

Related City of Edmonton Strategies, Plans and Policies

The following table outlines City of Edmonton strategies, plans and policies that have strategic linkages to the CSWB Strategy and will drive impact to achieve CSWB outcomes.

	Pillar(s)	Strategy, Plan or Policy	Description
1	All	The City Plan	The CSWB Strategy advances the Big City Move of “Inclusive and Compassionate” which is rooted in concepts and efforts to improve equity, end poverty, eliminate racism and make clear progress towards Truth and Reconciliation.
2	All	ConnectEdmonton	The CSWB Strategy aligns with the strategic goal of Healthy City: “Edmonton is a neighbourly city with community and personal wellness that embodies and promotes equity for all Edmontonians.”
3	Reconciliation	Indigenous Framework	Through the adoption of this Framework, it is the responsibility of each and every City of Edmonton employee to forge stronger relationships with the descendants of the original inhabitants of this land, and to recognize we all have roles to play in our journey towards reconciliation. The Indigenous Framework is designed to be a living initiative that will change and adapt as our relationships grow and mature.

4	Reconciliation	Missing and Murdered Indigenous Women and Girls (2SLGBTQQIA+) Action Plan	<i>Reclaiming Power and Place: The Final Report of the National Inquiry into Missing and Murdered Indigenous Women and Girls (2019)</i> revealed persistent and deliberate human and Indigenous rights violations, and abuses are the root cause behind Canada’s staggering rates of violence against Indigenous women, girls and 2SLGBTQQIA people. In response, the City is undertaking actions ¹ that address the Calls for Justice related to the City’s policies, programs and services.
5	Reconciliation	Truth and Reconciliation Municipal Response Plan	The City of Edmonton is implementing a Truth and Reconciliation (TRC) Municipal Response Plan ² to address the Calls to Action where the City has responsibility and opportunity to advance reconciliation. A comprehensive March 2023 update can be found linked in the footnote below ³ .
6	Reconciliation	Urban Reserve Strategy	Administration continues to work with interested First Nations in the exploration and development of Urban Reserves; with a Strategy approved by Council in 2021. An MOU was signed with Bigstone Cree Nation to work together to explore options for an urban reserve.
7	Reconciliation Anti-Racism	Commemoration Policy	The development of a new policy to replace Policy C459 - Statuary Policy is underway. The project is in the stakeholder engagement planning phase. Additionally, an interim guideline for community-led statuary projects is in development for projects that have been put on hold while the policy is developed.

¹pub-edmonton.escribemeetings.com/Meeting.aspx?Id=57df4bc9-8d2d-4c3e-a72b-d7c535c4b134&Agenda=PostMinutes&lang=English&Item=30&Tab=attachments

²pub-edmonton.escribemeetings.com/Meeting.aspx?Id=21445495-3cf3-41c7-bf06-57e2e99a8b14&Agenda=PostMinutes&lang=English&Item=27&Tab=attachments

³pub-edmonton.escribemeetings.com/filestream.ashx?DocumentId=179221

8	Anti-Racism	Anti-Racism Strategy	The Anti-racism Strategy brings our community together to improve equity, end poverty, eliminate racism and make clear progress toward Truth and Reconciliation. We acknowledge that this is complex and multifaceted work and are developing a number of different approaches to address that complexity head on. Together, we will create a City - a home - where every individual, in all their unique diversity, belongs. Heritage Month, and more. This is still a work in progress, but we're learning how to better amplify the already good work occurring in the community.
9	Anti-Racism	Anti-Black Racism Action Plan	To support the UN International Decade for People of African Descent proclamation and advance its Anti-Racism Strategy, City Administration is working with Edmonton communities to co-create an Anti-Black Racism Action Plan ⁴ . This action plan is driven and guided by Edmonton's Black communities and their needs, and supported and facilitated by the municipal government of Edmonton.
10	Well-Being	Well-Being Framework	RECOVER Urban Well-Being tests ideas that could improve well-being within their communities. Work is done within a well-being framework, towards the outcome of people feeling a deep sense of connection and balance. This is done by conducting deep research and then co-designing solutions that are often community-based and are designed to help people feel more connected to themselves, the land, and others, as a means of building community, healthy people, and safe, vibrant space.

⁴ <https://www.edmonton.ca/sites/default/files/public-files/EdmontonAnti-BlackRacismActionPlan.pdf>

Attachment 5

12	Well-Being	Living Hope Suicide Implementation Plan and Community Mental Health Plan	A renewed implementation plan for suicide prevention and strategy for community mental health for Edmonton is in development through Living Hope and Community Mental Health Action Plan. This involves large-scale synthesis of knowledge, stakeholder engagement, assessment of various data sets, and community sense making.
13	Well-Being	Extreme Weather Response Policy	The extreme weather response implements City Policy C620 to ensure the health and safety of all Edmontonians, particularly those who are vulnerable to extreme weather conditions.
14	Well-Being Safe and Inclusive Spaces	Public Washrooms Strategy	The city-wide public washroom strategy has the overall objective of improving access to public washrooms, enhancing user experience and management of existing public washroom facilities.
15	Safe and Inclusive Spaces	Safe Cities and Safe Public Spaces Global Initiative	<p>The City's Gender Based Violence and Sexual Assault Prevention Initiative is dedicated to ending gender-based violence and sexual assaults in Edmonton.</p> <p>Under this initiative, in 2016, Edmonton became the second city in Canada to join the United Nations Women Safe Cities and Safe Public Spaces Global program.</p> <p>As a Safe City, we are committed to innovative approaches to preventing and addressing sexual violence against women and girls in public spaces.</p>

16	Safe and Inclusive Spaces	Edmonton’s Downtown Core and Transit System Safety Plan	In an effort to build a stronger, safer and more inclusive Edmonton, the City has developed Edmonton’s Downtown Core and Transit System Safety Plan. This Plan summarizes the many ways the City has responded—and will continue to respond—to ensure the health and safety of Edmontonians.
17	Safe and Inclusive Spaces	Chinatown Strategy	The Chinatown Strategy is a broad economic development approach supported by placemaking and actionable community-led programming components. The Chinatown Recovery Fund is \$1 million - 65% of which focuses on safety and security issues.
18	Safe and Inclusive Spaces	Downtown Vibrancy Strategy	The Downtown Vibrancy Strategy is an agile and nimble approach to supporting vibrancy, based on collaboration and partnership with community stakeholders with a vested interest in the future of downtown Edmonton. It includes finding creative solutions to activate spaces and increase foot traffic, which contributes to both the vibrancy and safety of downtown.
19	Safe and Inclusive Spaces, Crime Prevention and Crisis Intervention	Public Spaces Bylaw	The Public Spaces Bylaw Review project ⁵ was presented to the Community and Public Services Committee on September 9, 2022 when Administration presented its project plan to conduct a full scale review and revision of applicable bylaws that address behaviours and enforcement in transit and other public spaces. City Administration will review all of the public spaces bylaws to develop a comprehensive, new bylaw to replace the existing bylaws.

⁵ <https://pub-edmonton.escribemeetings.com/filestream.ashx?DocumentId=162174>

Attachment 5

20	Crime Prevention and Crisis Intervention	Enhanced Transit Safety and Security Plan	Approved in February 2022, the Enhanced Transit Safety Plan builds on previous work, namely the Transit Safety and Security Framework (2018), to enhance collaboration and integration to increase safety in Edmonton's transit spaces and support the system's wellbeing . To accomplish this, the City is partnering with the Edmonton Police Service and Bent Arrow Traditional Healing Society to develop a holistic approach to the issues currently impacting the transit system. As part of this plan, a Director of Transit Safety was hired to oversee the work in Fall 2022.
21	Equitable Policies	Social Procurement Policy	In June 2022, the City brought forward to Executive Committee an updated Sustainable Procurement Policy which included consideration of the Indigenous Procurement Framework. Council approved the Sustainable Procurement Policy on July 4, 2022. Work has begun on the implementation of the 6 recommendations in the Indigenous Procurement Framework.
22	Equitable Policies, Anti-Racism, Reconciliation	Art of Inclusion: D&I Framework	The Art of Inclusion: Our Diversity & Inclusion Framework is the City of Edmonton's aspirational view of an inclusive workplace and the path that we will take to get there.
23	Equitable Policies	Corporate Accessibility Plan	The Corporate Accessibility Plan includes 70 accessibility actions that will be implemented between 2021 and 2024 to support the City's commitment to making Edmonton a more accessible city for all.

24	Equitable Policies	Accessibility for People with Disabilities Policy	The City of Edmonton’s Accessibility Policy guides the development and implementation of City policies and civic engagement, programs and services, communications and technology, employee services, and infrastructure (facilities, open spaces, and transportation) to ensure full consideration of the needs of all individuals and their diverse abilities.
25	Equitable Policies, Reconciliation	Indigenous Procurement Framework	This framework is one step in the journey of reconciliation. Through taking steps to address the systematic barriers that exist for Indigenous businesses in how the City procures more than \$1 billion per year in services and goods, the City supports the Truth and Reconciliation Call to Action 92.
27	Poverty	Affordable Housing Strategy	The Updated Affordable Housing Strategy is currently in its sixth and final phase of work, which includes developing the implementation plan in collaboration with other business areas within the City of Edmonton. Following the finalizing of the implementation plan in spring, a monitoring and evaluation framework will be designed to track performance of the Strategy. The complete strategic framework will be before City Council for final approval in Fall 2023.
28	Poverty	Enhanced Encampment Response Plan	This plan sets out how the City, in collaboration with community partners and other orders of government, will evolve its response to encampments by increasing emphasis on supporting individuals living in encampments as they transition to more permanent housing options.

29	Poverty	Corporate Homelessness Plan	The first phase of the Corporate Homelessness plan which is centred mainly on research is nearly complete. A project update went to Community and Public Services Committee on May 31 (CS01732). In addition to providing an update on the work underway, it will also highlight next steps to prepare the new Corporate Homelessness Plan, including an accountability and evaluation framework, by the end of 2023.
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