

# Final Report of the Independent Council Compensation Committee

## Recommendation:

That the recommendations as outlined in Attachment 3 of the January 23, 2013, Independent Council Compensation Committee report 2013COC003, be approved as the Compensation Model for Members of Council, effective Tuesday, October 29, 2013.

## Report Summary

**This report provides the final report and recommendations of the Independent Council Compensation Committee.**

## Report

- The mandate of the Committee as stated in Bylaw 15969 – Independent Council Compensation Committee, is to report and make recommendations to Council, not later than January 31, 2013, about:
  - a. establishing appropriate compensation for Members of Council who are elected to office after the 2013 general municipal election, including specific recommendations on base salary, benefits, pensions, and allowances
  - b. options for making periodic adjustments to established compensation.
- The final report of the Independent Council Compensation Committee is attached.

- If approved, all recommendations in the Committee's report will be implemented for Council Compensation beginning October 29, 2013.

## Attachments

1. City of Edmonton Members of Council Compensation Review 2012/2013
2. Financial Implications – Appendix B
3. Summary of Recommendations