

Update on Operating Amendment 12

Item 7.1 OCM01819 May 16, 2023 City Council

## Outline

- Core Services
- Council Policy Review
- Idea Summary
- Savings
- Progress
- What's Next



## **Core Services Review**

- 34 branch meetings scheduled to review 70 Services and over a 140 Subservices
- 23 branch meetings are complete
- Goal of each meeting:
  - Break down the subservices to better understand Core vs Non-Core Service
  - Applying definition of legally required, practically necessary and/or Council priority
- Next Steps:
  - Peer review for consistency
  - Identify Focus Areas for analysis

## **Council Policy Review**

Complete: 122 Council Policies Reviewed

### • 78 of 122 Policies with Budget Impact:

0	Creates Expenditure Responsibility	34	43.6%
0	Drives Costs	34	43.6%
0	Reduces/Constrains Revenues	10	12.8%
	Total	78	

- Next Steps (May-June):
  - Map **78 Policies** to Core Service Review
  - Assign **78 Policies** for further analysis:
    - Quantify financial impacts of policies
    - Estimate where budget savings can be found

#### **Idea Summary** 431 Branch Managers Union Council Employees 225 ideas 200 175 150 125 100 75 50 Edmonton 25 0 **Create Efficiencies Reduce Expenditures Revenue Opportunity Organizational Structure**

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## **Idea Review**

• Complete: 431 Ideas Received

#### • 181 of 431 Ideas with Highest Potential Budget Impact:

0	Reduce Expenditures	144	33%
0	Revenue Opportunity	37	9%
	Total	181	42%

#### • 250 of 431 Ideas with Efficiency & Service Improvement Impact

0	Create Efficiency	208	48%
0	Organizational Structure	42	10%
	Total	250	58%

- Next Steps (May-June):
  - Map **Ideas** to Core Service Review
  - Separate duplicates and completed/in progress ideas
  - Evaluate impact, cost, feasibility and complexity

## 2023-2026 \$60 Million Reduction

Savings	2023	2024	2025	2026
Adjustment to Fuel & Utilities	\$1.8	\$0.9	\$0.2	(\$0.5)
Covid Revenue Shortfalls	5.0	5.0	5.0	5.0
Assessment Growth	4.5	4.5	4.5	4.5
Modified Encampment Response	3.7	-	-	-
Restraint Measures	TBD	TBD	TBD	TBD
Total	\$15.0	\$10.4	\$9.7	\$9.0

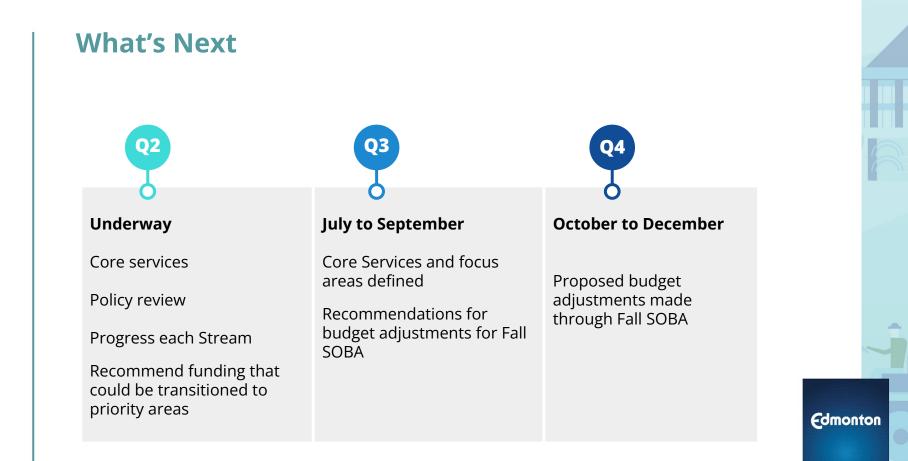
## Progress

Stream 1 Review Past Work	<ul> <li>All information collected</li> <li>Focus areas to be developed following Stream 4 work</li> </ul>
Stream 2 Review Organizational Structure	• Underway
Stream 3 Answer Key Questions	<ul> <li>Focus areas to be developed following Stream 4 work</li> <li>Analysis required to review key questions</li> </ul>
Stream 4 Define Core Services	<ul> <li>67% of Branch meetings complete with reviews underway of 70 Services and over a 140 Subservices</li> </ul>
Stream 5 Confirm the Scope	Discussion of next steps with ABCs
Stream 6 Solicit Council Generated Ideas, unions, staff	<ul> <li>Analysis and evaluation underway</li> <li>Mapping to Services to identify Focus Areas underway</li> <li>Union Presidents meeting 15 May.</li> </ul>
Stream 7 Introduce Restraint Measures	<ul> <li>Implemented Hiring Restraint Program</li> <li>Managing vacancies</li> <li>Reducing external learning, travel, hosting and consultant spending</li> </ul>

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# **Council Discussion**