

Truth and Reconciliation Commission Municipal Response Plan - Update by TRC Call to Action

Calls to Action Final Report			COE UPDATE	
Category	#	Calls to Action	Status	What work is happening in relation to this Call to Action?
Child Welfare	3	We call upon all levels of government to fully implement Jordan's Principle.	Not started	The City is in a stage of building relations and working with partners to discuss ways that City services can support the ongoing implementation of Jordan's principle.
Child Welfare	5	We call upon the federal, provincial, territorial, and Aboriginal governments to develop culturally appropriate parenting programs for Aboriginal families.	Underway & Ongoing	The Edmonton Family and Community Support Services (FCSS) Program funds Indigenous organizations and in particular: head start, culturally appropriate parenting programs, and programs to access language and culture.

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Education	7	<p>We call upon the federal government to develop with Aboriginal groups a joint strategy to eliminate educational and employment gaps between Aboriginal and non-Aboriginal Canadians.</p>	Underway	<p>In addition to programs funded via community granting, the City of Edmonton is investing in the following programs within the City infrastructure:</p> <ul style="list-style-type: none"> ● Nîkânîw aquatic program ● Indigenous Women & 2-Spirit Internship with IRO beginning in 2024 ● Council Internship Pilot in 2023 ● Ongoing work is being done in Employee and Legal Services to develop internships. ● Camp Inspire for Indigenous Peoples ● Employee Services Indigenous Framework Action Plan <p>The City of Edmonton also funds organizations and/or programs that provide employment support including but not limited to:</p> <ul style="list-style-type: none"> ● Bent Arrow Traditional Healing Society ● Institute for the Advancement of Aboriginal Women ● Bissell Centre ● Boyle Street Community Services ● Dickinsfield Amity House ● Elizabeth Fry Society of Northern Alberta
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Education	10	<p>We call on the federal government to draft new Aboriginal education legislation with the full participation and informed consent of Aboriginal peoples. The new legislation would include a commitment to sufficient funding and would incorporate the following principles:</p> <ul style="list-style-type: none"> i. Providing sufficient funding to close identified educational achievement gaps within one generation. ii. Improving education attainment levels and success rates. iii. Developing culturally appropriate curricula. iv. Protecting the right to Aboriginal languages, including the teaching of Aboriginal languages as credit courses. v. Enabling parental and community responsibility, control, and accountability, similar to what parents enjoy in public school systems. vi. Enabling parents to fully participate in the education of their children. vii. Respecting and honouring Treaty relationships. 	Early Planning Stage	<p>The City has committed to hosting a summit with post-secondary educational institutions and educational partners to discuss how we can work together to advance this Call to Action. Discussions are underway but the summit has not yet been scheduled.</p>
Education	12	<p>We call upon the federal, provincial, territorial, and Aboriginal governments to develop culturally appropriate early childhood education programs for Aboriginal families.</p>	Underway & Ongoing	<p>The Edmonton FCSS Program funds Indigenous organizations and in particular: head start, culturally appropriate parenting programs, and programs to access language and culture.</p>

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Language and Culture	13	We call upon the federal government to acknowledge that Aboriginal rights include Aboriginal language rights.	Underway	<p>The City of Edmonton was gifted Indigenous Ward Names by a Committee of Indigenous Matriarchs in December 2020. These names were recently added into Council Chambers in 2023.</p> <p>The continued development of spaces like the Indigenous Art Park, kihcihkaw askî, the Indigenous Peoples Experience, and others are advancing our commitment to places and spaces that reflect Indigenous peoples of Treaty 6 Territory.</p>
Language and Culture	14	<p>14. We call upon the federal government to enact an Aboriginal Languages Act that incorporates the following principles:</p> <ul style="list-style-type: none"> i. Aboriginal languages are a fundamental and valued element of Canadian culture and society, and there is an urgency to preserve them. ii. Aboriginal language rights are reinforced by the Treaties. iii. The federal government has a responsibility to provide sufficient funds for Aboriginal-language revitalization and preservation. iv. The preservation, revitalization, and strengthening of Aboriginal languages and cultures are best managed by Aboriginal people and communities. v. Funding for Aboriginal language initiatives must reflect the diversity of Aboriginal languages. 	Underway	<p>In 2021, the City updated City Policy C509C - Naming Municipal Assets. Over the past several years, the City of Edmonton has continued to work with the community on renaming projects. Some of these more recent projects include but are not limited to:</p> <ul style="list-style-type: none"> • Oliver Community (in progress) • Government Centre (formerly Grandin) LRT Station (in progress) • MEIP Park (Alberta Avenue - in progress) <p><i>Completed projects:</i> Maskekosihk Trail Iniw River Lot 11 Art Park</p> <p>The City of Edmonton continues to look for opportunities for naming and renaming programs, services, and places in Edmonton with diverse Indigenous languages. Some examples of this work include:</p> <ul style="list-style-type: none"> • Land acknowledgment in buildings • Indigenous art within operating spaces (such as ETS bus shelters, City Hall, City vehicles) • Indigenous ward names • Okîsikow Way (edmonton.ca/OkisikowWay or edmonton.ca/AngelWay)

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Language and Culture	17	We call upon all levels of government to enable residential school Survivors and their families to reclaim names changed by the residential school system by waiving administrative costs for a period of five years for the name-change process and the revision of official identity documents, such as birth certificates, passports, driver's licenses, health cards, status cards, and social insurance numbers.	Not started	
Health	21	We call upon the federal government to provide sustainable funding for existing and new Aboriginal healing centres to address the physical, mental, emotional, and spiritual harms caused by residential schools, and to ensure that the funding of healing centres in Nunavut and the Northwest Territories is a priority.	Underway	<p>The City of Edmonton is providing key operational funding to the kihcihkaw aski site, operated by the Indigenous Knowledge and Wisdom Centre. The keys were turned over to the operator in March 2023, with a grand opening occurring in September 2023. Cultural and land-based programming has begun on site.</p> <p>In addition, the City is partnering with EndPovertyEdmonton's Indigenous Circle on the development of an Indigenous Cultural and Wellness Centre (ICWC). This project is currently advancing through the community-led process and the City team has been supporting the development of the business case.</p> <p>Other projects that the City is supporting to provide more spaces for cultural ceremony and practices include:</p> <ul style="list-style-type: none"> ● Heartland Project ● Permanent Fire Pits for sacred fires on city and non-profit property ● Development of smudging policies for City spaces and incorporate ceremony spaces into new buildings and renovations going forward

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Justice	35	We call upon the federal government to eliminate barriers to the creation of additional Aboriginal healing lodges within the federal correctional system.	Not started	The City of Edmonton is continuing to work with partners to explore how we can advocate and/or partner to ensure these spaces are in place.
Justice	38	We call upon the federal, provincial, territorial, and Aboriginal governments to commit to eliminating the overrepresentation of Aboriginal youth in custody over the next decade.	Underway & Ongoing	The Edmonton FCSS Program funds Indigenous organizations and in particular: programs for youth and programs to access language and culture.
Justice	39	We call upon the federal government to develop a national plan to collect and publish data on the criminal victimization of Aboriginal people, including data related to homicide and family violence victimization.	Early Planning Stage	The City of Edmonton is still exploring how best to collect data and evaluate to ensure programs and services are meeting the needs of Edmonton's Indigenous populations. Efforts to collect and share better data are in the early stages but include: <ul style="list-style-type: none"> • Learning about Indigenous Evaluation and hiring a position specifically to support this work in the Indigenous Relations Office • Continue to bring together cross-corporate resources on Data Equity • Work with Indigenous and racialized communities to understand the collection and use of disaggregated data

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Justice	40	<p>We call on all levels of government, in collaboration with Aboriginal people, to create adequately funded and accessible Aboriginal-specific victim programs and services with appropriate evaluation mechanisms.</p>	Underway	<p>The City of Edmonton developed an Indigenous-Led Operating Grant. Applications are being accepted between September 18 and October 11, 2023. This grant program will prioritize funding organizations that whose work advances:</p> <ul style="list-style-type: none"> ● The resurgence of Indigenous Peoples' culture, language, identity and ceremony ● Safe, inclusive and healing spaces ● Increased awareness and/or address responses to historical colonialism, trauma and violence ● Provides education, training, employment and economic security for Indigenous Peoples ● Supports learning and advancing research <p>In addition, the City of Edmonton has multiple other grant programs that can support addressing the needs of Indigenous communities in Edmonton, including the Anti-Racism Grants, Community Safety and Wellbeing Grants, Community Investment Operating Grant, Festival & Events Micro Grants, and Affordable Housing grant programs.</p>
Justice	41	<p>We call upon the federal government, in consultation with Aboriginal organizations, to appoint a public inquiry into the causes of, and remedies for, the disproportionate victimization of Aboriginal women and girls. The inquiry's mandate would include:</p> <ol style="list-style-type: none"> i. Investigation into missing and murdered Aboriginal women and girls. ii. Links to the intergenerational legacy of residential schools. 	Underway & Ongoing	<ul style="list-style-type: none"> ● The City of Edmonton has a Missing and Murdered Indigenous Women, Girls and 2SLGBTQQIA+ Action Plan, with its own pillars of Awareness, Addressing, Resurgence and Advocacy to respond to the Calls for Justice ● The City of Edmonton is exploring how to work with local Indigenous Women, Girls and 2SLGBTQQIA organizations to create education and awareness opportunities. ● The City of Edmonton's Social Development Branch has continued its Gender-based Violence Prevention Strategy and supported Edmonton Transit Service in launching an

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				Active Bystander Campaign, "One Strong Voice".
UNDRIP	43	We call upon federal, provincial, territorial, and municipal governments to fully adopt and implement the United Nations Declaration on the Rights of Indigenous Peoples as the framework for reconciliation.	Underway	The Indigenous Framework is the City's current guide to addressing the TRC, MMIWG and UNDRIP. There is more work to do to explore the City's adoption and implementation of the principles outlined in the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP).
UNDRIP	44	We call upon the Government of Canada to develop a national action plan, strategies, and other concrete measures to achieve the goals of the United Nations Declaration on the Rights of Indigenous Peoples.	Underway	This commitment is in its early stages with continued efforts to determine how the City will achieve and measure the goals it has set out in the TRC Municipal Response Plan, the MMIWG 2SLGBTQQIA+ Action Plan, and the Indigenous Framework. To begin, the City has committed to annual reporting on the progress of the implementation of the Indigenous Framework with City Council and a community report-back.
Royal Proclamation and Covenant of Reconciliation	47	We call upon federal, provincial, territorial, and municipal governments to repudiate concepts used to justify European sovereignty over Indigenous peoples and lands, such as the Doctrine of Discovery and terra nullius, and to reform those laws, government policies, and litigation strategies that continue to rely on such concepts.	Underway & Ongoing	<ul style="list-style-type: none"> ● Indigenous Framework Implementation ● Indigenous Framework Tool Kit for Land Acknowledgements ● Urban Reserve Strategy ● MOUs and Relationship Agreements ● Duty to Consult Training (in development)

<p>Settlement Agreement Parties and the United Nations Declaration on the Rights of Indigenous Peoples</p>	<p>48</p>	<p>We call upon the church parties to the Settlement Agreement, and all other faith groups and interfaith social justice groups in Canada who have not already done so, to formally adopt and comply with the principles, norms, and standards of the United Nations Declaration on the Rights of Indigenous Peoples as a framework for reconciliation. This would include, but not be limited to, the following commitments:</p> <ul style="list-style-type: none"> i. Ensuring that their institutions, policies, programs, and practices comply with the United Nations Declaration on the Rights of Indigenous Peoples. ii. Respecting Indigenous peoples’ right to self determination in spiritual matters, including the right to practise, develop, and teach their own spiritual and religious traditions, customs, and ceremonies, consistent with Article 12:1 of the United Nations Declaration on the Rights of Indigenous Peoples. iii. Engaging in ongoing public dialogue and actions to support the United Nations Declaration on the Rights of Indigenous Peoples. iv. Issuing a statement no later than March 31, 2016, from all religious denominations and faith groups, as to how they will implement the United Nations Declaration on the Rights of Indigenous Peoples. 	<p>Underway</p>	<p>The City of Edmonton is continuing to build relationships with faith-based groups to determine how we may work together to address the Calls to Action and Calls for Justice.</p>
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<p>National Council for Reconciliation</p>	<p>53</p>	<p>We call upon the Parliament of Canada, in consultation and collaboration with Aboriginal peoples, to enact legislation to establish a National Council for Reconciliation. The legislation would establish the council as an independent, national, oversight body with membership jointly appointed by the Government of Canada and national Aboriginal organizations, and consisting of Aboriginal and non-Aboriginal members. Its mandate would include, but not be limited to, the following:</p> <ul style="list-style-type: none"> i. Monitor, evaluate, and report annually to Parliament and the people of Canada on the Government of Canada's post-apology progress on reconciliation to ensure that government accountability for reconciling the relationship between Aboriginal peoples and the Crown is maintained in the coming years. ii. Monitor, evaluate, and report to Parliament and the people of Canada on reconciliation progress across all levels and sectors of Canadian society, including the implementation of the Truth and Reconciliation Commission of Canada's Calls to Action. iii. Develop and implement a multi-year National Action Plan for Reconciliation, which includes research and policy development, public education programs, and resources. iv. Promote public dialogue, public/private partnerships, and public initiatives for reconciliation. 	<p>Early Planning Stage</p>	<p>The City of Edmonton is still exploring how best to collect data and evaluate to ensure programs and services are meeting the needs of Edmonton's Indigenous populations. Reporting back to the public, City Council and community partners is a critical piece of this work such as:</p> <ul style="list-style-type: none"> • Reporting regularly on the progress of the TRC Municipal Response Plan (quarterly for the first year, annual thereafter) • Creation of a dashboard to demonstrate progress towards the TRC Calls to Actions • Annual reporting on the MMIWG 2SLGBTQIA+ Action Plan • Annual reporting on the progress of the Indigenous Framework
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<p>National Council for Reconciliation</p>	<p>55</p>	<p>We call upon all levels of government to provide annual reports or any current data requested by the National Council for Reconciliation so that it can report on the progress towards reconciliation. The reports or data would include, but not be limited to:</p> <ul style="list-style-type: none"> i. The number of Aboriginal children—including Métis and Inuit children—in care, compared with non-Aboriginal children, the reasons for apprehension, and the total spending on preventive and care services by child-welfare agencies. ii. Comparative funding for the education of First Nations children on and off reserves. iii. The educational and income attainments of Aboriginal peoples in Canada compared with non-Aboriginal people. iv. Progress on closing the gaps between Aboriginal and non-Aboriginal communities in a number of health indicators such as: infant mortality, maternal health, suicide, mental health, addictions, life expectancy, birth rates, infant and child health issues, chronic diseases, illness and injury incidence, and the availability of appropriate health services. v. Progress on eliminating the overrepresentation of Aboriginal children in youth custody over the next decade. vi. Progress on reducing the rate of criminal victimization of Aboriginal people, including data related to homicide and 	<p>Early Planning Stage</p>	<p>The City of Edmonton is still exploring how best to collect data and evaluate to ensure programs and services are meeting the needs of Edmonton's Indigenous populations. Efforts to collect and share better data are in the early stages but include:</p> <ul style="list-style-type: none"> • Learning about Indigenous Evaluation and hiring a position specifically to support this work in the Indigenous Relations Office • Continue to bring together cross-corporate resources on Data Equity • Work with Indigenous and racialized communities to understand the collection and use of disaggregated data • Funding programs like EndPovertyEdmonton and poverty prevention/alleviation programs through other City grants (such as FCSS)
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		<p>family violence victimization and other crimes.</p> <p>vii. Progress on reducing the overrepresentation of Aboriginal people in the justice and correctional systems</p>		
Professional Development and Training for Public Servants	57	<p>We call upon federal, provincial, territorial, and municipal governments to provide education to public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations. This will require skill based training in intercultural competency, conflict resolution, human rights, and anti-racism.</p>	Underway & Ongoing	<ul style="list-style-type: none"> ● Mandatory Indigenous Awareness Training for all staff ● Anti-Racism Training for all staff (3 courses available) one of which is specifically for leadership. ● Introduction to the Truth and Reconciliation Commission (TRC) and Missing and Murdered Indigenous Women and Girls Presentation ● MMIWG2S+ Calls for Justice Reading Circle ● Indigenous Framework Community of Practice ● GBA+, Diversity & Inclusion and Indigenous Framework Department Committees ● Hosting Kinship Gatherings with Elders ● Indigenous Framework Tool Kit ● Sponsorship of local Indigenous community events year around and ensuring staff are aware and can attend ● Indigenous Artist in Residence Program

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Education for Reconciliation	62	<p>We call upon the federal, provincial, and territorial governments, in consultation and collaboration with Survivors, Aboriginal peoples, and educators, to:</p> <ul style="list-style-type: none"> i. Make age-appropriate curriculum on residential schools, Treaties, and Aboriginal peoples' historical and contemporary contributions to Canada a mandatory education requirement for Kindergarten to Grade Twelve students. ii. Provide the necessary funding to post-secondary institutions to educate teachers on how to integrate Indigenous knowledge and teaching methods into classrooms. iii. Provide the necessary funding to Aboriginal schools to utilize Indigenous knowledge and teaching methods in classrooms. iv. Establish senior-level positions in government at the assistant deputy minister level or higher dedicated to Aboriginal content in education 	Underway	<ul style="list-style-type: none"> • The City has committed to hosting a summit with post-secondary educational institutions and educational partners to discuss how we can work together to advance this Call to Action. Discussions are underway but the summit has not yet been scheduled. • The City can also act as an advocate in this role when City leadership meets with Education leaders within other orders of government.
Education for Reconciliation	64	<p>We call upon all levels of government that provide public funds to denominational schools to require such schools to provide an education on comparative religious studies, which must include a segment on 8 Truth and Reconciliation Commission of Canada Aboriginal spiritual beliefs and practices developed in collaboration with Aboriginal Elders.</p>	Not started	<p>The City has committed to working with educational partners to advocate for these changes.</p>

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Education for Reconciliation	65	We call upon the federal government, through the Social Sciences and Humanities Research Council, and in collaboration with Aboriginal peoples, post-secondary institutions and educators, and the National Centre for Truth and Reconciliation and its partner institutions, to establish a national research program with multi-year funding to advance understanding of reconciliation.	Underway	The Indigenous-led Operating Grant includes a priority for advancing research within Indigenous-led organizations. Continued efforts will be made to continue to enhance our ability to contribute to research, with community partners, in this space.
Youth Programs	66	We call upon the federal government to establish multi-year funding for community-based youth organizations to deliver programs on reconciliation, and establish a national network to share information and best practices.	Underway	<p>The City of Edmonton is doing its part on this Call to Action through the Indigenous-Led Operating Grant. Applications are being accepted between September 18 and October 11, 2023. This grant program will prioritize funding organizations that whose work advances:</p> <ul style="list-style-type: none"> ● The resurgence of Indigenous Peoples' culture, language, identity and ceremony ● Safe, inclusive and healing spaces ● Increased awareness and/or address responses to historical colonialism, trauma and violence ● Provides education, training, employment and economic security for Indigenous Peoples ● Supports learning and advancing research <p>In addition, the City of Edmonton has multiple other grant programs that can support addressing the needs of Indigenous communities in Edmonton, including the Anti-Racism Grants, Community Safety and Wellbeing Grants, Community Investment Operating Grant, Festival & Events Micro Grants, and Affordable Housing grant programs.</p>

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National Centre for Truth and Reconciliation	77	We call upon provincial, territorial, municipal, and community archives to work collaboratively with the National Centre for Truth and Reconciliation to identify and collect copies of all records relevant to the history and legacy of the residential school system, and to provide these to the National Centre for Truth and Reconciliation.	Completed	The City Archivist has indicated that no information was gathered by the Indian Residential School in Edmonton. The City has a photograph collection which does have Indigenous people as subjects and the TRC Archives project is aware of this.
Commemoration	79	<p>We call upon the federal government, in collaboration with Survivors, Aboriginal organizations, and the arts community, to develop a reconciliation framework for Canadian heritage and commemoration. This would include, but not be limited to:</p> <ul style="list-style-type: none"> i. Amending the Historic Sites and Monuments Act to include First Nations, Inuit, and Métis representation on the Historic Sites and Monuments Board of Canada and its Secretariat. ii. Revising the policies, criteria, and practices of the National Program of Historical Commemoration to integrate Indigenous history, heritage values, and memory practices into Canada’s national heritage and history. iii. Developing and implementing a national heritage plan and strategy for commemorating residential school sites, the history and legacy of residential schools, and the contributions of Aboriginal peoples to Canada’s history 	Underway	The City of Edmonton is doing its part on this call to action by developing Commemorative Policy for projects within the City of Edmonton’s jurisdiction (historic sites, commemorating residential school sites).

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Commemorati on	80	We call upon the federal government, in collaboration with Aboriginal peoples, to establish, as a statutory holiday, a National Day for Truth and Reconciliation to honour Survivors, their families, and communities, and ensure that public commemoration of the history and legacy of residential schools remains a vital component of the reconciliation process.	Completed & Ongoing	<p>In 2021 and 2022, the City Manager declared September 30 a civic holiday, and provided staff with a day to participate in reflection and learning opportunities.</p> <p>In March 2023, City Council officially declared September 30, on an ongoing basis, a civic holiday at the City of Edmonton. As part of the City's ongoing commitment to the National Day for Truth and Reconciliation, Administration will partner to provide learning events for Edmontonians to participate in leading up to and on the National Day of Truth and Reconciliation.</p>
Commemorati on	82	We call upon provincial and territorial governments, in collaboration with Survivors and their organizations, and other parties to the Settlement Agreement, to commission and install a publicly accessible, highly visible, Residential Schools Monument in each capital city to honour Survivors and all the children who were lost to their families and communities	Early Planning Stage	Funding was secured through the 2023-2026 budget for a monument beginning in 2024. With the City of Edmonton just wrapping up a partnership with the Government of Alberta for the Treaty 6 Monument, which was unveiled outside of the Alberta Legislature Building in August 2022. The work to build this Survivors monument will begin in 2024.

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Commemoration	83	<p>We call upon the Canada Council for the Arts to establish, as a funding priority, a strategy for Indigenous and non-Indigenous artists to undertake collaborative projects and produce works that contribute to the reconciliation process</p>	Underway & Ongoing	<p>To contribute to this Call to Action at a municipal level, the City funds and attends events that revitalize and restore Indigenous culture, language, and access to culture and identity. Some recent agreements include but are not limited to:</p> <ul style="list-style-type: none"> - Ben Calf Robe Pow Wow - Edmonton Indigenous Peoples Festival - National Gathering of Elders - Edmonton Indigenous Fashion Show <p>The City of Edmonton also hosts the Indigenous Artist in Residence Program. In addition, the City of Edmonton has continued to work with local Indigenous artists to incorporate Indigenous artwork into public places. Some of the examples of these efforts include but are not limited to:</p> <ul style="list-style-type: none"> - Indigenous Framework Artwork to be displayed publicly in City Hall as of June 2023 - Rig and Bus Wrap Initiatives with local artists/community organizations - LRT Train Art Project with Edmonton Arts Council - Bus Shelter artwork - Decorative crosswalks and traffic control boxes in honor of National Day for Truth and Reconciliation
Media and Reconciliation	85	<p>We call upon the Aboriginal Peoples Television Network, as an independent non-profit broadcaster with programming by, for, and about Aboriginal peoples, to support reconciliation, including but not limited to:</p> <ul style="list-style-type: none"> i. Continuing to provide leadership in programming and organizational culture that reflects the diverse cultures, languages, and perspectives of Aboriginal peoples. ii. Continuing to develop media initiatives that inform and educate the Canadian 	Underway	<p>The City of Edmonton recently hired a dedicated Communications Advisor resource for the Indigenous Relations Office to ensure a strategy can be created and implemented to share progress of the priority plans (Indigenous Framework, TRC Municipal Response Plan, and MMIWG 2SLGBTQIA+ Action Plan) and ensure our actions and engagements reach Edmonton's diverse Indigenous community and also represent the Indigenous communities we serve.</p>

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		public, and connect Aboriginal and non-Aboriginal Canadians.		
Media and Reconciliation	86	We call upon Canadian journalism programs and media schools to require education for all students on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations.	Completed & Ongoing	While the municipality does not have journalists, all communications staff at the City of Edmonton participate in the mandatory Indigenous Awareness Training as part of their employment/onboarding at the City.
Sports and Reconciliation	87	We call upon all levels of government, in collaboration with Aboriginal peoples, sports halls of fame, and other relevant organizations, to provide public education that tells the national story of Aboriginal athletes in history.	Underway	To begin this work, the City of Edmonton supports the Alberta Indigenous Games (AIG), and in 2023 supported the inaugural Master Alberta Indigenous Games (MAIG).
Sports and Reconciliation	88	We call upon all levels of government to take action to ensure long-term Aboriginal athlete development and growth, and continued support for the North American Indigenous Games, including funding to host the games and for provincial and territorial team preparation and travel.	Underway	To begin this work, the City of Edmonton supports the Alberta Indigenous Games (AIG), and in 2023 supported the inaugural Master Alberta Indigenous Games (MAIG). The City would like to pursue opportunities to host larger events with Indigenous community partners.
Sports and Reconciliation	89	We call upon the federal government to amend the Physical Activity and Sport Act to support reconciliation by ensuring that policies to promote physical activity as a fundamental element of health and well-being, reduce barriers to sports participation, increase the pursuit of excellence in sport, and build capacity in the Canadian sport system, are inclusive of Aboriginal peoples.	Not started	

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Sports and Reconciliation	90	<p>We call upon the federal government to ensure that national sports policies, programs, and initiatives are inclusive of Aboriginal peoples, including, but not limited to, establishing:</p> <ul style="list-style-type: none"> i. In collaboration with provincial and territorial governments, stable funding for, and access to, community sports programs that reflect the diverse cultures and traditional sporting activities of Aboriginal peoples. ii. An elite athlete development program for Aboriginal athletes. iii. Programs for coaches, trainers, and sports officials that are culturally relevant for Aboriginal peoples. iv. Anti-racism awareness and training programs. 	Underway & Ongoing	<ul style="list-style-type: none"> • The City has supported (elevated and funded) the Nîkânîw Indigenous Aquatic Leadership hiring a Nikaniw program developer to increase indigenous leadership programming to include dryland sport and fitness opportunities such as arenas, fitness room attendants, arts etc. • The Community Recreation and Culture Branch is training recreation centre staff in the Indigenous Framework. It's been a well attended program that is being expanded in 2023 for more attendees to participate and other departments to explore a "train the trainer" model.
Sports and Reconciliation	91	<p>We call upon the officials and host countries of international sporting events such as the Olympics, Pan Am, and Commonwealth games to ensure that Indigenous peoples' territorial protocols are respected, and local Indigenous communities are engaged in all aspects of planning and participating in such events.</p>	Underway & Ongoing	<p>The City of Edmonton partnered with Enoch Cree Nation for the most recent Commonwealth Games bid. Though the bid did not proceed, relationships continue to be built and future collaborations are in discussion.</p>

<p>Business and Reconciliation</p>	<p>92</p>	<p>We call upon the corporate sector in Canada to adopt the United Nations Declaration on the Rights of Indigenous Peoples as a reconciliation framework and to apply its principles, norms, and standards to corporate policy and core operational activities involving Indigenous peoples and their lands and resources. This would include, but not be limited to, the following:</p> <ul style="list-style-type: none"> i. Commit to meaningful consultation, building respectful relationships, and obtaining the free, prior, and informed consent of Indigenous peoples before proceeding with economic development projects. ii. Ensure that Aboriginal peoples have equitable access to jobs, training, and education opportunities in the corporate sector, and that Aboriginal communities gain long-term sustainable benefits from economic development projects. iii. Provide education for management and staff on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal–Crown relations. This will require skills based training in intercultural competency, conflict resolution, human rights, and anti-racism. 	<p>Underway & Ongoing</p>	<p>The City of Edmonton has multiple relationship agreements with neighbouring Indigenous communities, including: Treaty 6 First Nations, Enoch Cree Nation, Metis Nation of Alberta, Kehewin Cree Nation, and Bigstone Cree Nation.</p> <p>The City of Edmonton completed a Zoning Bylaw Update to allow traditional cultural practices, ceremony, gathering, and spiritual practices in city parks and other public lands.</p> <p>Other projects that are advancing this work include:</p> <ul style="list-style-type: none"> ● Build spaces for ceremony (i.e. Milner Library Thunderbird House) ● Increase smudging in City facilities (City Hall, Recreation Centers, Attractions) ● Look for opportunities to create new spaces in other city spaces (i.e. City Hall) ● Partnering to provide land-based learning opportunities ● Partnering with community groups wanting to provide ceremony and sacred fires ● Working with the community to advance the Kisewatisiwin Park Project - to honour and remember Missing, Murdered & Exploited Indigenous People ● Indigenous Procurement Strategy ● Employee Services Indigenous Framework Action Plan to provide training to all staff. As well as to review the hiring practices and employment requirements, identify barriers that may restrict Indigenous interest, recruitment, or retention and develop solutions.
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Newcomers to Canada	93	We call upon the federal government, in collaboration with the national Aboriginal organizations, to revise the information kit for newcomers to Canada and its citizenship test to reflect a more inclusive history of the diverse Aboriginal peoples of Canada, including information about the Treaties and the history of residential schools.	Underway & Ongoing	<p>This work is underway across the corporation in a variety of ways to our part to bridge the gap between Newcomers to Canada and their knowledge about Indigenous Peoples:</p> <ul style="list-style-type: none"> • City of Edmonton Historians Laureate Program currently includes a partnership between Indigenous and Newcomer/Immigrant communities. • The Social Development Branch has teams that work closely together to bridge this relationship • The Family and Community Support Services (FCSS) Program and funded program interconnections • External organizations like Institute for Canadian Citizenship and other local community programs.
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