



Employee and Legal Services

Council Presentation July 4, 2025 - ELS03129 ATU 569 Tentative Agreement Ratification

Denis Jubinville
Acting Chief People Officer

Michelle Dorval
Branch Manager, Labour Relations and Total Compensation

Tentative ATU 569 Agreement

- ATU 569 voted in favor of accepting the tentative agreement reached:
 - Four year term:
 - 2024: 3%
 - 2025: 3% (other additional monetary items)
 - 2026: 3%
 - 2027: 3%
- Additional \$1.71/hour wage increase for Tire and Truck Foreperson
- Agreement in place to convert Community Service Operators to Conventional Transit Operators

ATU 569 Agreement (Continued)

Other highlights include:

- Increase in Shift Differential pay
- Increased Health Care Spending Account
- Increased boot subsidy
- Increase to Major Medical and Dental Benefits
- Non-monetary language changes

Ratification

- ATU confirmed June 23 that the majority of their members voted in favour of ratification
- Next Step: Council's ratification vote



Questions?