



Edmonton

# Refreshing City Policy C529 - Immigration and Settlement

CS00789

Community and Public Services Committee

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## The Edmonton Context

- Edmonton is preparing to reach a population of 2 million, with immigration projected to be the largest driver of population growth.
  - As of May 11, 2021, 32.5% of Edmonton's population are immigrants.
  - Between 2022-2023, net international migration was estimated at 38,491 in the Edmonton CMA.
- According to the Government of Alberta (2023), immigration is one approach to filling critical labour gaps created by:
  - An aging population.
  - Growing and unmet demand for skilled workers (e.g., technical trades).
  - Structural shortages in knowledge-intensive sectors such as information technology (IT) and health care.

# City Policy C529 Update Process



Phase 1 involved a community led review of City Policy C529 - Immigration and Settlement.

239 individuals ranging from migrants, City of Edmonton staff, Council Advisory Committees members and community organizations, contributed their input.

Phase 2 involved compiling and analyzing the insights from the previous phase and collating it into themes.

The emerging themes were utilized to inform the City Policy C529 update.

A draft of the updated C529 Policy was presented to the community for validation.

87 participants, representing individuals with lived experience, thought leaders and those who work with migrant communities, engaged in the validation process.

The feedback received from the validation engagements were integrated into the policy update, now titled "*Migrant Inclusion*".

# Engagement Findings - C529 Policy Focus Areas

The engagement findings have been collated into six focus areas:

**Inclusive Economy**

**Service Access and  
Equity**

**Neighbourhood  
Inclusion**

**Accessible  
Communication and  
Civic Participation**

**Data for Action**

**Leadership in  
Advocacy and  
Implementation**

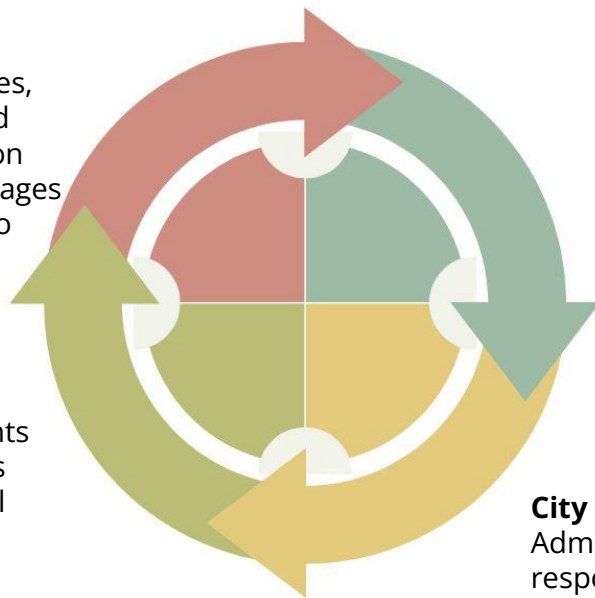
# Immigration Support Map

## Government of Canada (GoC)

The GoC develops immigration policies, funds settlement services, supports government-sponsored refugees, determines immigration categories and classes, and manages applicant entry and eligibility into Canada.

## Community

The community supports migrants through formal channels such as settlement services and informal avenues like employment, religious institutions, and peer support.



## Government of Alberta (GoA)

The GoA's annual immigration plan is created in consultation with the province. Through the Provincial Nominee Program, the province can nominate individuals who fulfill the region's targeted social and economic needs for permanent residence, but the GoC makes the final decision on all nominations. The GoA also has funding programs to support newcomer settlement.

## City of Edmonton

Administration has no legislated responsibilities in immigration but, cities are where migrants live, work and play. Supporting the full participation of migrants in civic life contributes to the social and economic vitality of the city.

# Migrant Support in the City: Current and Future

## Current Work

Administration provides funding opportunities to immigrant and refugee communities, advances equity based policies, programs, and services, and oversees migrant integration through initiatives like ELIP and the annual State of Immigration and Settlement Report.

## Upcoming Work

Administration, in collaboration with community, will develop the Migrant Action Plan which aims to unite current efforts and outline actions the City will take to advance migrant outcomes and strengthen the work being done in the migrant serving ecosystem.



# Migrant Action Plan

## Migrant Action Plan

The Migrant Action Plan will provide a roadmap for implementing City Policy C529A.

### Needs Assessment

Focuses on understanding the settlement ecosystem; and identifying opportunities and gaps the City can undertake to support migrant inclusion.

### Corporate Action Plan

Aligns internal City efforts and provides a shared set of principles, actions, and measures to advance migrant outcomes.



### Community Partner Plan

Explores opportunities to integrate and work collectively with community. The plan will be informed by migrant serving organizations.

### Funding Review

Outlines the resources required and available (internal and external) to advance implementation of the action plan.

# (Anticipated) Avenues for Supporting Migrants

## Services and Support

The City engages with migrants through several avenues including that of an employer, through procurement, and as a service provider. Through these roles, the City can create intentioned pathways to support migrant inclusion in the design, development, and delivery of its policies, programs and services.



## Partnerships

The City can work alongside its intergovernmental and community partners as a funder, procurer of goods and services, and collaborator to build capacity in the migrant serving ecosystem to support settlement success.



## Advocacy

The City can utilize its convening and collaborating power to promote policies and initiatives that advance migrant outcomes.



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# Thank you

The logo for the city of Edmonton, featuring the word "Edmonton" in white text on a blue square background. The background of the slide is a dark blue image of a modern building with a glass facade, possibly a stadium or arena, with a curved ramp in the foreground.

Edmonton