



Employee and Legal Services

Council Presentation July 4, 2025 - ELS03135 EPA Tentative Agreement Ratification

Denis Jubinville
Acting Chief People Officer

Michelle Dorval
Branch Manager, Labour Relations and Total Compensation

Tentative Edmonton Police Association Agreement

- EPA voted in favor of accepting the tentative agreement reached:
 - Four year term:
 - 2024: 3.50%
 - 2025: 3.75%
 - 2026: 3.75%
 - 2027: 3.40%

EPA Agreement (Continued)

Other Highlights Include:

- Creation of a new Personal Spending Account, replacing the current Health Care Spending account, and Boot/Clothing allowances provisions
- Addition of Glucose Monitoring Devices to the benefits package
- A joint commitment to work together to modernize the current equipment and clothing system

Ratification

- EPA confirmed on July 3 that the majority of their members voted in favour of ratification
- Next Step: Council's ratification vote



Questions?