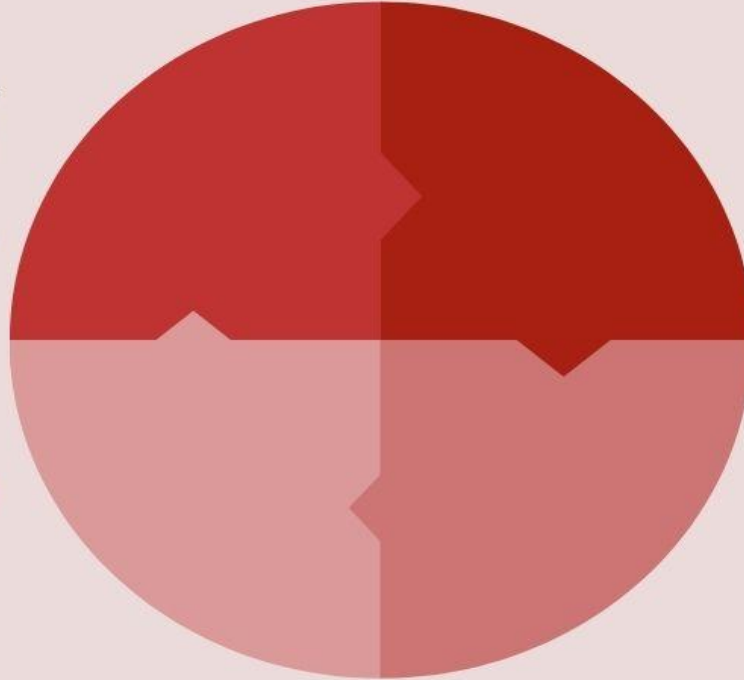
Funding and partnerships with Indigenous communities to support the reclamation of culture, knowledge, language and autonomy.

## Addressing

Specific actions and changes to the systems, policies, and procedures that the municipality is responsible for working in partnership to support positive outcomes and lived experiences for Indigenous women, girls, and 2SLGBTQQA peoples.

## Advocacy

Many of the Calls for Justice are outside of the jurisdiction of the City of Edmonton. However, we can play a role as an advocate to key partners to respond and commit to change.



# MMIWG 2SLGBTQQA Action Plan

## AWARENESS

Public education and training to enhance awareness and understanding of the impacts that colonization has had on Indigenous women, girls and 2SLGBTQQA peoples.

- Staff training and education
- Learning and celebrating with Indigenous communities during Indigenous History Month
- Support, fund, and attend priority community events
- Launch an education and awareness campaign, specifically for MMIWG
- Funding and support for education and awareness activities for all Edmontonians and City staff
- Research and share information on UNDRIP, OCAP, and other tools

## ADDRESSING

Specific actions and changes to the systems, policies, and procedures that the municipality is responsible for working in partnership to support positive outcomes and lived experiences for Indigenous women, girls, and 2SLGBTQQA peoples.

- Funding Indigenous led prevention and access to priority programming
- Sustainable resources to implement the Indigenous Framework, TRC Plan, and MMIWG2S+ Action Plan; Community Safety and Wellbeing
- Equitable data and measurement
- Addressing Racism and Discrimination
- Indigenous led Housing & Shelter

## RESURGENCE

Funding and partnerships with Indigenous communities, and specifically those that support Indigenous Women, Girls, and 2SLGBTQQA in the reclamation of culture, knowledge, language and autonomy.

- Funding for the revitalization of Indigenous cultures, specifically on the reclamation of roles of Indigenous women, girls, and 2SLGBTQQA peoples
- Protect & nurture cultural practices and languages
- Provide safe & dedicated ceremony and cultural spaces
- Recognize, promote, and celebrate Indigenous Languages
- Support for Indigenous entrepreneurship and professional development

## ADVOCACY

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Work with community, institutional, and government partners to respond to the Calls for Justice including in areas such as:

- Child Welfare
- Education
- Health
- Justice & Legal system
- Media, Sport, Business Industry
- Distinction based Calls for Métis, Inuit, First Nations, and 2SLGBTQQA

Integrate MMIWG 2SLGBTQQA Calls for Justice into discussions with external partners.

# Highlights from Awareness Campaign 2022

- Enhanced communications and liaison efforts to support awareness activities:

Red Dress Day (May 5th); Moosehide Campaign Day (May 12th); Okisikow Way Day (June 14th); Sisters in Spirit Day (Oct 4); and Walk a Mile in a Ribbon Skirt (Oct 22)

- Development of COE website presence for MMIWG 2SLGBTQQA information ([edmonton.ca/MMIWG](http://edmonton.ca/MMIWG))
- Partnership development through Indigenous Relations Office with community advocates and organizations in addressing MMIWG 2SSLGBTQQA
- Enhancement of supports for Indigenous History Month (June) communications and community events ([edmonton.ca/IndigenousHistoryMonth](http://edmonton.ca/IndigenousHistoryMonth))





# Next Steps

- Further defining the actions under each of the pillars
- Ongoing connection with Matriarchs Circle, Elders, Indigenous community leaders and advocates for MMIWG 2SLGBTQQIA
- Working on alignment with Indigenous Framework, TRC Municipal Response plan, and the Anti-Racism Strategy.
- Support for Specific Actions in the Action Plan -



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**Thank you!**

# What to expect for Budget 2023-2026

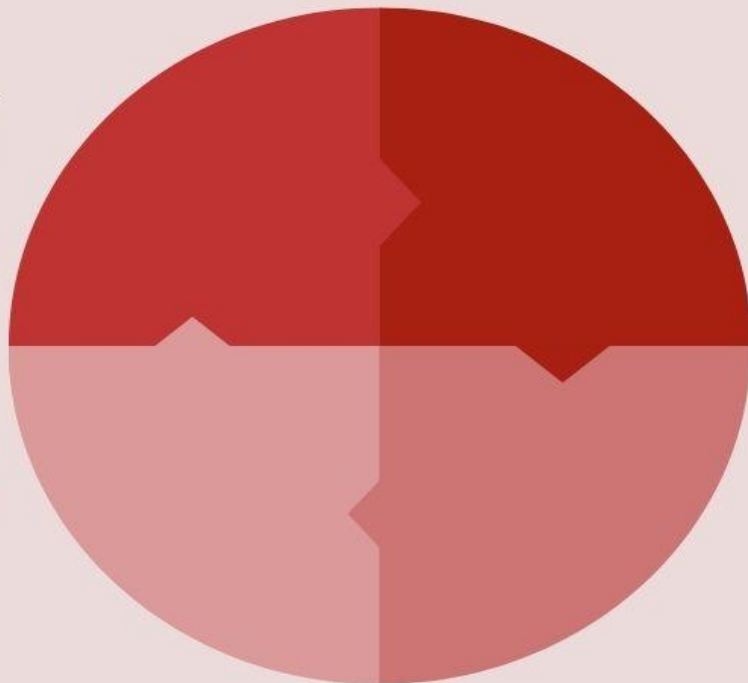
- **Administration has brought forward a service package for the MMIWG 2SLGBTQQIA Action Plan**
  - Supports many of the actions outlined in the MMIWG2S+ Plan (and aligns with the TRC Implementation plan)
  - Allows for immediate actions to be funded, as well as for responsiveness to the needs of Indigenous communities in Edmonton.
  - It will allow us to begin this work in earnest, track progress, and further refine approach

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