

### Attachment 3: Truth and Reconciliation Commission Municipal Response Plan - Action Update

The following tables provide updates on initiatives that are complete or underway. For a full list of all the actions, please refer to the Truth and Reconciliation Commission (TRC) Municipal Response Plan approved at the October 31, 2022 City Council meeting ([OCM1477](#)). For the work in truth and reconciliation, the process is often the outcome. The Calls to Action will take time and may never be fully complete, but Administration will continue to be guided by the Indigenous Framework and will activate the roles as Listener, Partner, Connector and Advocate to make progress towards the City's commitments. Any additional actions completed this spring will be reported in the Q3 report.

| Pillar  | Complete | Initiative Completed  | Description  | Ties to the Calls for Action |
|---|----------|---|--|------------------------------|
| <div> <b>AWARENESS</b><br/>           Public education and training to enhance awareness and understanding of the impacts that residential schools and colonization have had on Indigenous communities (in particular women, girls and 2SLGBTQIA).         </div> | Q1       | Indigenous Framework Staff & Elders Gathering<br><i>December 2022</i>           | 79 staff from across the corporation gathered for a full day learning & listening session with the Indigenous Framework Elders.  | TRC #57                      |
|   | Q1       | Executive Leadership Team & Elders Gathering<br><i>January 2023</i>             | All of ELT, the Senior Executive Advisors, and Indigenous Relations Office (IRO) staff gathered for a half day learning & listening session with the Indigenous Framework Elders.                  | TRC #47                      |
|   | Q1       | Council Provided copy of <i>21 Things You May Not Know About the Indian Act</i> | Following the TRC Municipal Response Plan approval, Council asked for learning opportunities, starting with a request for copies of this book. 2 copies have been provided to each Council Office. | TRC #57                      |
|   | Q2       | Council Learning Opportunities  | City Council will be provided a memo outlining learning and relationship building opportunities within upcoming months.  | TRC #57                      |

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|  | Q2              | Indigenous Framework Video Series Filming              | Employee Services is updating the Indigenous Framework Video Series for internal training and onboarding. Filming is being completed in Q2.  | TRC #57                                 |
|  | <b>Started</b>  | <b>Initiative In Progress</b>                          | <b>Description</b>   | <b>Ties to the Calls for Action</b>     |
|  | Q1              | Indigenous Framework Annual Gathering                  | Planning is underway for the Indigenous Framework Annual Gathering for Fall 2023.  | TRC #47                                 |
|  | Q1              | Indigenous Engagement Training Session                 | Administration will pursue training on Duty to Consult & Indigenous Engagement for all project managers and people leaders.  | TRC #57                                 |
|  | Q2              | Information Session for City Staff                     | Administration is developing an information session presentation for city staff that will include an overview of the Indigenous Framework, TRC, and MMIWG2SLGBTQQIA work as well as opportunities for involvement. | TRC #57<br>TRC #41<br>(MMIWG2SLGBTQQIA) |
|  | <b>Timeline</b> | <b>Current and Ongoing Work</b>                        | <b>Description</b>   | <b>Ties to the Calls for Action</b>     |
|  | Ongoing         | City of Edmonton Historians Laureate Program           | City of Edmonton Historians Laureate Program currently includes a partnership between Indigenous and Newcomer/Immigrant communities.   | TRC #93                                 |
|  | Ongoing         | Indigenous Framework Tool Kit for Land Acknowledgments | A tool kit has been created for use across the corporation for land acknowledgements.  | TRC #47<br>TRC #57                      |

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|  | Ongoing | Indigenous Framework Department & Corporate Committee, and Indigenous Framework Community of Practice | There are multiple tables for participation and learning, as well as opportunities to play a key role in advancing the framework across the corporation. | TRC #57                                    |
|  | Ongoing | Indigenous Awareness Training   | Ongoing training offered by Employee Services to all Staff.  | TRC #57                                    |
|  | Ongoing | Anti-Racism Training  | Anti-Racism training series offered by Employee Services to all Staff.   | TRC #57<br>TRC #41<br>(MMIWG<br>2SLGBTQIA) |
|  | Ongoing | Learning & Celebrating through Community Events   | IRO will continue to support multiple community-based events and opportunities for learning together, building relationships, and celebrating culture.   | TRC #57<br>TRC #41<br>(MMIWG<br>2SLGBTQIA) |

| Pillar   | Complete   | Initiative Completed  | Description   | Ties to the Calls for Action                  |
|--|------------|---|---|---|
| <div> <div>ADDRESSING</div> <div>Specific actions and changes to the systems, policies, and procedures that the municipality is responsible for working in partnership to support positive outcomes and lived experiences for Indigenous Peoples.</div> </div> | Historical | Archival Data and Information   | Administration worked with City Archives and determined there was no information available regarding Residential Schools in Edmonton. This update has been provided to the TRC Archives Project.                                | TRC #77                                       |
|  | Q1         | Recruitment for the Indigenous Relations Office                               | Four staff have joined the IRO as of February 2023. Additional recruitment for new, unique and specialized positions underway.  | TRC #7  |
|  | Q1         | Camp Inspire for Indigenous Peoples   | To support and empower people from Indigenous communities to enter the fire service by removing barriers and providing a learning experience for all.   | TRC #7<br>TRC #38                             |
|  | Q1         | Partnership & Relationship with Enoch Cree Nation                             | MOU Stewardship Table and Council Champions EFRS Fire Services Agreement  | TRC #92                                       |
|  | Q1         | National Day for Truth and Reconciliation                                     | City Council officially declared September 30 (National Day for Truth and Reconciliation) a civic holiday on March 14, 2023.  | TRC #80                                       |
|  | Q2         | Annual Reporting on Indigenous Framework                                      | Administration has committed to reporting annually on the Indigenous Framework. The 2022 Annual report will be at CPSC on May 31, 2023 and at City Council on June 13, 2023.  | TRC #47                                       |
|  | Q2         | Ongoing reporting of progress implementing the TRC and MMIWG 2SLGBTQQIA plans | Administration is providing this Q2 update for the TRC Municipal Response Plan, alongside the Indigenous Framework Annual Report. Administration will bring a specific update on the MMIWG 2SLGBTQQIA Action Plan in Fall 2023. | TRC #53<br>TRC #55<br><br>MMIWG<br>2SLGBTQQIA |

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|  | Started | Initiative In Progress  | Description  | Ties to the Calls for Action                        |
|--|---------|---|--|---|
|  | Q1      | River Crossing and Rosedale Projects                                    | Administration is updating the governance model and including training on Duty to Consult/Indigenous Engagement.   | TRC #57   |
|  | Q1      | Neighbourhood Renewal Planning for Okîsikow (o-gee-see-gow) (Angel) Way | Administration is continuing neighbourhood renewal planning for Okîsikow (Angel) Way and the activities of Okîsikow (Angel) Day.   | TRC #41 (MMIWG)                                     |
|  | Q1      | Partnership & Relationship with Tall Cree Nation                        | Relationship building continues following partnership with Jasper Place Wellness for a temporary shelter and future plans in Edmonton.   | TRC #92   |
|  | Q1      | Nîkânîw (nee-gan-nu) Indigenous Aquatic Leadership                      | Through the 2023-2026 Service Package, Administration is beginning the process to recruit a permanent full-time position to this program.  | TRC #89   |
|  | Q2      | Indigenous Grant Program  | Administration is drafting an operating grant that will launch at the end of Q2/beginning of Q3 for Indigenous-led organizations serving Indigenous people (including youth, survivors, 2SLGBTQIA people). | TRC #40<br>TRC #66<br><br>TRC #41 (MMIWG 2SLGBTQIA) |
|  | Q2      | Independent Anti-Racism Body  | The Independent Anti-Racism Body Advisory Panel has begun meeting and beginning their work plan to advise the City Manager on the establishment, form and function of the Independent Body.                | TRC #41 (MMIWG 2SLGBTQIA)                           |

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|  | Q2              | Indigenous Housing Initiatives                           | The Affordable Housing Investment Program launched a Indigenous Housing Stream. The Indigenous Housing Strategy also launched a call for Indigenous Shelter operators. The Affordable Housing Tax Program was also launched. The City of Edmonton is working with Homeward Trust and Indigenous partners on a Community Plan to End Homelessness. | TRC #41 (MMIWG 2SLGBTQQIA)          |
|  | Q2              | Enoch Transit Fare Program                               | Administration partnered with Enoch Cree Nation to launch a Transit Fare Program. Single-use transit passes were made available to Enoch Cree Nation Band Members in April 2023.  | TRC #41 (MMIWG 2SLGBTQQIA)          |
|  | <b>Timeline</b> | <b>Current and Ongoing Work</b>                          | <b>Description</b>  | <b>Ties to the Calls for Action</b> |
|  | Ongoing         | September 30 - National Day for Truth and Reconciliation | Administration will launch a project team for the ongoing commitment to providing learning and relationship building opportunities on September 30.   | TRC #80                             |
|  | Ongoing         | Preventive Funding for Indigenous Children & Families    | Edmonton FCSS currently funds Indigenous-led services as well as programs that provide services to Indigenous communities in Edmonton.  | TRC #5<br>TRC #12<br>TRC #38        |
|  | Ongoing         | Ongoing work of the Indigenous Framework                 | Work continues across multiple corporate and department Indigenous Framework Actions.   | TRC #47                             |
|  | Ongoing         | Anti-Racism Strategy Implementation                      | There are inherent interconnections between the work of the Anti-Racism Strategy and the TRC Calls to Action.   | TRC #43<br>TRC #44                  |
|  | Ongoing         | Indigenous Procurement Framework                         | Corporate Procurement and Supply Services is currently introducing and integrating the Framework to those with purchasing responsibility across the corporation.  | TRC #7<br>TRC #92                   |

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|  | Ongoing | Funding Poverty Prevention Initiatives | The City of Edmonton funds multiple organizations working towards poverty reduction and elimination.   | TRC #55                   |
|  | Ongoing | Increasing Safety                      | Bystander Awareness Projects, COTT Model, and other public safety and transit safety initiatives.<br><br>The <a href="#">One Strong Voice Bystander Awareness Campaign</a> was launched in April 2023. | TRC #41 (MMIWG 2SLGBTQIA) |
|  | Ongoing | Indigenous Led Housing                 | Continued efforts to advocate to and partner with other orders of government to provide Indigenous-led Housing in Edmonton.  | TRC #41 (MMIWG 2SLGBTQIA) |

| Pillar  | Complete       | Initiative Completed                      | Description   | Ties to the Calls for Action        |
|---|----------------|---|---|-------------------------------------|
| <div> <b>RESURGENCE</b> <p>Funding and partnerships with Indigenous communities to support the reclamation of culture, knowledge, language and autonomy.</p> </div> | Q1             | Indigenous Ward Names in City Council     | Indigenous Ward Names gifted to the City will be displayed within City Council Chambers.  | TRC #13<br>TRC #14                  |
|   | Q1/Q2          | Indigenous Framework Artwork in City Hall | A permanent artwork installment will be added to City Hall, unveiled in June (National Indigenous History Month).   | TRC #8                              |
|   | Q1/Q2          | kihcihkaw askî (kee-chee-kaw as-kee)      | License agreement has been completed and keys provided to the partner (Indigenous Knowledge and Wisdom Centre). The Grand opening is slated for late Summer 2023. | TRC #8                              |
|   | Q2             | Support for the Ben Calf Robe Pow Wow     | The City of Edmonton supported the Ben Calf Robe Pow Wow and included invitations to City Leadership and Indigenous Framework Staff.                              | TRC #83<br>TRC #92                  |
|   | <b>Started</b> | <b>Initiatives in Progress</b>            | <b>Description</b>  | <b>Ties to the Calls for Action</b> |
|   | Q1             | TRC - MMIWG2SLGBTQQIA Grant Program       | Planning for this grant program is underway, with an intent to launch in Q3 or early Q4.  | Multiple                            |
|   | Q1             | Land-based Learning                       | Funding local community partners to provide land-based teachings between April and September 2023.  | TRC #8                              |
|   |                | <b>Current and Ongoing Work</b>           | <b>Description</b>  | <b>Ties to the Calls for Action</b> |



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|  | Ongoing | Providing sponsorship funding  | Fund Indigenous People to support the work required to revitalize and restore Indigenous culture , languages, and access to culture and identity.  | TRC #83            |
|  | Ongoing | Expanding Media Relationships and Indigenous Representation in City media materials. | Hiring of a communications position for the IRO (Indigenous Framework, TRC, MMIWG) and ongoing work of the Communications & Engagement Indigenous Framework Department Committee. Intentional communication efforts between Communications staff and Indigenous media outlets (for example, EFRS recruitment). | TRC #85            |
|  | Ongoing | Invest in Indigenous Art and Culture   | Ongoing Indigenous Artist in Residence Program; increasing Indigenous Art and names in public spaces.  | TRC #8             |
|  | Ongoing | Renaming Projects  | Continued work on priority renaming projects across Edmonton (such as Government Centre, Oliver Community)   | TRC #13<br>TRC #14 |
|  | Ongoing | Smudging Policies and spaces for Ceremony and Smudging                               | Administration is continuing to look for opportunities to provide accessible spaces for smudging within city facilities.   | TRC #21            |