



# INDEPENDENT COUNCIL COMPENSATION COMMITTEE

## MINUTES

June 11, 2012 – Office of the City Clerk Boardroom

### PRESENT

P. Clark, D. McKinley, G. Andrews, P. Precht, S. Ewart-Johnson

### ABSENT

None

### ALSO IN ATTENDANCE

A. Sinclair, City Clerk  
C. Card, Corporate Services  
A. Kotyk, Corporate Services  
D. Popowich, Corporate Services  
J. Rose, Financial Services  
G. Dyck, Office of the City Manager  
C. Johnston, Office of the City Clerk

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## DECISION SUMMARY

ITEM	DECISION
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### 1. CALL TO ORDER AND RELATED BUSINESS

#### 1.1 Call to Order

P. Clark, called the meeting to order at 1:55 p.m.

#### 1.2 Adoption of Agenda

##### Moved G. Andrews:

That the June 11, 2012, Independent Council  
Compensation Committee meeting agenda be adopted.

##### In Favour:

P. Clark, D. McKinley, G. Andrews, P. Precht,  
S. Ewart-Johnson

**Carried**

#### 1.3 Adoption of Minutes

##### Moved S. Ewart-Johnson:

That the April 26, 2012, Independent Council  
Compensation Committee meeting minutes be approved.

##### In Favour:

P. Clark, D. McKinley, G. Andrews, P. Precht,  
S. Ewart-Johnson

**Carried**

### 2. ITEMS FOR DISCUSSION AND RELATED BUSINESS

#### 2.1 Select Items for Debate

The following items were selected for debate: 3.1, 3.2, 3.3,  
3.4, 3.5, 3.6, 3.7 and 3.8.

#### 2.2 Requests to Speak

There were no requests to speak.

#### 2.3 Requests for Specific Time on Agenda

There were no requests for any items to be dealt with at a  
specific time.

### 3. REPORTS

#### 3.1 Public Survey and Consultation Strategy

G. Dyck, Office of the City Manager, made a presentation and answered the Committee's questions.

A. Sinclair, City Clerk, answered the Committee's questions.

**Moved S. Ewart-Johnson:**

<b>Public Survey Questions – Review and Completion</b>  That the public survey and consultation plan in Option 3 in Attachment 1 of the June 11, 2012, Office of the City Manager report 2012CMC006, be approved, with the following additions: <ul style="list-style-type: none"><li>• that the proposed survey questions be distributed to the Committee for their feedback by the end of June 2012.</li><li>• that the public survey be completed as early as possible before the end of September 2012.</li></ul>	City Manager  <b>Due Date:</b> Jun. 25, 2012
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**In Favour:**

P. Clark, D. McKinley, G. Andrews, P. Precht,  
S. Ewart-Johnson

**Carried**

#### 3.2 Survey of Council

A. Sinclair, City Clerk and C. Card, Corporate Services, answered the Committee's questions.

**Moved P. Clark:**

<b>Pension Review</b>  That Administration provide a report to the Independent Council Compensation Committee outlining the following: <ul style="list-style-type: none"><li>• terms and conditions of the RRSP allowance that City Council currently receives.</li><li>• review of City of Calgary elected officials proposals and current pension options.</li></ul>	Corporate Svcs.  <b>Due Date:</b> Jun. 25, 2012
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- review of AUMA pension plan.
- possible pension options, pros and cons of RRSP versus pension, and any further relevant information.

**In Favour:**

**Carried**

P. Clark, D. McKinley, G. Andrews, P. Precht,  
S. Ewart-Johnson

### 3.3 **Municipal Tax Free Portion Comparison**

The Committee met in private at 2:33 p.m., pursuant to section 24 of the *Freedom of Information and Protection of Privacy Act*.

The Committee met in public at 3:08 p.m.

**Moved G. Andrews:**

That the June 11, 2012, Corporate Services report 2012COC077, be received for information.

Corporate Svcs.

**In Favour:**

**Carried**

P. Clark, D. McKinley, G. Andrews, P. Precht,  
S. Ewart-Johnson

### 3.4 **Perquisites and Benefits**

The Committee met in private at 2:33 p.m., pursuant to section 24 of the *Freedom of Information and Protection of Privacy Act*.

The Committee met in public at 3:08 p.m.

**Moved G. Andrews:**

That the June 11, 2012, Corporate Services report 2012COC087, be received for information.

Corporate Svcs.

**In Favour:**

**Carried**

P. Clark, D. McKinley, G. Andrews, P. Precht,  
S. Ewart-Johnson

### 3.5 **Municipal Pay Practices**

The Committee met in private at 2:33 p.m., pursuant to section 24 of the *Freedom of Information and Protection of Privacy Act*.

The Committee met in public at 3:08 p.m.

**Moved G. Andrews:**

That the June 11, 2012, Corporate Services report 2012COC078, be received for information.	Corporate Svcs.
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**In Favour:**

**Carried**

P. Clark, D. McKinley, G. Andrews, P. Precht,  
S. Ewart-Johnson

**3.6 Historical Mayor and Councillor Compensation Differentials**

The Committee met in private at 2:33 p.m., pursuant to section 24 of the *Freedom of Information and Protection of Privacy Act*.

The Committee met in public at 3:08 p.m.

**Moved G. Andrews:**

That the June 11, 2012, Corporate Services report 2012COC082, be received for information.	Corporate Svcs.
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**In Favour:**

**Carried**

P. Clark, D. McKinley, G. Andrews, P. Precht,  
S. Ewart-Johnson

**3.7 Alberta MLA Report - Executive Summary**

The Committee met in private at 2:30 p.m., pursuant to section 24 of the *Freedom of Information and Protection of Privacy Act*.

The Committee met in public at 3:08 p.m.

**Moved G. Andrews:**

That the June 11, 2012, Corporate Services report 2012COC081, be received for information.	Corporate Svcs.
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**In Favour:**

**Carried**

P. Clark, D. McKinley, G. Andrews, P. Precht,  
S. Ewart-Johnson

**3.8 Economic Indicators**

The Committee met in private at 2:33 p.m., pursuant to section 24 of the *Freedom of Information and Protection of*

*Privacy Act.*

The Committee met in public at 3:08 p.m.

**Moved G. Andrews:**

<b>Alternative Economic Indicators</b>	Corporate Svcs.
That Administration provide a report to the Independent Council Compensation Committee outlining alternative indicators to be used for Mayor and Councillor salary.	<b>Due Date:</b> Jun. 25, 2012

**In Favour:**

**Carried**

P. Clark, D. McKinley, G. Andrews, P. Precht,  
S. Ewart-Johnson

**Moved P. Clark:**

<b>Final Report Draft - Substantive Issues Outline</b>	Corporate Svcs.
That Administration provide a report to the Independent Council Compensation Committee outlining the substantive issues to be addressed in the final report of the Committee's recommendations to City Council.	<b>Due Date:</b> Jun. 25, 2012

**In Favour:**

**Carried**

P. Clark, D. McKinley, G. Andrews, P. Precht,  
S. Ewart-Johnson

**Moved G. Andrews:**

<b>Independent Council Compensation Committee - Next Meeting</b>	Corporate Svcs.
That the next meeting of the Independent Council Compensation Committee be held on June 25, 2012, from 2 p.m. to 4 p.m., in the Office of the City Clerk Boardroom.	<b>Due Date:</b> Jun. 25, 2012

**In Favour:**

**Carried**

P. Clark, D. McKinley, G. Andrews, P. Precht,  
S. Ewart-Johnson

**4. PRIVATE REPORTS**

**5. ADJOURNMENT**

The Committee adjourned at 3:45 p.m.

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Chair

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City Clerk