

Approaches Used to Determine Compensation for Other Elected Officials

Different elected bodies in Canada have adopted various approaches to address the matter of remuneration and benefits for elected officials.

- Vancouver, Toronto and Mississauga have passed bylaws that include formulas for determining remuneration and any annual changes, but no mechanisms to regularly review that legislation.
- Ottawa established a 2004 task force to provide recommendations, and passed motions approving some of them. As well, Ottawa Council agreed that an independent citizens' review panel should be utilized for any future reviews of remuneration, but did not specify a regular timeframe.
- Calgary regularly establishes a Council Compensation Review Committee to review and recommend a total compensation package for Mayor and Aldermen. The current committee is expected to provide its report in November 2011.
- Members of the Legislative Assembly make *ad hoc* decisions on changes to the way their compensation is reviewed and the comparators that are used, based on recommendations of their Member Services Committee at any given time.