Mayor Total Compensation Scenarios

Scenario		Salary	Benefits (Flat Rate): Health Single	Health Family	Dental Single	Dental Family	Life Insurance Single	Life Insurance Family	AUMA Defined Contribution Plan	Over RCA Contribution CAP***	COE Retirement Compensation (Taxable)	COE Retirement Compensation (Non-Taxable)	Car Allowance	Parking & Bus Pass (Flat Rate)	Total Compensation Single	Total Compensation Family
Scenario #1	Base*	**$ 158,813**	$ 456	$ 911	$ 453	$ 1,134	$ 124	$ 310	$ -	$ -	$ 17,469	$ -	$ 13,620	$ 4,553	$195,488	$196,810
11% Retirement Comp	Gross Up	**$ 204,869**	$ 456	$ 911	$ 453	$ 1,134	$ 160	$ 400	$ -	$ -	$ 22,536	$ -	$ 16,974	$ 4,553	$250,000	$251,376
	*1/3 Nontaxable															
Scenario #2	Base*	**$ 158,813**	$ 456	$ 911	$ 453	$ 1,134	$ 124	$ 310	$ 3,176	$ -	$ 8,470	$ 5,823	$ 13,620	$ 4,553	$195,488	$196,810
3% AUMA; 8% Retirement Comp	Gross Up	**$ 204,869**	$ 456	$ 911	$ 453	$ 1,134	$ 160	$ 400	$ 6,146	$ -	$ 16,390	$ -	$ 16,974	$ 4,553	$250,000	$251,376
	*1/3 Nontaxable															
Scenario #3	Base*	**$ 158,813**	$ 456	$ 911	$ 453	$ 1,134	$ 124	$ 310	$ 5,823	$ -	$ 5,823	$ 5,823	$ 13,620	$ 4,553	$195,488	$196,810
5.5% AUMA; 5.5% Retirement Comp	Gross Up	**$ 204,869**	$ 456	$ 911	$ 453	$ 1,134	$ 160	$ 400	$ 11,268	$ -	$ 11,268	$ -	$ 16,974	$ 4,553	$250,000	$251,376
	*1/3 Nontaxable															
Scenario #4	Base*	**$ 158,813**	$ 456	$ 911	$ 453	$ 1,134	$ 124	$ 310	$ 6,353	$ -	$ 5,294	$ 5,823	$ 13,620	$ 4,553	$195,488	$196,810
6% AUMA; 5% Retirement Comp	Gross Up	**$ 204,869**	$ 456	$ 911	$ 453	$ 1,134	$ 160	$ 400	$ 12,292	$ -	$ 10,243	$ -	$ 16,974	$ 4,553	$250,000	$251,376
	*1/3 Nontaxable															
Scenario #5	Base*	**$ 158,813**	$ 456	$ 911	$ 453	$ 1,134	$ 124	$ 310	$ 7,411	$ -	$ 4,235	$ 5,823	$ 13,620	$ 4,553	$195,488	$196,810
7% AUMA; 4% Retirement Comp	Gross Up	**$ 204,869**	$ 456	$ 911	$ 453	$ 1,134	$ 160	$ 400	$ 14,341	$ -	$ 8,195	$ -	$ 16,974	$ 4,553	$250,000	$251,376
	*1/3 Nontaxable															
Scenario #6**	Base*	**$ 158,813**	$ 456	$ 911	$ 453	$ 1,134	$ 124	$ 310	$ 6,353	$ -	$ 6,353	$ 6,353	$ 13,620	$ 4,553	$197,077	$198,399
6% AUMA; 6% Retirement Comp	Gross Up	**$ 204,869**	$ 456	$ 911	$ 453	$ 1,134	$ 160	$ 400	$ 11,910	$ 764	$ 12,292	$ -	$ 16,974	$ 4,553	$252,431	$253,807
	*1/3 Nontaxable															

**New

***2012 DC CRA max contribution reached; overage paid in cash

Note: Car Allowance Effective July 1, 2012