

First Update

Operating Budget Amendment 12

Item 5.1 January 25, 2023 City Council Non-Regular Meeting



Outline

- Council's Direction
- Framing the Work
 - Constraints
 - Listening
 - Work Plan
 - Project Plan
- Defining Core Services
- Council Priorities
- Scope
- Timeline & Next Steps





Council's Direction

That the 2023-2026 operating budget be reduced by \$15,000,000 each year on a multi-year basis from 2023-2026 and returned to the tax levy as follows:

- 1. By Administration undertaking a City-wide comprehensive corporate review of all programs and services, equipment and infrastructure requirements, organizational structure, outcomes generated and guiding metrics exercising hiring restraints into non-frontline vacant positions and reducing consultant use and fees, reviewing layers of accountability and internal facing services, without impacting front-line essential services with the requirement to reduce expenses each year by a minimum of \$15,000,000, for a total amount of \$60,000,000
- 2. By Administration identifying an additional minimum \$240 million that City Council can transition to its directed priority areas of housing, climate change, public transit, and core services.
 - a. That Administration bring back to Council at the January 25, 2023 City Council non-regular meeting, a draft scope of work for the review as outlined in part 1 and 2 and that the draft scope of work include the following at a minimum:
 - i. Exercise hiring restraints into non-frontline vacant positions based on finding efficiencies throughout the corporation with a focus on redundant and unfilled positions,
 - ii. Identify existing and new service lines that require additional resources and personnel to align with identified Council priorities,
 - iii. Focus on a reduction in consultant use and fees, review layers of accountability and opportunity to transition resources within internal facing services.
 - iv. Conducts a thorough review of potential new revenue areas throughout the City of Edmonton and that they are brought back to Council for consideration in Q2 of 2023.
 - v. Recommendations to Council for the best ways the funds identified for reallocation can be used to leverage more funds from other orders of Government to focus on Council-designated priorities.
 - vi. Review all budget related policies and processes and return with a report for Council consideration that outlines learnings from the 2023-2026 budget process, potential changes, and options to consider related to a return to zero based budgeting.
- 3. That Administration provide monthly updates at City Council meetings throughout the 2023-2026 budget cycle.



Framing the Work: Constraints

- Municipal Government Act obligations
- Other legislation
- Collective agreements
- Debt



Framing the Work: Listening

- Employees IdeaLab
- Coalition of Edmonton Civic Unions
- Councillor Generated Ideas, Council constituent feedback
- Learning from other organizations
- Community



Framing the Work: Work Plan

Stream 1	 Review Past Work such as: Priority Based Budgeting, Program & Service Review, previous budgets, public insights, idea generations and audit recommendations. 	
Stream 2	Review Organizational Structure	
Stream 3	 Answer Key Questions on: Efficiencies Transition Procedural obstacles Revenue Streams Opportunities 	
Stream 4	Define Core Services	
Stream 5	Confirm the Scope	
Stream 6	Solicit Council Generated Ideas	Edmonton
Stream 7	Introduce Restraint Measures	

Framing the Work: Project Plan

	Review Pass		Answer Key	Define Services Ore	Sconfin the	Solicit Ideas Coun	Introduce Resures Re
Motion	No N	Structure Structure	Answer K	Services Services	O'SON	50/i	Messures Messures
Comprehensive corporate review (programs, services, equipment, infrastructure, structure, metrics, outcomes, hiring, consultants, fees)							
Hiring restraints into non-frontline vacant positions							
New service lines and resources for Council priorities							
Reduction in consultant use and fees, review layers of accountability and opportunity to transition resources within internal facing services.							
Review of potential new revenue areas							
Leverage reallocated funds from other orders of government							
Review budget-related policies and processes; identify learnings and options for new processes or zero-based budgeting							

Edmonton

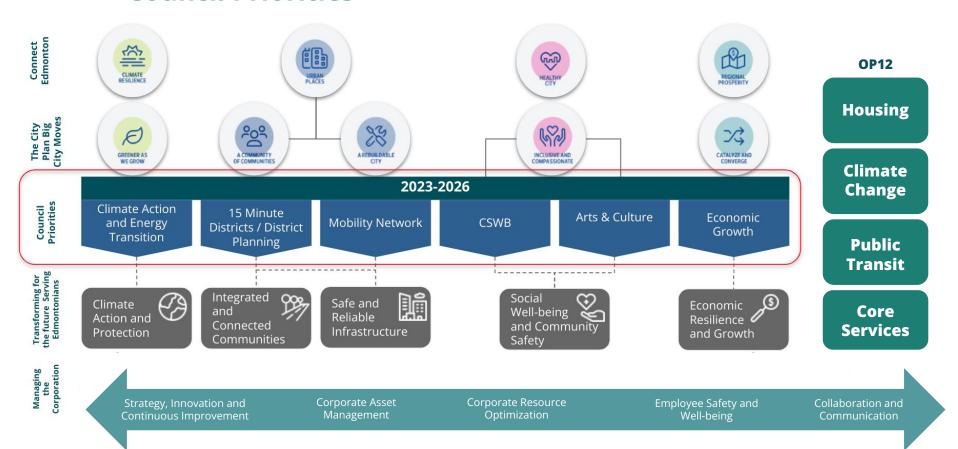
Defining Core Services

Is the Service:

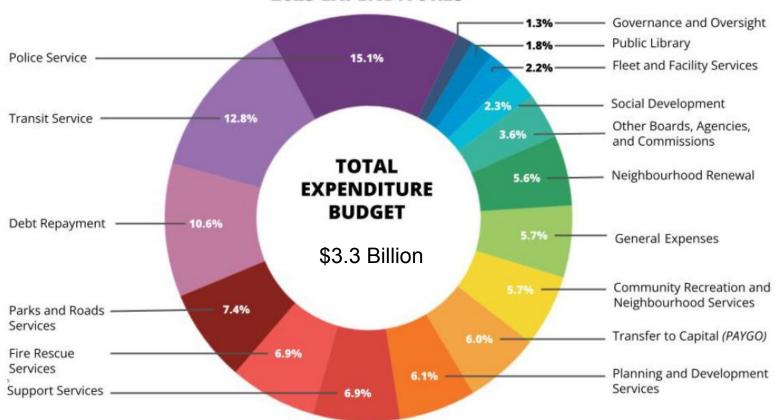
- Required under legislation?
 - Eg. the Municipal Government Act, the Occupational Health and Safety Act and the Emergency Management Act
- Practically necessary?
 - Eg. Recreation and Culture
- A council priority?
 - Eg. Arts and Culture, Community Safety & Well-being and Economic Resilience and Growth
- Within municipal jurisdiction?



Council Priorities

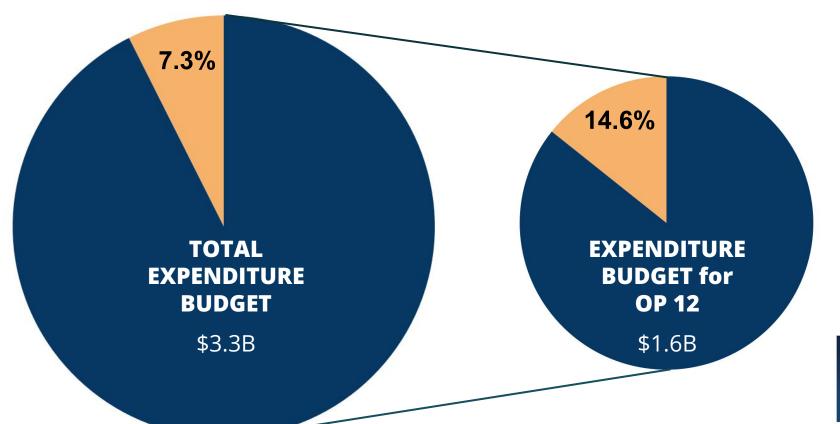


2023 EXPENDITURES





Scope: The Base of OP12





Timeline & Next Steps



February 22

For Decision:

A definition of Core Services

A list of policies that will be reviewed and updated

Examples of new ideas.



March 14

For Information:

Initial actions to find savings for 2023

Recommendations on funding that can be transitioned to priority areas

Ideas for revenue generation



April to June

Subsequent actions to find an additional in savings for 2023

Details of further funding for transition



July to September

Additional details on funds to be transitioned



Council Discussion

- Scope?
- Core Services?
- Recent Direction?
- Future Meetings?
- Role of Council?

