

Councillor comparison

The total remuneration elements provided to an Edmonton Councillor are compared to the respective values of other municipalities' Councillors' as detailed in the table below.

Table 2: Councillor market position

Municipality	Operating Budget (\$Millions)	Population*	Number of Councillors	Residents Per Councillor	Salary (Local)	Tax Free Portion	Grossed-up Salary (Local)	Regional Salary	Other Cash	Total Cash	Benefits	Pension	Perquisites	Total Remuneration
City of Calgary	2,700	1,137,698	14	81,264	107,539		107,539			107,539	10,786	14,021	16,182	148,528
City of Vancouver	1,030	603,502	10	60,350	64,386		64,386		8,603	72,989	13,521**			86,510
City of Toronto	9,300	2,615,060	44	59,433	99,620		99,620			99,620	12,523	7,704	1,650	121,496
City of Surrey	1,200	468,251	8	58,531	59,054	1/3	64,987			64,987	13,647**			78,634
City of Mississauga / Region of Peel	1,659	1,296,814	24	54,034	81,614		81,614	49,466		131,080	10,768	7,259	5,100	154,207
Town of Markham / Region of York	1,524	1,032,524	21	49,168	69,502		69,502	49,752		119,254	7,956	5,881	5,100	138,191
City of Winnipeg***	847	663,617	15	44,241	73,541	1/3	84,242			84,242	9,901	5,815	800	100,758
City of Ottawa	2,639	883,391	23	38,408	92,219		92,219			92,219	12,922	6,834	5,865	117,840
City of Hamilton	692	519,949	15	34,663	67,637	1/3	74,989		268	75,257	7,591	4,751	1,650	89,249
City of Montreal	4,298	1,646,519	64	25,727	49,144	1/3	56,250		31,860	88,110	11,812**			99,922
City of Saskatoon	325	222,189	10	22,219	54,450	1/3	61,399			61,399	6,753	3,267	460	71,879
City of Regina	287	193,100	10	19,310	34,724	1/3	38,791			38,791	995	2,413	800	43,000
City of St. John's	200	196,966	11	17,906	36,599	1/3	40,295			40,295	2,663	6,164	1,650	50,772
Regional Municipality of Halifax	758	390,096	23	16,961	73,109		73,109			73,109	6,369	4,982	0	84,460
Strathcona County	240	92,490	8	11,561	62,040	1/3	69,811		4,800	74,611	14,660**			89,271
City of St. Albert	217	61,466	6	10,244	32,981		32,981			32,981	6,926**			39,907
Market Percentiles														
P90	3,499	1,471,667	34	59,892	95,919		95,919			113,397	12,523	7,704	5,865	143,359
P75	1,904	1,058,818	23	55,158	75,560		82,271			94,069	10,777	7,047	5,100	118,754
P50	938	561,726	15	36,536	66,012		69,656			74,934	7,956	5,881	1,650	89,260
P25	316	215,883	10	18,959	53,124		60,112			64,090	6,561	4,867	800	76,945
P10	229	142,795	8	14,261	35,662		39,543			39,543	2,663	3,267	460	46,886
Average	1,745	751,477	19	37,751	66,135		69,483			78,530	8,112	6,281	3,569	94,664
City of Edmonton	1,814	812,201	12	67,683	87,955	1/3	99,881			99,881	10,146	11,371	7,740	129,138
Market Position	P74	P64	P42	>P90	P83		>P90			P80	P62	>P90	>P90	P83

* Population data from 2011 Statistics Canada census

** Complete benefits information was unavailable and therefore a factor of 21% grossed-up salary was applied to assume an overall benefits valuation.

*** City of Winnipeg salary data reported in grossed up format, worked backwards to base salary.