

Edmonton Combative Sports Commission

The Edmonton Combative Sports Commission (ECSC) is a Council Committee composed of up to 7 volunteer citizen members. This governance body operates within the jurisdiction established by City Council through the *Edmonton Combative Sports Commission Bylaw 15638*. The ECSC supplements the regulatory provisions in the *Combative Sports Bylaw 15594* through further regulations on combative sports matters such as licensing, conduct, qualifications and contests. The ECSC also serves as an appeal body for decisions made by the Executive Director regarding licensing and permitting.

| ITEM | DESCRIPTION | OUTPUT AND STATUS | KEY ACTION ITEMS | TARGET Quarter/Year |
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| Annual Budget | Develop an annual budget and identify priorities requiring funding. | | Review at Workplan Retreat | ANNUAL Q4 - 2023 COMPLETED |
| Annual Report and Presentation | Prepare ECSC annual report for presentation to the Community and Public Services Committee. | The Commission provides an update on the annual work plan to report on its priorities and annual accomplishments. This report is delivered by the Chair and Vice Chair. | | ANNUAL – Q4 |

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| <p>New Member Recruitment and Orientation</p> | <p>City Council appoints new Commissioners as required based on the recommendations of the selection Committee. The ECSC Chair provides feedback on the Commission’s needs (e.g., desired skill sets and overall considerations for appointments) and on the potential appointees. Following the appointment of new members, the Commission provides an orientation.</p> | <p>Recruit and onboard new members as required</p> | <p>Create and implement an on-boarding plan for new commission members. Information to include Commission Charter review, Annual Work Plan and Policy Review Process and Schedule.</p> | <p>Q2 - 2024</p> |
| <p>Commission Capacity</p> | <p>Review and assess the Commission’s ability and/or resources required to achieve its mandate.</p> | <p>Research Commission capacity issues and develop a report for council with recommendations on capacity improvements. Presentation of Report to Council</p> | | <p>ON HOLD</p> |
| <p>Ongoing Education and Development</p> | <p>There are several opportunities for continued learning for Commission members including Association of Boxing Commissions (ABC) Conference, Association of Ringside Physicians Conference (ARP), City of Edmonton (COE) training events, etc.</p> | <p>Determine ECSC delegation at ABC Conference</p> <p>Determine ECSC member and official ARP delegate</p> | <p>Determine ECSC delegation for ABC Conference</p> | <p>Q2 2024 ANNUAL</p> |

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| <p>Stakeholder Engagement</p> | <p>Seek input on the approved draft polices/regulations and identify any potential gaps prior to finalizing the new versions.</p> | <p>a) Complete stakeholder engagement of fighter safety policies, including reporting on outcomes to Commission members</p> <p>b) Determine stakeholder engagement implementation action items</p> | | <p>a) COMPLETED</p> <p>b) ONGOING</p> |
| <p>Processes and Protocols</p> | <p>Develop and implement documents and tools to guide Commission governance work.</p> | <p>a) Develop Member Roles and Responsibilities Charter (the “Charter”)</p> <p>b) Implementation of Charter</p> <p>c) Complete ECSC Fighter Awards Application Process</p> | <p>a) Charter developed</p> <p>b) Co-create Commission Working Team Assignments and Agreements. Ensure understanding of Charter, Working Group Assignment, and roles.</p> | <p>a) COMPLETED</p> <p>b) Q1 2024</p> <p>ON HOLD</p> |
| <p>Policy Review</p> | <p>The Commission has a Policy Review Working Group which leads the review of existing ECSC policies to determine if changes are required to enhance combatant safety and to ensure the effective regulation of combative sports in the City of Edmonton.</p> | <p>a) Policy 5</p> <p>b) Approve proposed changes to Regulations 1, 3 and 8</p> <p>c) Create a Policy Review Schedule</p> | <p>c) Identify outstanding policies</p> <ul style="list-style-type: none"> ○ Prioritize policies according to mandate ○ Assign working groups and lead for each policy | <p>a) COMPLETED</p> <p>b) Q4 2023</p> <p>c) POLICIES 7, 9, 13 2, 4, 10</p> |

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| | | <p>d) Create an updated Policy Review Process Document in consultation with the Executive Director</p> <p>e) Implement Policy Review Schedule and Process Document for all Commission Policies in consultation with the Executive Director</p> | <p>d) Draft a policy review standard document for discussion with ED</p> <p>e) Review Policies as per schedule with plan to communicate context, connection to the mandate, potential consequences and risks associated with each.</p> | <p>c) Q4 2023 (Andrew)</p> <p>e) POLICY: 7, 9, 13 Q1-Q2 2024 (Assign Working Group) Review Policies POLICY: 2, 4, 10 Q3-Q4 2024 (Assign Working Group)</p> |
| Appeals Training | Ongoing appeals training for Commission members. | Determine long-term plan for Appeals Training, including frequency and resourcing. | <p>Determine if the Appeals process training is necessary (based on need and cost)</p> <p>Determine how many members on the committee would need training to be on the Appeal Working Group.</p> <p>Determine timeline based on fight applications.</p> | Q2 2024 |
| Appeals | Creating tools to strengthen appeals processes. | <p>a) Appeals working group to report to the Commission recommendations on appeals process for future appeals</p> <p>b) Presentation of appeal working group report to Commission</p> | | <p>ON HOLD</p> <p>ON HOLD</p> |

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| <p>Health Education Resources</p> | <p>Develop and promote health education for athletes and professional combative sports</p> | <p>Provide health education to fighters about nutrition, weight cutting, performance enhancing drugs.</p> | | <p>ON HOLD</p> |
| <p>Stakeholder Engagement (non-policy commission collaboration)</p> | <p>Collaborative engagement with city, outreach to fight community and stakeholders to better serve commission mandate</p> | <p>a) Build awareness of Commission and its mandate. Gain perspective of key stakeholders.</p> <p>b) Collaborative relationship with The City and the ED</p> | <p>a) Build stakeholder awareness of Commission and Mandate</p> <ul style="list-style-type: none"> ○ Plan an event ○ Update website <p>b) Continue regular meetings with the Executive Director Leverage expertise of Executive Director to further support Commission Work Plan</p> | <p>Q1 2024</p> <p>MONTHLY</p> |