

Final Report Draft

Substantive Issues Outline

Attachment

1. 2012 Independent Council Compensation Committee Final Report Outline

Recommendation:

That the June 25, 2012, Corporate Services report 2012COC104, be received for information.

Report Summary

This report provides an outline of the substantive issues to be addressed in the final report of the Independent Council Compensation Committee's recommendations to Edmonton City Council.

Previous Council/Committee Action

At the June 11, 2012, Independent Council Compensation Committee meeting, the following motion was passed:

That Administration provide a report to the Independent Council Compensation Committee outlining the substantive issues to be addressed in the final report of the Committee's recommendations to City Council.

Report

The mandate of the Committee is to report and make recommendations to Council not later than January 31, 2013, about Council compensation and adjustment.

An outline of the substantive issues to be addressed in the report allows the Committee to systematically deal with individual issues, direct research, and formulate recommendations.

2012 Independent Council Compensation Committee Final Report Outline

Background

History of previous compensation committees – 2000 and 2006.
2012 Bylaw establishing the Independent Council Compensation Committee.
Membership and sector representation of 2012 committee.

Mandate and Guidelines

Report to include recommendations on appropriate compensation and options for making periodic adjustments to established compensation.
Guidelines as per Bylaw 15969.

Methodology

Summary of committee meetings held, research conducted, comparable jurisdictions, and administrative support provided.

Recommendations

Specific recommendations and rationale to be detailed for each issue.

- 1. Salary**
- 2. Compensation Adjustment calculations**
- 3. Retirement Benefits**
- 4. Transition Allowance**
- 5. Car Allowance**
- 6. Benefits**
- 7. Tax free status**
- 8. Comparative differentials between Mayor and Councillors**
- 9. Options to opt out**
- 10. Frequency and formation of Independent Council Compensation Committee**

Appendices

Job duties

Budget implications