

# Historical Mayor and Councillor Compensation Differentials

## Recommendation:

That the June 11, 2012, Corporate Services report 2012COC082, be received for information.

## Report Summary

**This is an outline of the historical compensation differentials between Edmonton and Calgary Councils.**

## Previous Council/Committee Action

At the April 26, 2012, Independent Council Compensation Committee meeting, the following motion was passed:

That Administration provide a report outlining the historical differential between Mayor and Councillor compensation for Edmonton and Calgary.

## Report

Using data and information from a variety of sources, this report chronicles some of the events that have shaped the City Council compensation landscape in both Edmonton and Calgary.

The graph in Attachment 1 represents data from 1976 to 2012.

## Edmonton

Information has been compiled from historical documents filed with the Office of the City Clerk.

- 1976, 1977 and 1979, City Council passes motions to freeze salaries
- 1983 to 1986, City Council passes motions to freeze salaries
- 1987, City Council passes a motion increasing Council salaries by 3.5% effective October, 1986
- 1989, City Council passes a motion that the compensation of the Mayor be twice that of an Alderman
- 1992 and 1993, City Council passes motions to freeze City Council salaries
- 2000, City Council compensation review is conducted for the first time since 1989. As a fundamental principle, Committee recognizes that being a Member of Council is a full-time, demanding job and should be remunerated as such
- 2006, Independent Council Compensation Review Committee recommends that City Council's compensation continue to be tied to the Alberta Average Weekly Earnings

## Calgary

Information has been provided by the City of Calgary.

- 1981, City Council adopts the Calgary Consumer Price Index as their compensation guideline
- 1982, Calgary Consumer Price Index is 13.3%
- 1984, City Council passes a motion to freeze salaries
- 1985, Report of the Committee on Council Remuneration (Kirby Report) adopted
- 1987, City Council implements stages of the Kirby Report
- 1989, City Council implements remainder of the Kirby Report that establishes the salary of the Mayor at twice that of an Alderman

## Historical Mayor and Councillor Compensation Differentials

- 1992 to 1996, City Council salaries frozen
- 2003, City Council salaries tied to Alberta Average Weekly Earnings. Based on a Council compensation review City Council receives a one-time market adjustment of 11.57%
- 2006, Based on a Council compensation review City Council receives an adjustment of 10.41%

### **Attachment**

1. Historical Compensation Differentials

## Historical Compensation Differentials

### Edmonton & Calgary: Mayor & Councillor, Historical Compensation Differentials

