

Municipal Tax Free Portion Comparison

Recommendation:

That the June 11, 2012, Corporate Services report 2012COC077 be received for information.

Report Summary

This report provides updated and additional information from the surveyed Canadian municipalities that offer a one-third tax free portion as part of the total compensation assigned to their municipal Council.

Previous Council/Committee Action

At the April 26, 2012, Independent Council Compensation Committee meeting, the following motion was passed:

That Administration provide a report outlining updates to the Mayor and Councillor Tax Free Portion Comparison referenced in the HayGroup Report (pgs. 9, 11), including the February 24, 2006, Municipal Council Compensation Survey report attachment 1.

Report

The Hay Group was contracted for the purpose of updating and adding information to that contained in the Hay Group, City of Calgary, 2011 Elected Officials Total Remuneration Study, January 2012, p.9 and p.11.

At the request of the Independent Council Compensation Committee, Strathcona County and the City of

St. Albert were added to the array of sample comparators.

Hay Group was tasked with researching and reporting these municipal tax free portions.

As outlined in Attachments 1 and 2, Hay Group reports the following:

- Strathcona County does offer a one-third tax free portion
- City of St. Albert does not offer a one-third tax free portion

There were no reported changes to the other surveyed municipalities.

Note: The City of Calgary has agreed to allow the City of Edmonton and the Hay Group to use their report.

Attachments

1. HayGroup – Mayor comparison
2. HayGroup – Councillor comparison