

# Historical Mayor and Councillor Compensation Differentials

## Additional Information

### Recommendation:

That the June 25, 2012, Corporate Services report 2012COH017, be received for information.

### Report Summary

**This report provides historical compensation percentage differentials between Mayor and Councillors for Edmonton and Calgary.**

### Previous Council/Committee Action

At the June 11, 2012, Independent Council Compensation Committee meeting, the following motion was passed:

That the June 11, 2012, Corporate Services report 2012COC078 be received for information.

### Report

Complementary to the June 11, 2012, Corporate Services report 2012COC078, percentage differential charts are attached, using data and information from a variety of sources.

### Edmonton

As of 2012, there is an 81% differential between the Mayor and Councillor annual salary, as outlined in attachment 1, i.e. the Mayor's annual salary is 81%

greater than the Councillor's annual salary.

### Calgary

As of 2012, there is an 88% differential between the Mayor and Alderman annual salary, as outlined in attachment 2, i.e. the Mayor's annual salary is 88% greater than the Alderman's annual salary.

### Attachments

1. Historical Compensation Differentials – Edmonton
2. Historical Compensation Differentials – Calgary

### Historical Compensation Differentials - Edmonton

Year	Councillor	Mayor	Percentage Difference Btw Mayor & Councillor	Amount Difference
1975	\$12,000	\$35,000	192%	\$23,000
1976	\$12,000	\$35,000	192%	\$23,000
1977	\$12,000	\$35,000	192%	\$23,000
1978	\$17,125	\$43,000	151%	\$25,875
1979	\$17,125	\$43,000	151%	\$25,875
1980	\$19,750	\$46,200	134%	\$26,450
1981	\$21,500	\$48,200	124%	\$26,700
1982	\$23,500	\$53,000	126%	\$29,500
1983	\$23,500	\$53,000	126%	\$29,500
1984	\$23,500	\$53,000	126%	\$29,500
1985	\$23,500	\$53,000	126%	\$29,500
1986	\$23,500	\$53,000	126%	\$29,500
1987	\$27,173	\$60,000	121%	\$32,827
1988	\$29,124	\$62,100	113%	\$32,976
1989	\$34,274	\$68,548	100%	\$34,274
1990	\$39,298	\$78,596	100%	\$39,298
1991	\$44,322	\$88,644	100%	\$44,322
1992	\$44,322	\$88,644	100%	\$44,322
1993	\$44,322	\$88,644	100%	\$44,322
1994	\$44,322	\$88,644	100%	\$44,322
1995	\$44,322	\$88,644	100%	\$44,322
1996	\$44,322	\$88,644	100%	\$44,322
1997	\$44,322	\$88,644	100%	\$44,322
1998	\$44,322	\$88,644	100%	\$44,322
1999	\$44,322	\$88,644	100%	\$44,322
2000	\$52,500	\$100,500	91%	\$48,000
2001	\$54,391	\$104,118	91%	\$49,727
2002	\$56,132	\$107,450	91%	\$51,318
2003	\$57,142	\$109,385	91%	\$52,243
2004	\$58,405	\$111,803	91%	\$53,398
2005	\$60,172	\$115,185	91%	\$55,013
2006	\$63,638	\$121,820	91%	\$58,182
2007	\$72,000	\$130,000	81%	\$58,000
2008	\$75,154	\$135,694	81%	\$60,540
2009	\$79,287	\$143,158	81%	\$63,871
2010	\$79,787	\$144,061	81%	\$64,274
2011	\$83,488	\$150,748	81%	\$67,260
2012	\$87,955	\$158,813	81%	\$70,858

### Historical Compensation Differentials – Calgary

Year	Alderman	Mayor	Percentage Difference Btw Mayor & Alderman	Amount Difference
1976	\$9,900	\$33,000	233%	\$23,100
1977	\$10,800	\$36,300	236%	\$25,500
1978	\$13,400	\$40,650	203%	\$27,250
1979	\$16,000	\$45,000	181%	\$29,000
1980	\$17,500	\$49,000	180%	\$31,500
1981	\$19,390	\$54,292	180%	\$34,902
1982	\$21,969	\$61,513	180%	\$39,544
1983	\$22,628	\$63,358	180%	\$40,730
1984	\$22,628	\$63,358	180%	\$40,730
1985	\$23,171	\$64,879	180%	\$41,708
1986	\$23,843	\$66,760	180%	\$42,917
1987	\$24,678	\$69,097	180%	\$44,419
1988	\$27,420	\$71,722	162%	\$44,302
1989	\$30,163	\$73,659	144%	\$43,496
1990	\$44,322	\$88,664	100%	\$44,342
1991	\$45,873	\$91,746	100%	\$45,873
1992	\$45,873	\$91,746	100%	\$45,873
1993	\$45,873	\$91,746	100%	\$45,873
1994	\$45,873	\$91,746	100%	\$45,873
1995	\$45,873	\$91,746	100%	\$45,873
1996	\$45,873	\$91,746	100%	\$45,873
1997	\$46,790	\$93,581	100%	\$46,791
1998	\$47,726	\$95,453	100%	\$47,727
1999	\$48,681	\$97,353	100%	\$48,672
2000	\$50,142	\$100,283	100%	\$50,142
2001	\$51,896	\$103,793	100%	\$51,896
2002	\$53,713	\$107,426	100%	\$53,713
2003	\$60,000	\$120,000	100%	\$60,000
2004	\$61,326	\$122,652	100%	\$61,326
2005	\$62,939	\$125,878	100%	\$62,939
2006	\$79,250	\$158,246	100%	\$78,996
2007	\$88,031	\$165,225	88%	\$77,194
2008	\$91,186	\$171,145	88%	\$79,960
2009	\$96,569	\$181,250	88%	\$84,681
2010	\$97,170	\$182,400	88%	\$85,231
2011	\$102,078	\$191,589	88%	\$89,511
2012	\$107,127	\$201,066	88%	\$93,939