

Independent Council Compensation Member Recruitment Committee

TERMS OF REFERENCE

The temporary Membership Recruitment Committee for the Independent Council Compensation Committee would be established as follows:

1. Membership Structure

- a) The Committee will consist of three Members of Council, appointed by Council.
- b) The Chair of the Committee will be chosen by the members of the Committee at its first meeting.

2. Functions

- a) Develop a process to recruit members to the Independent Council Compensation Committee.
- b) Recommend a budget to complete the proposed process.
- c) Recommend a list of potential Committee members to Council for appointment.

3. Work Timeframe

- a) The Committee will be established by the end of December 2011, and will provide its recommendation to Council by the end of March 2012, unless Council agrees to an extension of time by resolution.