

Councillor Total Compensation Scenarios

	Salary	Benefits (Flat Rate)						Life Insurance		AUMA Defined Contribution Plan	COE Retirement Compensation (Taxable)	COE Retirement Compensation (Non-Taxable)	Car Allowance	Parking & Bus Pass (Flat Rate)	Total Compensation															
		Health		Dental		Family		Single	Family						Single	Family														
		Single	Family	Single	Family	Single	Family																							
Scenario #1	Base*	\$ 87,955	\$ 456	\$ 911	\$ 453	\$ 1,134	\$ 172	\$ 69	\$ 172	\$ -	\$ 9,675	\$ -	\$ 6,792	\$ 4,553	\$109,953	\$111,192														
11% Retirement	Gross Up	\$ 102,731	\$ 456	\$ 911	\$ 453	\$ 1,134	\$ 200	\$ 80	\$ 200	\$ -	\$ 11,300	\$ -	\$ 8,351	\$ 4,553	\$127,924	\$129,180														
Comp	*1/3 Nontaxable																													

Scenario #2	Base*	\$ 87,955	\$ 456	\$ 911	\$ 453	\$ 1,134	\$ 172	\$ 69	\$ 172	\$ 1,759	\$ 4,691	\$ 3,225	\$ 6,792	\$ 4,553	\$109,953	\$111,192
3% AUMA; 8% Retirement Comp	Gross Up	\$ 102,731	\$ 456	\$ 911	\$ 453	\$ 1,134	\$ 200	\$ 80	\$ 200	\$ 3,082	\$ 8,218	\$ -	\$ 8,351	\$ 4,553	\$127,924	\$129,180
	*1/3 Nontaxable															

Scenario #3	Base*	\$ 87,955	\$ 456	\$ 911	\$ 453	\$ 1,134	\$ 172	\$ 69	\$ 172	\$ 3,225	\$ 3,225	\$ 3,225	\$ 6,792	\$ 4,553	\$109,953	\$111,192
5.5% AUMA; 5.5% Retirement Comp	Gross Up	\$ 102,731	\$ 456	\$ 911	\$ 453	\$ 1,134	\$ 200	\$ 80	\$ 200	\$ 5,650	\$ 5,650	\$ -	\$ 8,351	\$ 4,553	\$127,924	\$129,180
	*1/3 Nontaxable															

Scenario #4	Base*	\$ 87,955	\$ 456	\$ 911	\$ 453	\$ 1,134	\$ 172	\$ 69	\$ 172	\$ 3,518	\$ 2,932	\$ 3,225	\$ 6,792	\$ 4,553	\$109,953	\$111,192
6% AUMA; 5% Retirement Comp	Gross Up	\$ 102,731	\$ 456	\$ 911	\$ 453	\$ 1,134	\$ 200	\$ 80	\$ 200	\$ 6,164	\$ 5,137	\$ -	\$ 8,351	\$ 4,553	\$127,924	\$129,180
	*1/3 Nontaxable															

Scenario #5	Base*	\$ 87,955	\$ 456	\$ 911	\$ 453	\$ 1,134	\$ 172	\$ 69	\$ 172	\$ 4,105	\$ 2,345	\$ 3,225	\$ 6,792	\$ 4,553	\$109,953	\$111,192
7% AUMA; 4% Retirement Comp	Gross Up	\$ 102,731	\$ 456	\$ 911	\$ 453	\$ 1,134	\$ 200	\$ 80	\$ 200	\$ 7,191	\$ 4,109	\$ -	\$ 8,351	\$ 4,553	\$127,924	\$129,180
	*1/3 Nontaxable															

Scenario #6**	Base*	\$ 87,955	\$ 456	\$ 911	\$ 453	\$ 1,134	\$ 172	\$ 69	\$ 172	\$ 3,518	\$ 3,518	\$ 3,518	\$ 6,936	\$ 4,553	\$110,976	\$112,215
6% AUMA; 6% Retirement Comp	Gross Up	\$ 102,731	\$ 456	\$ 911	\$ 453	\$ 1,134	\$ 200	\$ 80	\$ 200	\$ 6,164	\$ 6,164	\$ -	\$ 8,351	\$ 4,553	\$128,952	\$130,208
	*1/3 Nontaxable															

**New

Note: Car Allowance -effective July 1, 2102