

Women's Advocacy Voice of Edmonton (WAVE) ANNUAL REPORT 2022



WAVE Committee

Funmi Omole, Chair
Santana Febrey, Vice Chair
Alison Bailie
Areezah Jiwa, Projects Co-Chair
Del Marlow
Echo Keizer
Elli Dehnavi
Jacqueline LeBlanc
Julianne Threlfall
Kiratpreet (Kirat) Sraa
Charlotte Wray, Reconciliation and Allyship
Chair

Councillor Advisor, Jennifer Rice



Maria George, Project Co-Chair
Muno Osman
Nadia Bouslama, Policy Co-Chair
Olu Onasile
Rhiannon Duval
Thy Nguyen
Tiwalade (Tiwa) Ighomuaye



City of Edmonton Administrative Support,
Christine Causing, Courage Fon,
Autumn, Carissa Lamoureux



Membership Composition

- Comprised of **18 community volunteers** from diverse backgrounds and experiences.
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- WAVE members contributed approximately **1100 volunteer hours** this past year.
- There is a **diversity of ages and ethnicities** on the WAVE Committee.



WAVE's Mandate

- Make recommendations to Council about women's gender-based issues and opportunities in relation to Council policies, priorities, and decisions;
- Promote leadership development to empower Edmonton women to fully participate in civic life;
- Research and provide information on resources about women's gender-based issues and opportunities in Edmonton.






Vision Statement

WAVE is committed to make Edmonton an inclusive and equitable community powered by bravery and diverse perspectives that creates a platform for all women and gender diverse persons to feel included and respected, and to be able to fully participate.
for all.

Mission Statement

Through advocacy, engagement, and community building, we strive to create an inclusive and gender equitable city by recognizing and removing barriers, promoting opportunity for contribution, and respect.



WAVE's 2022-2023 in Review

Policy

- Vehicle for Hire bylaw 17400 amendment
- Restorative Justice Bylaw 14614 Public Places Admendment
- Edmonton Housing Needs Assessment
- Missing and Murdered Indigenous Women and Girls

Projects

- Co-hosted policy competition and Councillor mentorship with Parity-YEG
- "Human Library" as part of W.P. Wagner High School's Women's History Month celebrations community reach through social media
- WAVE website in-progress & WAVE's community reach through social media



WAVE's 2022-2023 in Review

Internal

- Orientation and onboarding
- Support recruitment process. Including reviewing applications, conducting interviews, new member selection, and training for new members
- Internal policy creations e.g. volunteer policy



WAVE's 2022-2023 in Review

Reconciliation

- Indigenous cultural learning with Indigenous elders and cultural practitioners including Bent Arrow Traditional Healing Society and Wase Saba Experiences
- Commitment to an Indigenous learning moment (such as discussion of UNDRIP and the TRC and the MMIWG Report)
- Visits to the Indigenous Peoples Experience at Fort Edmonton Park with the WAVE Committee

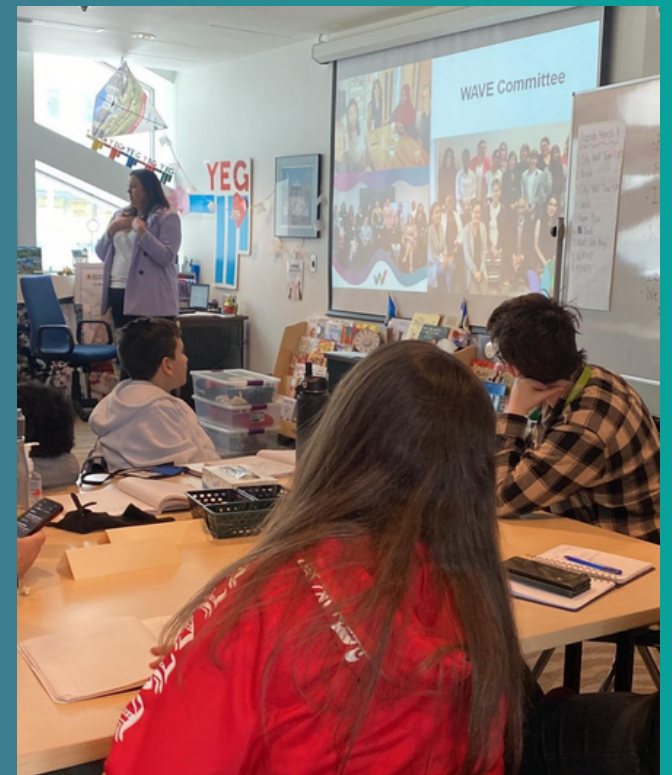


Community Engagement



Come to the Library @ lunch on November 3rd, to hear the stories of the **Woman's Advocacy Voice of Edmonton** about their experiences and successes of being a Woman!

Human Library
W.P. Wagner
High School



City Hall School



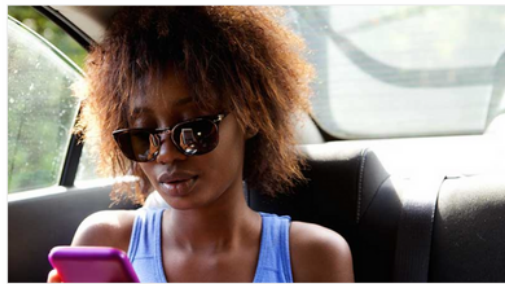
WAVE Stakeholder Engagements

- City of Edmonton's Vehicle For Hire
- City of Edmonton's, Amendment of the Bylaw 14614 Public Places, Restorative Justice
- City of Edmonton's Missing and Murdered Indigenous Women's and Girls report, Indigenous Relations Office
- City of Edmonton, Exploring Policy Directions for Newcomer Inclusion, C529 Policy Review
- City of Edmonton's Snow and Ice Control Program
- City of Edmonton's Warehouse Park Project
- Edmonton Housing Needs Assessment



Driver and Vehicle Licensing

Licences are required for vehicle for hire drivers and their vehicles to ensure passenger and driver safety.



Vehicle for Hire for Passengers

The City of Edmonton wants to make sure everyone travelling around the Edmonton region in a vehicle for hire is travelling safely.



Highlights and Accomplishments

- Welcomed thirteen (13) new members to the WAVE Committee in May and June 2022.
- Black Muslim Women's group round table discussion sponsorship and facilitation
- Partnered with ParityYEG, a non profit organization that encourages and helps women and gender diverse individuals to run for political positions in all levels of government, and collaborated to organize a policy competition and Councillors mentorship to encourage BIPOC women and gender diverse individuals to receive an opportunity to receive a mentorship from City Councillors
- Attended a Municipal Governance Session with the Office of the City Clerk and Luncheon with ParityYEG Policy Competition winners, Mayor Sohi and Councillors Salvador, Knack, Cartmell, Rice and Rutherford who were Councillor Mentors. Councillors Tang, Hamilton, Stevenson also were part of the Councillor Mentorships
- Participated in a "Human Library" as part of W.P. Wagner High School's Women's History Month celebrations
- Community outreach with various groups e.g. University of Alberta - Community Service Learning Program, Caribbean Women's Network, Pembina Institute, University of Alberta - Intersections of Gender
- Presented 17 times to City Hall School to grades 4, 5, 6 about gender equity and the importance of women and gender diverse leadership and sharing the work of WAVE



City Plan



1.1.3 Promote opportunity, equality and personal safety for women, girls and gender minorities in Edmonton.

- 1.1.3.1 Create safe opportunities for women, girls and gender minorities to meet, connect, participate in and enjoy community and civic life.
- 1.1.3.2 Participate in multilateral efforts to address violence against Indigenous women and girls.
- 1.1.3.3 Partner with community organizations to prevent gender-based violence, through education, and support those impacted by it.
- 1.1.3.4 Encourage opportunities for women, girls and gender minorities to participate and engage in municipal mentorship, leadership and governance.

Edmonton City Plan: Planning for the People *"I want to BELONG and contribute"*.

Work Plan

- Guided by our revised 2022-2024 Strategic Plan
 - Policy sub-committee
 - Project sub-committee
 - Reconciliation and Allyship sub-committee
 - Executive sub-committee
 - Ad-Hoc social media sub-committee
- Current recruitment - 2 new members recommended for appointment to increase indigenous recommendation



Subcommittee's Focus Areas

Policy

- Edmonton Housing needs assessment Report and recommendations
- Collaborate and support committees and organizations as aligns with WAVE's mandate
- Supporting the anti-racism strategy by the City of Edmonton

Projects

- Women and gender diverse leadership speakers panel
- Establishing WAVE's community presence and advocacy through social media engagement
- WAVE website in-progress & WAVE's community reach through social media



Subcommittee's Focus Areas

Reconciliation

- Ensuring reconciliation and allyship is weaved in all of WAVE's Committee's discussions
- To direct, plan and create curriculum content for the whole committee's reconciliation moment in general meetings
- Recommend indigenous learning opportunities and partnerships

Executive Sub-Committee

- All sub-committee co-chairs and WAVE chair and vice-chair
- Created to provide leadership succession for WAVE
- Integrate the work of all sub-committees



Recommendations

- Add to WAVE's Mandate to include gender diverse individuals
- Recommend future appointments of two Councillor Advisors to increase and strengthen diversity on WAVE



Thank you



Questions?

