



Employee and Legal Services

Edmonton

Council Presentation April 3, 2024

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ELS02427 Collective Bargaining Update

Ratification: CSU 52

CSU 52 Agreement

- Four year term
 - 2021: 0%
 - 2022: 1.25%
 - 2023: 2%
 - 2024: 3%
- A one-time \$1,000 lump sum payment

CSU 52 Agreement (Continued)

- 25 Earned Days Off option added
- Religious, cultural or ethnic observances, holidays or celebrations.
- Bereavement leave for provisional employees
- Letters of Understanding #15 and #16 renewed, with several amendments
- Hybrid Remote/Office Work

Ratification

- CSU ratified on March 25, 2024
 - 77.8% members voted
 - 83.5% of those voting, voted in favour
- Next Step: Council's ratification vote
 - Motion is public; report ELS02427 remains in private

Recommended Motions

1. That the Memorandum of Agreement between the City of Edmonton and Civic Service Union 52, dated March 14, 2024 and contained in Attachment 1 of the April 3, 2024 Employee and Legal Services report ELS02427, be ratified.
2. That the April 3, 2024 Employee and Legal Services report ELS02427, except Attachment 1, remain private pursuant to sections 24 (advice from officials) and 25 (disclosure harmful to economic and other interests of a public body) of the *Freedom of Information and Protection of Privacy Act*.

Questions?