

Edmonton Combative Sports Commission - 2025 Work Plan

The Edmonton Combative Sports Commission (ECSC) is a Council Committee composed of up to seven volunteer citizen members. This governance body operates within the jurisdiction established by City Council through the Edmonton Combative Sports Commission Bylaw 15638. The ECSC supplements the regulatory provisions in the Combative Sports Bylaw 15594 through further regulations on combative sports matters such as licensing, conduct, qualifications and contests. The ECSC also serves as an appeal body for decisions made by the Executive Director regarding licensing and permitting.

ITEM	DESCRIPTION	OUTPUT AND STATUS	KEY ACTION ITEMS	TARGET Quarter/Year
Annual Budget	Develop an annual budget and identify priorities requiring funding.		Review at Workplan Retreat	ANNUAL Q1 - 2025 COMPLETED
Annual Report and Presentation	Prepare ECSC annual report for presentation to the Community and Public Services Committee.	The Commission provides an update on the annual work plan to report on its priorities and annual accomplishments. This report is delivered by the Chair and Vice		ANNUAL – Q1

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		Chair.		
New Member Recruitment and Orientation	City Council appoints new Commissioners as required based on the recommendations of the selection Committee. The ECSC Chair provides feedback on the Commission's needs (e.g., desired skill sets and overall considerations for appointments) and on the potential appointees. Following the appointment of new members, the Commission provides an orientation.	Recruit and onboard new members as required	Create and implement an on-boarding plan for new commission members. Information to include Commission Charter review, Annual Work Plan and Policy Review Process and Schedule.	Q2 - 2025
Commission Capacity	Review and assess the Commission's ability and/or resources required to achieve its mandate.	Research Commission capacity issues and develop a report for		Q2 - Q3 2025

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		council with recommendations on capacity improvements. Presentation of Report to Council		
Ongoing Education and Development	There are several opportunities for continued learning for Commission members including Association of Boxing Commissions (ABC) Conference, Association of Ringside Physicians Conference (ARP), City of Edmonton (COE) training events, etc.	Determine ECSC delegation at ABC Conference Determine ECSC member and official ARP delegate	Determine ECSC delegation for ABC Conference	Q2 2025 ANNUAL
Stakeholder Engagement	Seek input on the approved draft polices/regulations and identify any potential gaps prior to finalizing the new versions.	a) Complete stakeholder engagement of fighter safety policies, including reporting on outcomes to Commission members		a) COMPLETED b) ONGOING

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		b) Determine stakeholder engagement implementation action items		
Processes and Protocols	Develop and implement documents and tools to guide Commission governance work.	a) Develop Member Roles and Responsibilities Charter (the "Charter") b) Implementation of Charter c) Complete ECSC Fighter Awards Application Process	a) Charter developed b) Co-create Commission Working Team Assignments and Agreements. Ensure understanding of Charter, Working Group Assignment, and roles.	a) COMPLETED b) Q1 2024 ON HOLD
Policy Review	The Commission has a Policy Review Working Group which leads the review of existing ECSC policies to determine if changes are required to enhance combatant safety and to ensure the	a) Update Policy 5 b) Approve proposed changes to Regulations 1, 3 and 8 c) Create a Policy Review Schedule	c) Identify outstanding policies <ul style="list-style-type: none"> o Prioritize policies according to mandate o Assign working groups and lead for each policy d) Draft a policy review standard document for discussion with ED	a) COMPLETED b) COMPLETED c) COMPLETED

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	effective regulation of combative sports in the City of Edmonton.	<p>d) Create an updated Policy Review Process Document in consultation with the Executive Director</p> <p>e) Implement Policy Review Schedule and Process Document for all Commission Policies in consultation with the Executive Director</p>	e) Review Policies as per schedule with plan to communicate context, connection to the mandate, potential consequences and risks associated with each.	<p>d) COMPLETED</p> <p>e) REVIEW AND UPDATE POLICIES: 7, 9, and 13 - COMPLETED</p> <p>POLICIES: 2, 4 and 10 Q1- Q2 2025</p> <p>POLICIES: 6, 11 and 13 Q3 - Q4 2025</p>
Appeals Training	Ongoing appeals training for Commission members.	Determine long-term plan for Appeals Training, including frequency and resourcing.	<p>Determine if the Appeals process training is necessary (based on need and cost)</p> <p>Determine how many members on the committee would need training to be on the Appeal Working Group.</p> <p>Determine timeline based on fight applications.</p>	Q3-Q4 2025

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Appeals	Creating tools to strengthen appeals processes.	<p>a) Appeals working group to report to the Commission recommendations on appeals process for future appeals</p> <p>b) Presentation of appeal working group report to Commission</p>		<p>Q3 2025</p> <p>Q4 2025</p>
Health Education Resources	Develop and promote health education for athletes and professional combative sports	Provide health education to fighters about nutrition, weight cutting, performance enhancing drugs.		ON HOLD
Stakeholder Engagement non-policy commission collaboration	Collaborative engagement with city, outreach to fight community and stakeholders to better serve commission mandate	<p>a) Build awareness of Commission and its mandate. Gain perspective of key stakeholders.</p> <p>b) Collaborative relationship with The City and the ED</p>	<p>a) Build stakeholder awareness of Commission and Mandate</p> <ul style="list-style-type: none"> o Plan an event o Update website <p>b) Continue regular meetings with the Executive Director Leverage expertise of</p>	<p>Q2 -Q3 2025</p> <p>ONGOING MONTHLY</p>

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			Executive Director to further support Commission Work Plan	
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