

**Attachment 1: TRC Municipal Response Plan - Action Update**

The following tables provide initiatives that are complete or underway. For a full list of all the actions, please refer to the full Truth and Reconciliation Commission (TRC) Municipal Response Plan ([OCM1477](#)). For the work in truth and reconciliation, the process is often the outcome. The Calls to Action will take time and may never be fully complete, but Administration will continue to be guided by the Indigenous Framework and will activate our roles as listeners, partners, connector and advocate to make progress towards our commitments.

Pillar	Completed in Q1	Description	Ties to the Calls for Action
<div style="border: 2px solid purple; padding: 10px; margin-bottom: 10px;"> <p style="font-size: 24px; font-weight: bold; color: purple; margin: 0;">AWARENESS</p> <p style="color: purple; font-size: 12px; margin: 5px 0 0 0;">Public education and training to enhance awareness and understanding of the impacts that residential schools and colonization have had on Indigenous communities (in particular women, girls and 2SLGBTQIA).</p> </div>	Indigenous Framework Staff & Elders Gathering <i>December 2022</i>	79 staff from across the corporation gathered for a full day learning & listening session with the Indigenous Framework Elders.	TRC #57
	Executive Leadership Team & Elders Gathering <i>January 2023</i>	All of ELT, the Senior Executive Advisors, and Indigenous Relations Office (IRO) staff gathered for a half day learning & listening session with the Indigenous Framework Elders.	TRC #47
	Council Provided copy of 21 <i>Things You May Not Know About the Indian Act</i>	Following the TRC Municipal Response Plan approval, Council asked for learning opportunities, starting with a request for copies of this book. 2 copies have been provided to each Council Office.	TRC #57
	<b>Initiatives Started in Q1</b>	<b>Description</b>	<b>Ties to the Calls for Action</b>
	Edmonton Fire Rescue Services Vehicle Wrap <i>Launching June 2023</i>	EFRS is working with a local youth organization to design artwork that can wrap a response vehicle.	TRC #57

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	Indigenous Framework Annual Gathering	Planning is underway for the Indigenous Framework Annual Gathering during National Indigenous History Month	TRC #47
	Indigenous Framework Video Series	Employee Services is updating the Indigenous Framework Video Series for internal training and onboarding.	TRC #57
	Indigenous Engagement Training Session	Administration will pursue training on Duty to Consult & Indigenous Engagement for all project managers and people leaders.	TRC #57
	<b>Current and Ongoing Work</b>	<b>Description</b>	<b>Ties to the Calls for Action</b>
	City of Edmonton Historians Laureate Program	City of Edmonton Historians Laureate Program currently includes a partnership between Indigenous and Newcomer/Immigrant communities.	TRC #93
	Indigenous Framework Tool Kit for Land Acknowledgments	A tool kit has been created for use across the corporation for land acknowledgements.	TRC #47 TRC #57
	Indigenous Framework Department & Corporate Committee, and Indigenous Framework Community of Practice	There are multiple tables for participation and learning, as well as opportunities to play a key role in advancing the framework across the corporation.	TRC #57
	Indigenous Awareness Training	Ongoing training offered by Employee Services to all Staff.	TRC #57
	Anti-Racism Training	Anti-Racism training series offered by Employee Services to all Staff.	TRC #57 (& MMIWG)
	Learning & Celebrating through Community Events	IRO will continue to support multiple community-based events and opportunities for learning together, building relationships, and celebrating culture.	TRC #57 (& MMIWG)

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<div data-bbox="100 451 558 922" style="border: 2px solid #0056b3; padding: 10px;"> <p style="font-size: 24px; font-weight: bold; margin: 0;">ADDRESSING</p> <p style="margin: 5px 0 0 20px;">Specific actions and changes to the systems, policies, and procedures that the municipality is responsible for working in partnership to support positive outcomes and lived experiences for Indigenous Peoples.</p> </div>	Recruitment for the Indigenous Relations Office	Four staff have joined the IRO as of February 2023. Additional recruitment for new, unique and specialized positions underway.	TRC #7
	Indigenous Led Housing	Continued efforts to advocate to and partner with other orders of government to provide Indigenous-led Housing in Edmonton.	TRC #41 (MMIWG)
	Camp Inspire for Indigenous Peoples	To support and empower people from Indigenous communities to enter the fire service by removing barriers and providing a learning experience for all.	TRC #7 TRC #38
	Partnership & Relationship with Enoch Cree Nation	MOU Stewardship Table and Council Champions EFRS Fire Services Agreement	TRC #92
	<p style="font-weight: bold; margin: 0;">Initiatives Started in Q1</p>	<p style="font-weight: bold; margin: 0;">Description</p>	<p style="font-weight: bold; margin: 0;">Ties to the Calls for Action</p>
	River Crossing and Rossdale Projects	Administration is updating the governance model and including training on Duty to Consult/Indigenous Engagement.	TRC #57
	Neighbourhood Renewal Planning for Okîsikow (Angel) Way	Administration is continuing neighbourhood renewal planning for Okîsikow (Angel) Way and the activities of Okîsikow (Angel) Day.	TRC #41 (MMIWG)
	Partnership & Relationship with Tall Cree Nation	Relationship building continues following partnership with Jasper Place Wellness for a temporary shelter and future plans in Edmonton.	TRC #92

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	Nîkânîw Indigenous Aquatic Leadership	Through the 2023-2026 Service Package, Administration is beginning the process to recruit a permanent full-time position to this program.	TRC #89
	<b>Current and Ongoing Work</b>	<b>Description</b>	<b>Ties to the Calls for Action</b>
	September 30 - National Day for Truth and Reconciliation	Asking for Council's commitment to September 30th being a civic holiday; ongoing effort to provide meaningful engagement opportunities on this day.	TRC #80
	Preventive Funding for Indigenous Children & Families	Edmonton FCSS currently funds Indigenous-led services as well as programs that provide services to Indigenous communities in Edmonton.	TRC #5 TRC #12 TRC #38
	Ongoing work of the Indigenous Framework	Work continues across multiple corporate and department Indigenous Framework Actions.	TRC #47
	Anti-Racism Strategy Implementation	There are inherent interconnections between the work of the Anti-Racism Strategy and the TRC Calls to Action.	TRC #43 TRC #44
	Indigenous Procurement Framework	Corporate Procurement and Supply Services is currently introducing and integrating the Framework to those with purchasing responsibility across the corporation.	TRC #7 TRC #92
	Funding Poverty Prevention Initiatives	City of Edmonton funds multiple organizations working towards poverty reduction and elimination.	TRC #55
	Increasing Safety	Bystander Awareness Projects, COTT Model, and other public safety and transit safety initiatives.	TRC #41 (MMIWG)

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<div data-bbox="107 391 564 867" style="border: 2px solid green; padding: 10px;"> <p style="font-size: 24px; font-weight: bold; margin: 0;">RESURGENCE</p> <p style="margin: 5px 0 0 20px;">Funding and partnerships with Indigenous communities to support the reclamation of culture, knowledge, language and autonomy.</p> </div>	Indigenous Framework Artwork in City Hall	A permanent artwork installment will be added to City Hall, unveiled in June (National Indigenous History Month).	TRC #8
	Indigenous Ward Names in City Council	Indigenous Ward Names gifted to the City will be displayed within City Council Chambers.	TRC #13 TRC #14
	kihcihkaw askî (formerly kihciy askiy)	License agreement has been completed and keys provided to the partner (Indigenous Cultural and Wellness Centre). Grand opening is slated for Spring/Summer 2023.	TRC #8
	<b>Initiatives Started in Q1</b>	<b>Description</b>	<b>Ties to the Calls for Action</b>
	TRC/MMIWG Grant Program	Planning for this grant program is underway, with an intent to launch in Q3 or early Q4.	Multiple
	Ben Calf Robe Pow Wow	Administration is providing support and partnership to the Ben Calf Robe Pow Wow at Commonwealth Recreation Centre.	TRC #83 TRC #92
	Land-based Learning	Funding local community partners to provide land-based teachings between April and September 2023.	TRC #8
	<b>Current and Ongoing Work</b>	<b>Description</b>	<b>Ties to the Calls for Action</b>
	Providing sponsorship funding	Fund Indigenous People to support the work required to revitalize and restore Indigenous culture , languages, and access to culture and identity.	TRC #83

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	Expanding Media Relationships and Indigenous Representation in City media materials.	Hiring of a communications position for the IRO (Indigenous Framework, TRC, MMIWG) and ongoing work of the Communications & Engagement Indigenous Framework Department Committee.	TRC #85
	Invest in Indigenous Art and Culture	Ongoing Indigenous Artist in Residence Program; increasing Indigenous Art and names in public spaces.	TRC #8
	Renaming Projects	Continued work on priority renaming projects across Edmonton (such as Government Centre, Oliver Community)	TRC #13 TRC #14
	Smudging Policies and spaces for Ceremony and Smudging	Administration is continuing to look for opportunities to provide accessible spaces for smudging within city facilities.	TRC #21