

## Migrant Action Plan Development Process

### Intended Outcomes:

The aim of the Migrant Action Plan is to provide a clear roadmap for implementing City Policy C529A. It will guide how Administration can:

- **Provide services and support**, referring to the actions the City can take as an employer, procurer, funder, and service provider to support migrant inclusion
- **Foster partnerships**, particularly with intergovernmental and community partners, to advance migrant settlement success
- **Advocate for migrants**, involving understanding the unique experiences of migrants in Edmonton and the promotion of policies and initiatives that advance migrant outcomes in the city

The following phases aim to develop a comprehensive Migrant Action Plan that aligns with the updated City Policy C529A and reflects Administration’s commitments to migrant inclusion. This will be developed through a collaborative process that engages key stakeholders.

### Timelines:

The intent is to present Council with a Corporate Action Plan in 2026.

<p><b>The Migrant Action Plan will:</b></p> <ul style="list-style-type: none"> <li>● Clarify the most suitable and effective role for the City to effectively support migrants and promote their inclusion through support services, advocacy and partnership.</li> <li>● Establish a framework to support the City Policy C529A Migrant Inclusion, with consideration of jurisdictional</li> </ul>	<p><b>Phase One: Project Initiation</b></p>
	<p>This phase will identify stakeholders for City-internal and community engagement, develop engagement goals, and determine activities, processes, actions and key deliverables.</p>
	<p><b>Phase Two: Needs Assessment</b></p>
	<p>This phase will focus on developing an intelligent understanding of the migration and settlement ecosystem, needs, and future trajectory. The current state assessment will include a literature review, quantitative data gathering, and engaging with internal business areas and the community to build upon the learnings from the City Policy C529 engagements.</p>

responsibilities and available resources.	Engagements are anticipated to occur with key community partners such as the Edmonton Local Immigration Partnership, grassroots communities, State of Immigration and Settlement Steering Committee, and Council Advisory Committees. It will also include allied systems of support (health, education, professional associations etc.) in the migrant serving ecosystem.
	<b>Phase Three: Action Plan Development</b>
	This phase involves analyzing and compiling the quantitative and qualitative data gathered during phase two into a summary report and validating the result with engagement participants. The validated findings will be used to prepare a draft of the City of Edmonton's Migrant Action Plan, which will include corporate and community actions.
	<b>Phase Four: Action Plan Refinement and Socialization</b>
	Administration will re-engage community and internal stakeholders to validate the draft Migrant Action Plan and initiate cross-corporate and cross-sectoral discussions to socialize the plan.
	<b>Phase Five: Action Plan Approval</b>
	The Corporate Action Plan will be presented to Council in 2026 for approval. Administration will work alongside community and system partners to bring forth a community based action plan accordingly.
<b>Phase Six: Implementation</b>	
Subject to Council approval, the Migrant Action Plan will move into the implementation phase which will include monitoring, evaluating, and reporting on the progress of plan goals.	