

**Planning and Development Business Model's shared service 2021 and 2022 budget reallocation adjustments**

Shared Service Provider	Reallocation per year (\$000s)
Open City and Technology	856
Engagement	366
Legal Services	336
Financial Services	250
Corporate Expenditures	207
Corporate Procurement and Supply Services	105
Talent Acquisition, Service and Solutions	90
Integrated Marketing Communications	83
Organizational Design and Development	57
Workforce Safety & Employee Health	35
Employee Relations and Compensation	29
Reputation and Brand	13
Corporate Strategy	10
<b>GRAND TOTAL</b>	<b>2,436</b>

**Notes:**

1. Recovery budgets for respective shared service providers will be reduced from the Planning and Development Business Model and reallocated with a transfer from the Financial Stabilization Reserve to avoid an impact to the tax-levy.
2. Real Estate (space rent) is excluded from budget reallocation.