



INDEPENDENT COUNCIL COMPENSATION COMMITTEE

MINUTES

July 16, 2012 – Office of the City Clerk Boardroom

PRESENT

P. Clark, D. McKinley, G. Andrews, P. Precht, S. Ewart-Johnson

ABSENT

None

ALSO IN ATTENDANCE

A. Sinclair, City Clerk
A. Kotyk, Office of the City Clerk
D. Popowich, Corporate Services
J. Rose, Financial Services and Utilities
G. Dyck, Office of the City Manager
L. Wohland, Corporate Services

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DECISION SUMMARY

ITEM	DECISION
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1. CALL TO ORDER AND RELATED BUSINESS

1.1 Call to Order

P. Clark called the meeting to order at 8 a.m.

1.2 Adoption of Agenda

Moved G. Andrews:

That the July 16, 2012, Independent Council Compensation Committee meeting agenda be adopted.

In Favour:

P. Clark, G. Andrews, P. Precht, S. Ewart-Johnson

Carried

Absent:

D. McKinley

1.3 Adoption of Minutes

Moved G. Andrews:

That the June 25, 2012, Independent Council Compensation Committee meeting minutes be adopted.

In Favour:

P. Clark, G. Andrews, P. Precht, S. Ewart-Johnson

Carried

Absent:

D. McKinley

1.4 Protocol Items

There were no Protocol Items.

2. ITEMS FOR DISCUSSION AND RELATED BUSINESS

2.1 Select Items for Debate

The following items were selected for debate: 3.1, 3.2, 3.3, 3.4, 3.5, 3.6 and 4.1.

2.2 Requests to Speak

There were no requests to speak.

2.3 Requests for Specific Time on Agenda

There were no requests for any items to be dealt with at a specific time.

3. REPORTS

3.1 Meeting Change

A. Sinclair, City Clerk, answered the Committee's questions.

Moved S. Ewart-Johnson:

That the July 16, 2012, Independent Council Compensation Committee meeting scheduled from 9 a.m. to 11 a.m., be cancelled.	Corporate Svcs.
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In Favour:

P. Clark, G. Andrews, P. Precht, S. Ewart-Johnson

Carried

Absent:

D. McKinley

3.2 Pension Options - Costing and Benefits

The Committee met in private at 8:06 a.m. pursuant to section 24 of the *Freedom of Information and Protection of Privacy Act*.

The Committee met in public at 9:40 a.m.

Moved G. Andrews:

That the July 16, 2012, Corporate Services report 2012COH020, be received for information.	Corporate Svcs.
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In Favour:

Carried

3.3 Public Questionnaire - Final Copy

The Committee met in private at 8:06 a.m. pursuant to section 24 of the *Freedom of Information and Protection of Privacy Act*.

The Committee met in public at 9:40 a.m.

Moved G. Andrews:

Public Questionnaire Consolidated Results	City Manager
1. That Administration direct Banister Research and Consulting Inc. to publish the public questionnaire until August 31, 2012.	
2. That Administration proceed with the promotion of the public questionnaire as outlined in the July 16, 2012, Office of the City Manager report 2012CMC012.	
3. That the consolidated results be provided to the next meeting of the Independent Council Compensation Committee.	Due Date: Sep. 20, 2012

In Favour:

Carried

P. Clark, D. McKinley, G. Andrews, P. Precht, S. Ewart-Johnson

3.4 Gross Compensation and Differentials

The Committee met in private at 8:06 a.m. pursuant to section 24 of the *Freedom of Information and Protection of Privacy Act*.

The Committee met in public at 9:40 a.m.

Moved G. Andrews:

Taxable Gross Compensation and Implications	Corporate Svcs.
That Administration provide a report to the Independent Council Compensation Committee outlining current salary and	Due Date: Sep. 20, 2012

benefits without a one-third tax free portion ("grossed up"), and the implications for total compensation, as per part a. of the motion passed at the June 25, 2012, Independent Council Compensation Committee meeting on the Gross Compensation and Differentials.	
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In Favour:

Carried

P. Clark, D. McKinley, G. Andrews, P. Precht, S. Ewart-Johnson

3.5 Additional Economic Indicators

The Committee met in private at 8:06 a.m. pursuant to section 24 of the *Freedom of Information and Protection of Privacy Act*.

The Committee met in public at 9:40 a.m.

Moved G. Andrews:

That the July 16, 2012, Financial Services and Utilities report 2012CA4928, be received for information.	Financial Svcs. and Utilities
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In Favour:

Carried

P. Clark, D. McKinley, G. Andrews, P. Precht, S. Ewart-Johnson

3.6 Correspondence

The Committee met in private at 8:06 a.m. pursuant to section 24 of the *Freedom of Information and Protection of Privacy Act*.

The Committee met in public at 9:40 a.m.

Moved G. Andrews:

That the Corporate Services July 16, 2012, verbal presentation be received for information and remain in private pursuant to section 24 of the <i>Freedom of Information and Protection of Privacy Act</i> .	Corporate Svcs.
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In Favour:

Carried

4. PRIVATE REPORTS

4.1 Draft Final Committee Report

The Committee met in private at 8:06 a.m. pursuant to section 24 of the *Freedom of Information and Protection of Privacy Act*.

The Committee met in public at 9:40 a.m.

Moved G. Andrews:

That the July 16, 2012, Corporate Services report 2012COC117 remain private pursuant to section 24 of the <i>Freedom of Information and Protection of Privacy Act</i> .	Corporate Svcs.
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In Favour:

Carried

P. Clark, D. McKinley, G. Andrews, P. Precht, S. Ewart-Johnson

Moved D. McKinley:

Next Meeting of the Independent Council Compensation Committee	Corporate Svcs.
That the next meeting of the Independent Council Compensation Committee be held on September 20, 2012, from 3 p.m. to 5 p.m., in the Office of the City Clerk Boardroom.	

In Favour:

Carried

P. Clark, D. McKinley, G. Andrews, P. Precht, S. Ewart-Johnson

5. NOTICES OF MOTION AND MOTIONS WITHOUT CUSTOMARY NOTICE

P. Clark asked whether there were any Notices of Motions. There were none.

6. ADJOURNMENT

The meeting adjourned at 9:45 a.m.

Chair

City Clerk