

Missing and Murdered Indigenous Women, Girls, and 2SLGBTQQIA (MMIWG2S+) Action Plan

MMIWG 2SLGBTQQIA Plan Update

December 4, 2023

Edmonton

Moment of Silence



Missing and Murdered Indigenous Relatives (MMIR)

Gender Inclusive

Relational

Purpose

Using MMIR is gender inclusive, recognizing the complexities of gendered and colonial violence. It also recognizes the humanity of the victims, they are not numbers they are our kin.



Awareness

Public education and training to enhance awareness and understanding of the impacts that colonization has had on Indigenous women, girls and 2SLGBTQQIA peoples.

- MMIWG2S+ Reading Circle with Edmonton Public Library
- Support, fund and attend community events including Walk a Mile in a Ribbon Skirt, Red Dress Day and Moosehide Campaign Day events.
- Okîsikow (Angel) Way - Neighborhood Renewal Program and Proclamation
- MMIWG2S+ Webpage Update
- An audio awareness project



Addressing

Specific actions and changes to the systems, policies, and procedures that the municipality is responsible for working in partnership to support positive outcomes and lived experiences for Indigenous peoples.

- Indigenous-led Operating Grant
- Addressing affordability and need for Indigenous led housing and shelters
- Supporting alignments with the community safety and wellbeing strategy and antiracism strategy
- Ongoing funding support for programming at Indigenous led, organizations
- Development of Indigenous Women and Two-Spirit internship program



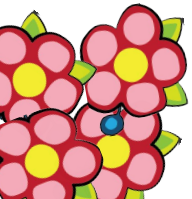
Resurgence

Funding and partnerships with Indigenous communities, and specifically those that support Indigenous Women, Girls, and 2SLGBTQQIA in the reclamation of culture, knowledge, language and autonomy.

- Working with community partners to create safe spaces for the reclamation and celebration of women and 2Spirit ceremony and understanding.
- Promoting the use of Indigenous languages, art, and cultural symbolism in public spaces
- And ensuring that funding is available for revitalization of Indigenous cultures, languages, and celebrations across the city
- Heartland Framework
- Elders & Matriarchs Circle - Kinship Gatherings
- Sponsorships for Resurgence programming - land based learning, language, and ceremony access



Community Partner



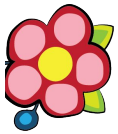


Truth and Reconciliation Commission (TRC) Municipal Response Plan

Q3 Update

December 4, 2023

Edmonton

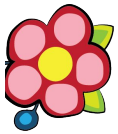


Progress in the TRC Municipal Plan in Q3

AWARENESS

- Continued mandatory Indigenous Awareness Training for all staff
- Indigenous Framework Tool Kit Training
- Learning sessions (internal and public)
- Community-based education and awareness opportunities



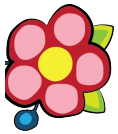


Progress in the TRC Municipal Plan in Q3

ADDRESSING

- Working with MOU partners
- Indigenous-led Operating Grant
- Recruitment across the corporation and within the IRO
- Advancing other related corporate strategies
- Reporting on Progress





Progress in the TRC Municipal Plan in Q3

RESURGENCE

- Indigenous Artwork
- Community-based gatherings
- Access to opportunities at the City of Edmonton (Camp Inspire, Internships)



A look ahead at MMIWG & TRC funded work



2023

Hiring of vacant positions for IRO, position for Nikaniw & dedicated Communications position

Ongoing projects/initiatives that started in 2023:

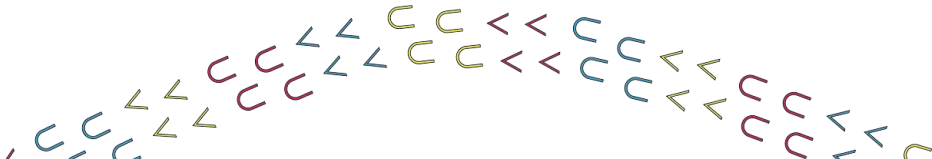
- Supporting an Elders Circle & Matriarch Circle
- Indigenous-led Grant Program
- Additional Sponsorship Funding
- Supporting Indigenous Community Engagement
- Indigenous Framework Community Check-in's
- Indigenous Framework Department Projects
- National Day for Truth & Reconciliation

2024

Continued recruitment of specialized positions in the IRO. Continuing all initiative work that started in 2023.

New Projects beginning:

- Permanent Fire Pit at City Hall
- Residential School Survivors Monument
- Government Centre Station work - renaming and interpretive elements
- Indigenous Women & Two-Spirit Internship
- Indigenous Ombudsperson development





Thank you!