



EPC PRESENTATION TO COUNCIL – April 17, 2023



EPC VISION & MISSION

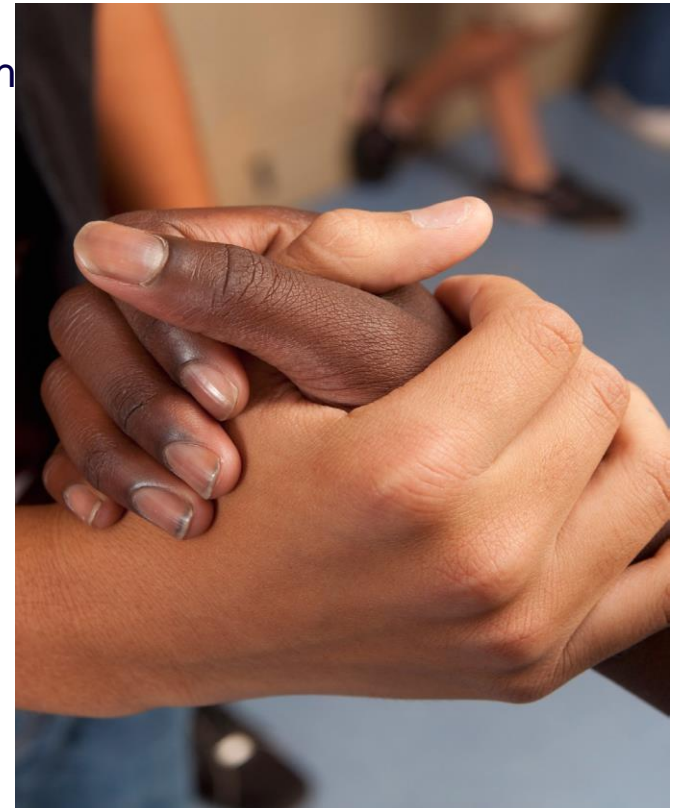
VISION:

Inspiring trust and innovation in policing and community safety through effective oversight

MISSION:

Oversight that drives:

- Conscious inclusivity
- Connecting with communities
- Committed partnerships
- Continual accountability
- Creating a safe city



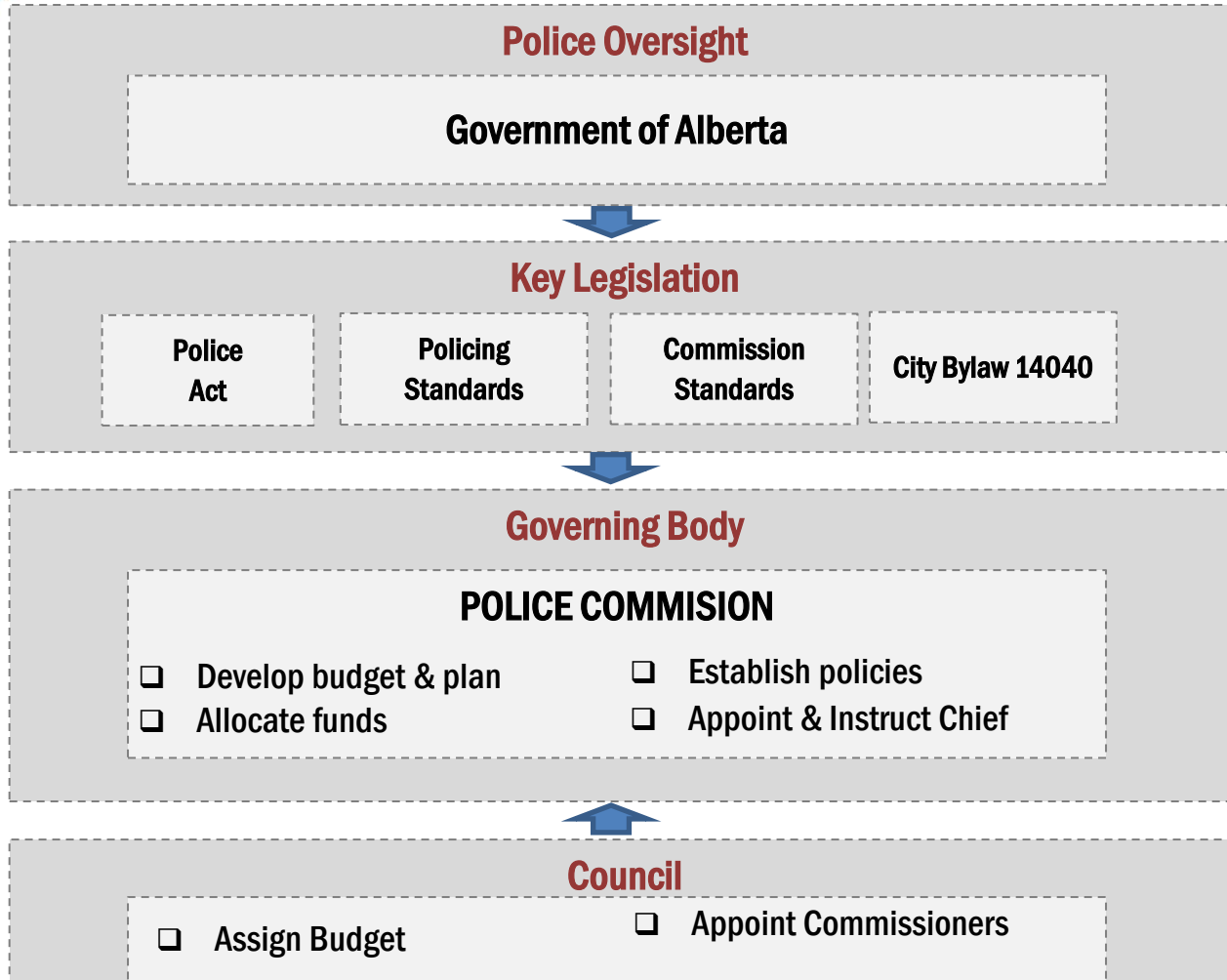


EPC GOALS

- 1 To lead the Edmonton Police Commission and the Edmonton Police Service in instituting best practices in governance and oversight.
- 2 To provide Edmontonians with excellent value and effective community safety.
- 3 To ensure that the Commission acknowledges, reflects, understands and acts on the diversity and richness in our community.
- 4 To increase visibility and understanding of the Commission among Edmontonians and members and staff of the police service.
- 5 To advocate for community safety and community policing with all orders of government and other partners.

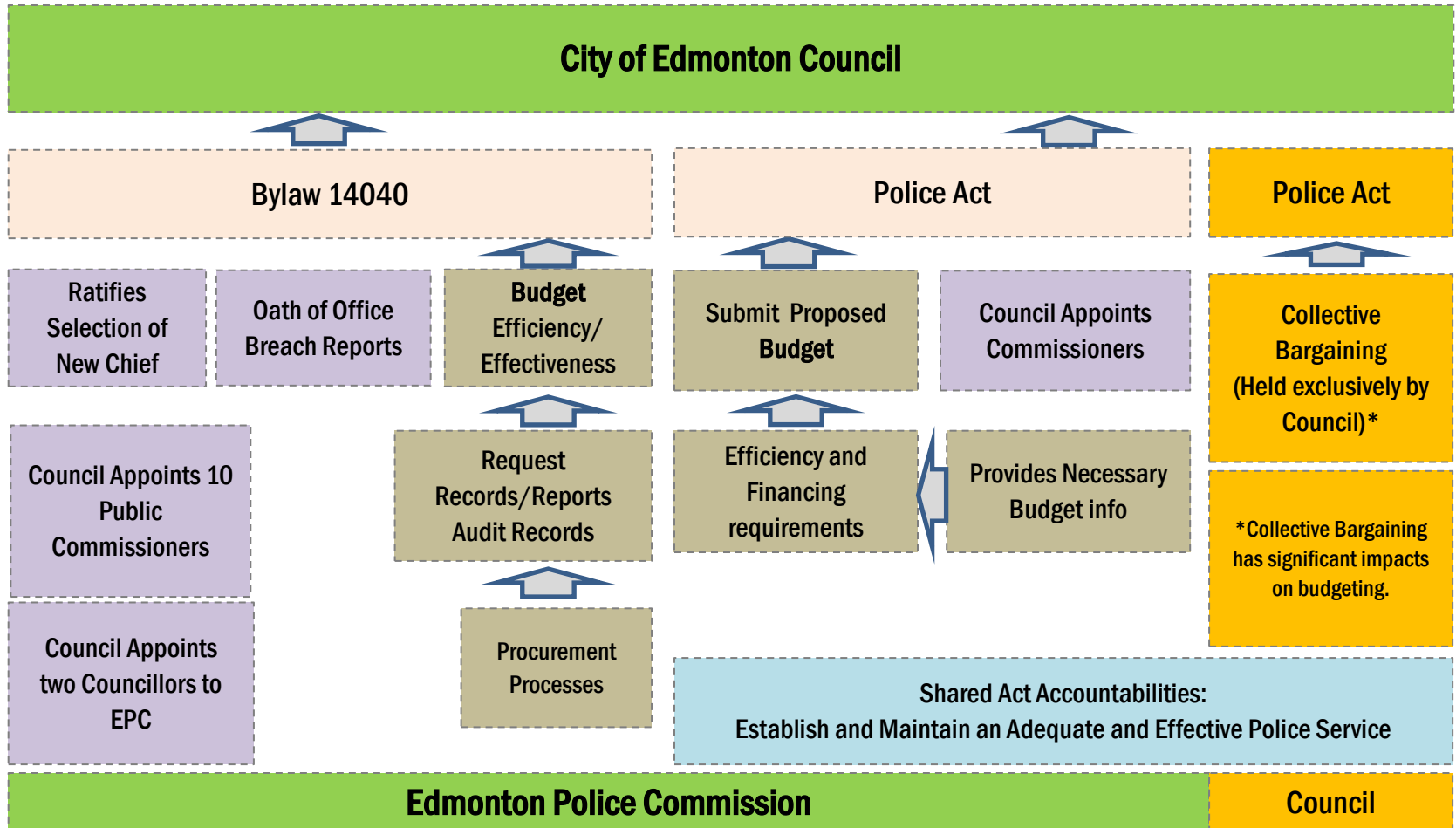


Governance Structure





Accountability to Council (Current)





EPC Reports to Council (Current)

Quarterly

- EPS Capital Financial Update
- EPS Operating Financial Update

Annual

- Chair report on Commissioners to Council (in private)
- EPC input to Commissioner Recruitment (in private)
- Non-Competitive Procurement Reporting (pursuant to COE policy)

Other

- By Request: (i.e. recent Annual Report Presentation, police funding formula, etc.)
- Hiring of new Chief requires ratification by Council
- Approve remuneration of Commissioners
- Substantiated Breach of Oath of Office occurrences
- Reports required at start of 4 year budget cycle
- SCBA and SOBA as necessary



EPC Reports Made Public

Monthly

- EPC and EPS Budget Variance Report

Quarterly

- Professional Standards Branch Extension requests (every 2 months)
- Professional Standards Branch Quarterly Report

Semi Annual

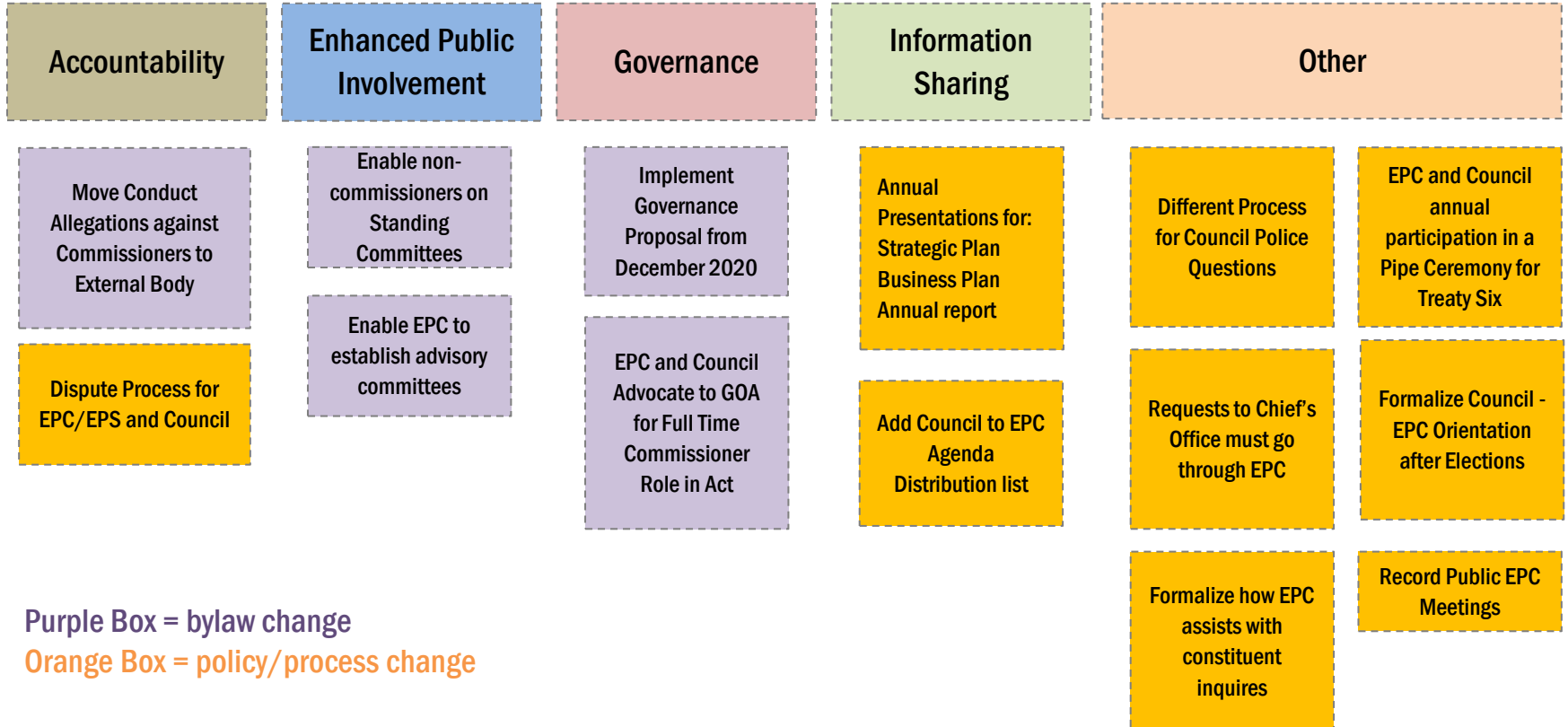
- Control Tactics Report
- EPC Report to the Community

Annual

- EPS Attrition Report
- Business Plan/Corp. Reporting Framework
- Annual Report
- Strategic Plan
- Criminal Flight Annual Report
- Professional Standards Branch Annual Report
- Citizen Survey (every 2 years)
- EDI Framework
- OH&S Audit Results
- OCR Street Check Reports



Proposed Enhancements



Purple Box = bylaw change

Orange Box = policy/process change



Proposed Enhancements

Framing for Proposed Enhancements:

In considering what enhancements to recommend to Council the Edmonton Police Commission took in account what the City of Edmonton could do through policy, the existing bylaw, or possible changes to the current police commission bylaw. We acknowledge there may be a need for further legal analysis or the development of business cases for some proposals.

We also ensured that proposals were aligned with the Alberta Police Act, taking into account changes made in December 2022. *Note: Regulations to support the new legislative changes are not yet completed and may have impact on some of the items put forward in this presentation.*

Proposals are made under five themes: Accountability, Enhanced Public Involvement, Governance, Information Sharing and Other.



Proposed Enhancements

Accountability:

- Support the Commission in managing alleged breaches of the Commissioner Code of Conduct, Conflict of Interest and Oath of Office by moving these issues to an external independent third party.
- Establish a dispute resolution process to be considered before leveraging the provincial Police Act dispute resolution processes. (use an ADR Perspective)

Enhanced Public Involvement:

- Change the bylaw to allow EPC to recruit non-commissioners to Standing Committees to increase public participation. (note -allows for remuneration)
- Expand the bylaw to allow EPC to establish advisory committees to address specific and topical issues. (note - allows for remuneration)



Proposed Enhancements

Governance:

- The City of Edmonton should consider moving forward with Governance changes recommended by EPC in December of 2020. If adopted, this will, in time, phase out the Commission as a stand alone entity in favor of a broader Community Safety and Well Being Commission (detailed in Council Report)





Proposed Enhancements

Governance:

- **The Commission and Council advocate to the Province of Alberta for Full Time Chair**



Proposed Enhancements

Information Sharing:

- **EPC to provide presentations to Council as follows:**
 - Annual Report – on an annual basis**
 - Business Plan – on an annual basis**
 - Strategic Plan – on start of new cycle or in the event of substantial change**
- **Add Council members to distribution lists for EPC Public Meeting agendas and ensure they can access them online.**



Proposed Enhancements

Other - general changes to process:

- **Assess how specific policing questions from Councillors could be routed through Councillors who sit on the Commission for response.**
- **Develop tools ensuring requests made to the Office of the Chief for meetings or other matters be routed through the Commission for consideration and response.**
- **Develop tools formalizing an existing practice where EPC Administration assists with Constituent inquiries related to police matters from Councillor or City Administration offices.**
- **That the Commission and City Council participate jointly in an annual Pipe Ceremony to commemorate the signing of Treaty 6.**
- **That City Administration formalize Commission and police service orientation sessions with Councillors after each new Municipal election.**
- **Change EPC processes to keep a video copy of Public EPC meetings.**



Questions?

