

Mayor comparison

The total remuneration elements provided to the Mayor of Edmonton are compared to the respective values of municipalities' Mayors as detailed in the table below.

Table 1: Mayor market position

Municipality	Operating Budget (\$Millions)	Population*	Salary (Local)	Tax Free Portion	Grossed-up Salary (Local)	Regional Salary	Other Cash	Total Cash	Benefits	Pension	Perquisites	Total Remuneration
City of Toronto	9,300	2,615,060	167,769		167,769			167,769	18,820	13,998	1,650	202,237
City of Montreal	4,298	1,646,519	141,973	1/3	172,201		8,549	180,750		36,162**		216,913
City of Mississauga / Region of Peel	1,659	1,296,814	136,641		136,641	49,466		186,107	13,446	12,204	18,320	230,077
City of Calgary***	2,700	1,137,698	201,839		201,839			201,839	17,657	26,317	23,511	269,324
Town of Markham / Region of York	1,524	1,032,524	123,019		123,019	49,752		172,771	14,929	9,865	9,078	206,643
City of Ottawa	2,639	883,391	168,102		168,102			168,102	20,814	13,653	5,865	208,434
City of Winnipeg****	847	663,617	140,847	1/3	167,940			167,940	15,270	12,266	800	196,276
City of Vancouver	1,030	603,502	146,156		146,156		4,508	150,664		30,693**		181,357
City of Hamilton	692	519,949	118,518	1/3	136,790		12,000	148,790	10,183	9,450	1,650	170,073
City of Surrey	1,200	468,251	116,717	1/3	132,962			132,962		27,922**		160,883
Regional Municipality of Halifax	758	390,096	150,232		150,232			150,232	12,100	7,287	0	169,619
City of Saskatoon	325	222,189	114,550	1/3	133,226			133,226	11,587	6,873	460	152,146
City of St. John's	200	196,966	102,006	1/3	117,384			117,384	4,295	17,180	1,650	140,509
City of Regina	287	193,100	104,173	1/3	120,689			120,689	2,898	7,240	12,693	143,520
Strathcona County	240	92,490	111,540	1/3	127,790		4,800	132,590		26,836**		159,425
City of St. Albert	217	61,466	94,230		94,230			94,230		19,788**		114,018
Market Percentiles												
P90	3,499	1,471,667	167,936		170,152			183,428	18,820	17,180	18,320	223,495
P75	1,904	1,058,818	147,175		167,812			169,269	16,464	13,826	10,886	207,091
P50	938	561,726	129,830		136,716			150,448	13,446	12,204	1,650	175,715
P25	316	215,883	113,798		126,597			132,869	10,885	8,369	1,225	157,606
P10	229	142,795	103,090		119,037			119,037	4,295	7,240	460	142,015
Average	1,745	751,477	133,645		143,561			151,628	12,909	12,394	6,880	182,591
City of Edmonton	1,814	812,201	158,813	1/3	184,468			184,468	15,920	20,532	13,656	234,577
Market Position	P74	P64	P83		>P90			>P90	P72	>P90	P81	>P90

* Population data from 2011 Statistics Canada census

** Complete benefits information was unavailable and therefore a factor of 21% grossed-up salary was applied to assume an overall benefits valuation.

*** City of Calgary Mayor's salary calculated using same % increase as councillor's, 5.3%.

**** City of Winnipeg salary data reported in grossed up format, worked backwards to base salary.