Attachment 2

Civida Board - Appointment and Reappointment Recommendations

Members	Appointment Term
Appointments (1)	
Fred Waters	May 1, 2024 to April 30, 2026
Reappointments (1)	
Adil Kodian	May 1, 2024 to April 30, 2026

New Appointee Biography:

Fred Waters

After forty years of service with The Salvation Army, Fred Waters recently retired to be near family in Edmonton. Fred has a long history of service to the community, and experience on several different boards including governance, health care and advanced education. Fred holds a Master of Arts in Pastoral Theology from Kingswood University. He has traveled and worked extensively in various cities and provinces of Canada including all three territories.

Fred brings insight from his experience in the Not-for-Profit world and his experience as the Chief Operating Officer for the past seven years for The Salvation Army in Canada and Bermuda.