

Audit Committee

February 13, 2023

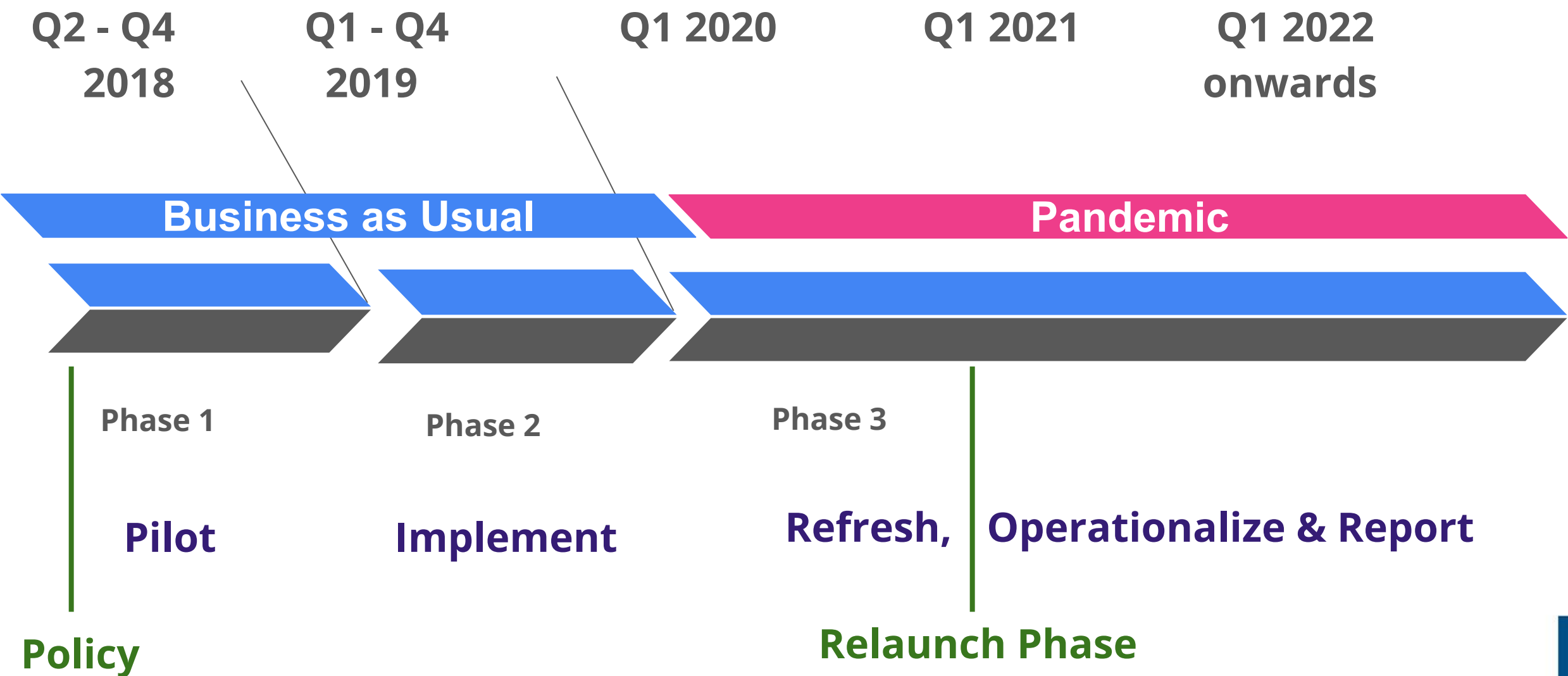
What We Heard

- EPM Framework is well designed
- Guidance and training has been provided to departments

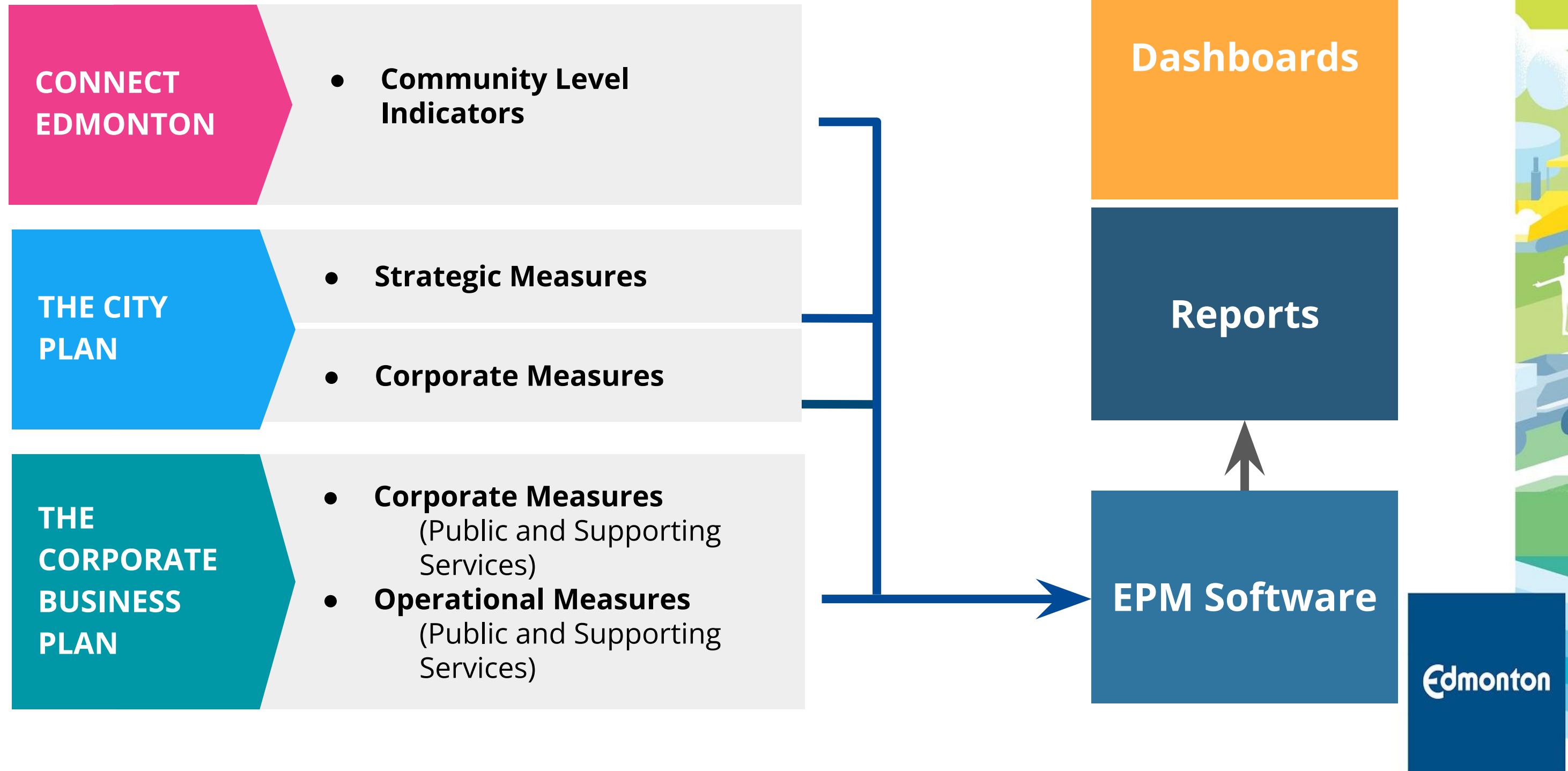
What We Need to Improve

- Continue to train and orient staff on the use of the new software and ensure all measures are routinely entered
- Continue to evolve and grow EPM practice and reporting across the organization

Establishment Enterprise Performance Management



What We Measure and How We Report



Evolution of Measurement Data

Initial EPM
Software

~ 1,000 measures

New EPM
Software

~ 500 measures

Department
Business Plans

~ 125 measures

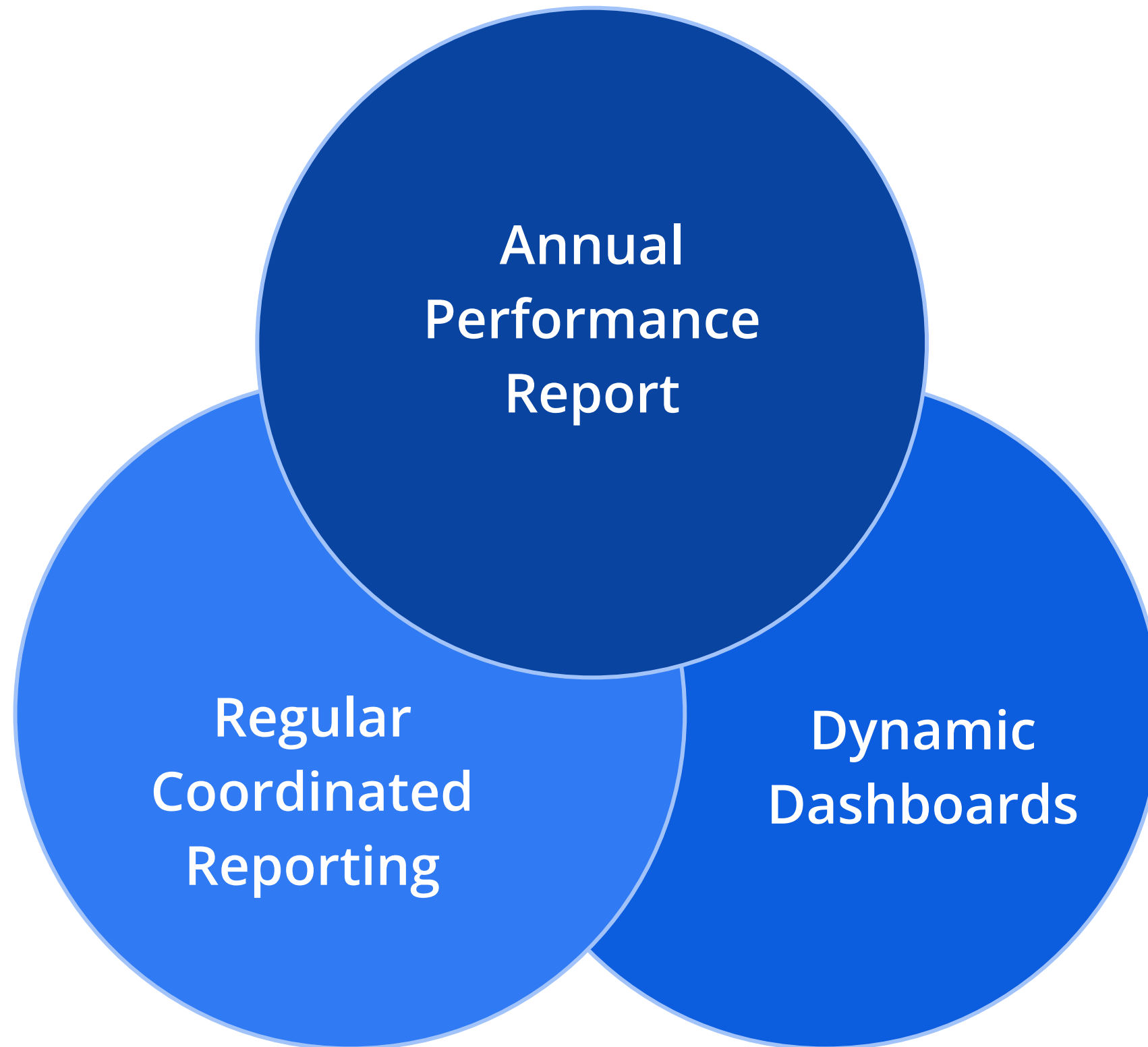
More relevant, focused data

Edmonton

Next Steps

Implementing the Framework	<ul style="list-style-type: none">● Integrating EPM framework into planning and budgeting frameworks and cycles
Performance Analysis	<ul style="list-style-type: none">● Applying performance management practices to measures● Monitoring and reporting on system use, target setting and leadership conversations
Reporting on Results	<ul style="list-style-type: none">● Dashboards● Coordinated reporting● Annual performance report

Openness and Accountability - Reporting Results



Questions