

Update on Employment Opportunities for Individuals with Intellectual Disabilities

Program Outline:

- Created in July 2013.
- 25 Permanent part-time positions targeted for Individuals with Intellectual Disabilities by the end of 2015.
- Positions funded from existing branch budgets.
- Partnership with six community organizations funding partners - Alberta Association for Community Living, Chrysalis Society, Excel Society, Gateway Association and new 2014 partners, EmployAbilities and Goodwill Industries of Alberta.
- Achieved goal of 25 individuals hired by the end of 2014 (one year early).

The program's goals are the following:

- Attract, develop, and retain individuals with intellectual disabilities in meaningful positions related to their skills, experience, and education.
- Meet each work area's business needs.
- Forge strategic partnerships between the City of Edmonton, disability-related community organizations, the Coalition of Edmonton Civic unions, and people with disabilities.
- Support the City of Edmonton's Workforce Diversification Strategy – create a workforce reflective of the community.
- Support and promote a City culture of diversity and inclusion, where people with disabilities have the opportunity to contribute, participate, and feel valued.