



INDEPENDENT COUNCIL COMPENSATION COMMITTEE

MINUTES

June 25, 2012 – Office of the City Clerk Boardroom

PRESENT

P. Clark, D. McKinley, G. Andrews, P. Precht, S. Ewart-Johnson

ABSENT

None

ALSO IN ATTENDANCE

- A. Sinclair, City Clerk
- C. Card, Corporate Services
- A. Kotyk, Corporate Services
- D. Popowich, Corporate Services
- J. Rose, Financial Services
- G. Dyck, Office of the City Manager
- L. Wohland, Corporate Services

TABLE OF CONTENTS

ITEM		PAGE	DECISION
1.	CALL TO ORDER AND RELATED BUSINESS	2	
1.1	Call to Order	2	
1.2	Adoption of Agenda	2	Carried
1.3	Adoption of Minutes	2	Carried
2.	ITEMS FOR DISCUSSION AND RELATED BUSINESS	2	
2.1	Select Items for Debate	2	See Minutes
2.2	Requests to Speak	2	None
2.3	Requests for Specific Time on Agenda	2	None
3.	REPORTS	2	
3.1	Public Survey Questions - Review and Completion	3	Action
3.2	Alternative Economic Indicators	3	Action
3.3	Pension Review	4	Action
3.4	Historical Mayor and Councillor Compensation Differentials - Additional Information	4	Action
3.5	Final Report Draft - Substantive Issues Outline	5	Action
4.	PRIVATE REPORTS	6	None

5.	NOTICES OF MOTION AND MOTIONS WITHOUT CUSTOMARY NOTICE	6	None
6.	ADJOURNMENT	6	

DECISION SUMMARY

ITEM		DECISION
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1. CALL TO ORDER AND RELATED BUSINESS

1.1 Call to Order

Vice-Chair D. McKinley called the meeting to order at 2 p.m.

1.2 Adoption of Agenda

Moved D. McKinley:

That the June 25, 2012, Independent Council Compensation Committee meeting agenda be adopted.

In Favour:

P. Clark, D. McKinley, G. Andrews, P. Precht,
S. Ewart-Johnson

Carried

1.3 Adoption of Minutes

Moved S. Ewart-Johnson:

That the June 11, 2012, Independent Council Compensation Committee meeting minutes be adopted.

In Favour:

P. Clark, D. McKinley, G. Andrews, P. Precht,
S. Ewart-Johnson

Carried

2. ITEMS FOR DISCUSSION AND RELATED BUSINESS

2.1 Select Items for Debate

The following items were selected for debate: 3.1, 3.2, 3.3, 3.4 and 3.5.

2.2 Requests to Speak

There were no requests to speak.

2.3 Requests for Specific Time on Agenda

There were no requests for any items to be dealt with at a specific time.

3. REPORTS

3.1 Public Survey Questions - Review and Completion

The Committee met in private at 2:04 p.m., pursuant to section 24 of the *Freedom of Information and Protection of Privacy Act*.

The Committee met in public at 4:10 p.m.

Moved G. Andrews:

Public Questionnaire – Final Copy	City Manager
That Administration consult with Banister Research and distribute a final copy of the public questionnaire to the Independent Council Compensation Committee.	Due Date: Jul. 16, 2012

In Favour:

P. Clark, D. McKinley, G. Andrews, P. Precht,
S. Ewart-Johnson

Carried

3.2 Alternative Economic Indicators

The Committee met in private at 2:04 p.m., pursuant to section 24 of the *Freedom of Information and Protection of Privacy Act*.

The Committee met in public at 4:10 p.m.

Moved G. Andrews:

Additional Economic Indicators	Financial Svcs. and Utilities
That Administration provide a report to the Independent Council Compensation Committee outlining further examples of indicators to be used for Mayor and Councillor salary increases.	Due Date: Jul. 16, 2012

In Favour:

P. Clark, D. McKinley, G. Andrews, P. Precht,
S. Ewart-Johnson

Carried

3.3 Pension Review

The Committee met in private at 2:04 p.m., pursuant to section 24 of the *Freedom of Information and Protection of Privacy Act*.

The Committee met in public at 4:10 p.m.

Moved G. Andrews:

Pension Options – Costing and Benefits	Corporate Svcs.
That Administration provide a report to the Independent Council Compensation Committee outlining examples of costs and benefits of the AUMA Defined Contribution Plan option at 5.5%, 6% and 7%.	Due Date: Jul. 16, 2012

In Favour:

Carried

P. Clark, D. McKinley, G. Andrews, P. Precht,
S. Ewart-Johnson

3.4

Historical Mayor and Councillor Compensation Differentials - Additional Information

The Committee met in private at 2:04 p.m., pursuant to section 24 of the *Freedom of Information and Protection of Privacy Act*.

The Committee met in public at 4:10 p.m.

Moved G. Andrews:

Gross Compensation and Differentials	Corporate Svcs.
That Administration provide a report to the Independent Council Compensation Committee outlining:	Due Date: Jul. 16, 2012
a) current salary and benefits without one-third tax free portion ("grossed-up") and the implications for total compensation	
b) reasons for the compensation differential between Mayor and Councillors	

In Favour:

Carried

P. Clark, D. McKinley, G. Andrews, P. Precht,
S. Ewart-Johnson

3.5

Final Report Draft - Substantive Issues Outline

The Committee met in private at 2:04 p.m., pursuant to section 24 of the *Freedom of Information and Protection of Privacy Act*.

The Committee met in public at 4:10 p.m.

Moved G. Andrews:

That Attachment 2 of item 3.5 - Final Report Draft - Substantive Issues Outline, be added to the agenda.	Corporate Svcs.
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In Favour:

P. Clark, D. McKinley, G. Andrews, P. Precht,
S. Ewart-Johnson

Carried

Moved G. Andrews:

Draft Final Committee Report 1. That Administration provide a draft final Committee report based on Attachment 2 of item 3.5 - Final Report Draft - Substantive Issues Outline, for consideration by the Independent Council Compensation Committee. 2. That Attachment 2 remain private pursuant to section 25 of <i>the Freedom of Information and Protection of Privacy Act</i> .	Corporate Svcs. Due Date: Jul. 16, 2012
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In Favour:

P. Clark, D. McKinley, G. Andrews, P. Precht,
S. Ewart-Johnson

Carried

Moved G. Andrews:

Independent Council Compensation Committee - Next meeting That the next meeting of the Independent Council Compensation Committee be held on July 16, 2012, from 9 a.m. to 11 a.m., in the Office of the City Clerk Boardroom.	Corporate Svcs.
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In Favour:

P. Clark, D. McKinley, G. Andrews, P. Precht,
S. Ewart-Johnson

Carried

- 4. PRIVATE REPORTS - NONE
- 5. NOTICES OF MOTION AND MOTIONS WITHOUT CUSTOMARY NOTICE
- 6. ADJOURNMENT

The Committee adjourned at 4:22 p.m.

Chair

City Clerk