



Fall 2020 Supplemental Budget Adjustment

Edmonton

Budget Deliberations

*City Council
December 9, 2020*

Operating Budget Update

2021 0% TAX INCREASE *ONGOING BUDGET REDUCTIONS*

- **Ongoing - amendments require funding from tax-levy**
- Potential further reduction strategies:
 - EPL - reduction of 2% ongoing (~\$1.1 million)
 - Financial Strategies - ongoing reduction after considering Explore Edmonton ongoing funding needs (\$0 to ~\$1.75 million)
 - Debate/pass prior to other amendments

2021 BUDGET STRATEGY *ONE-TIME BUDGET IMPACTS*

- **COVID one-time needs - funding from:**
 - Appropriated FSR - \$53M
 - PAYG/Neighbourhood Renewal Reserves - \$49.9M
- **Other one-time needs - funding from:**
 - Unappropriated FSR
 - EPS funds (\$11 million held)
- Cautious in use - COVID impacts difficult to estimate

Financial Stabilization Reserve Update

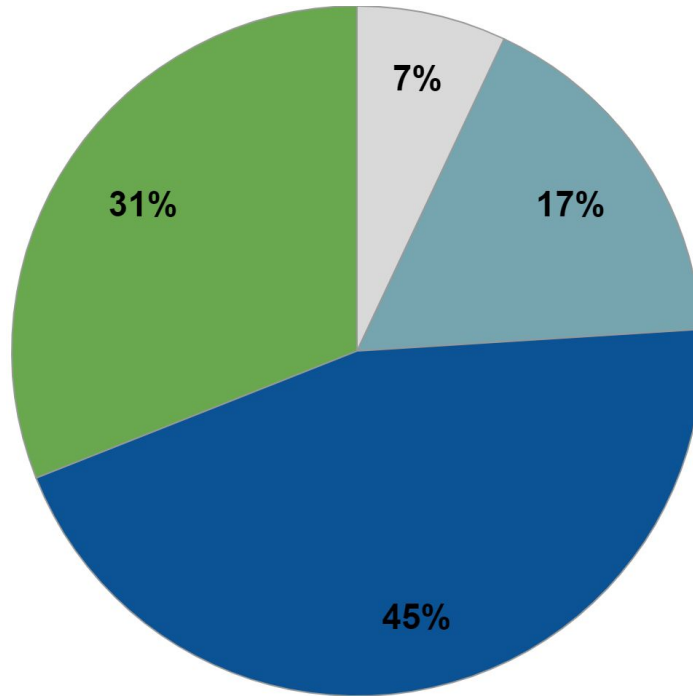
Year-End Projected Balance as of September 30, 2020

- Balance - \$140.2M
- Minimum Required - \$115.3M
- Available - \$24.9M

Year-End Projected Balance as of November 30, 2020

- Balance - \$133.5M
- Minimum Required - \$115.3M
- Available - \$18.2M

Budget Public Opinion Research Survey

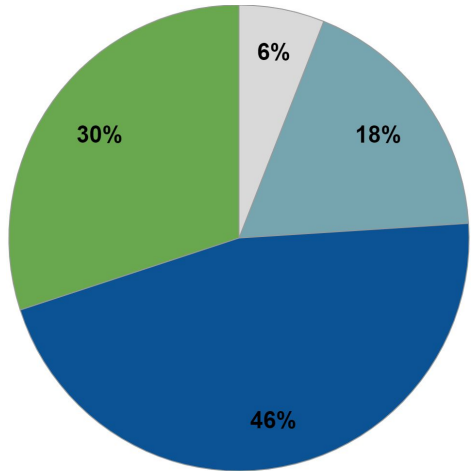


- Not sure
- Decrease property tax levy
- Maintain the proposed 0% tax levy increase
- Increase property tax levy

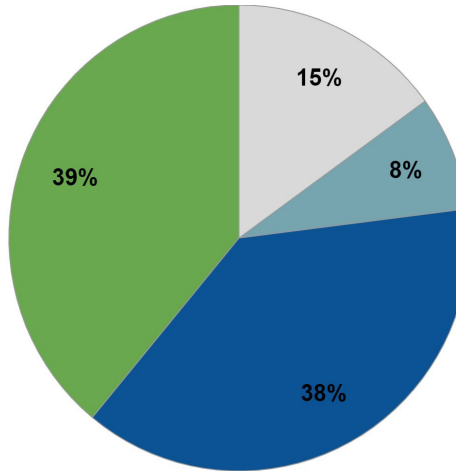
(n=4,400)

Tax Opinion by Group

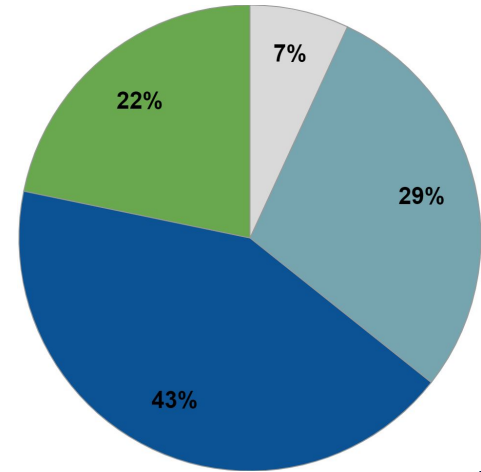
Residential Property Owners
(n=3,736)



Rent Residential Property
(n=472)



Own a Commercial Property OR Own or Manage a Business in CoE
(n=528)



● Not sure ● Decrease property tax levy
● Maintain the proposed 0% tax levy increase ● Increase property tax levy

Jasper Place/ Alberta Avenue Revitalization

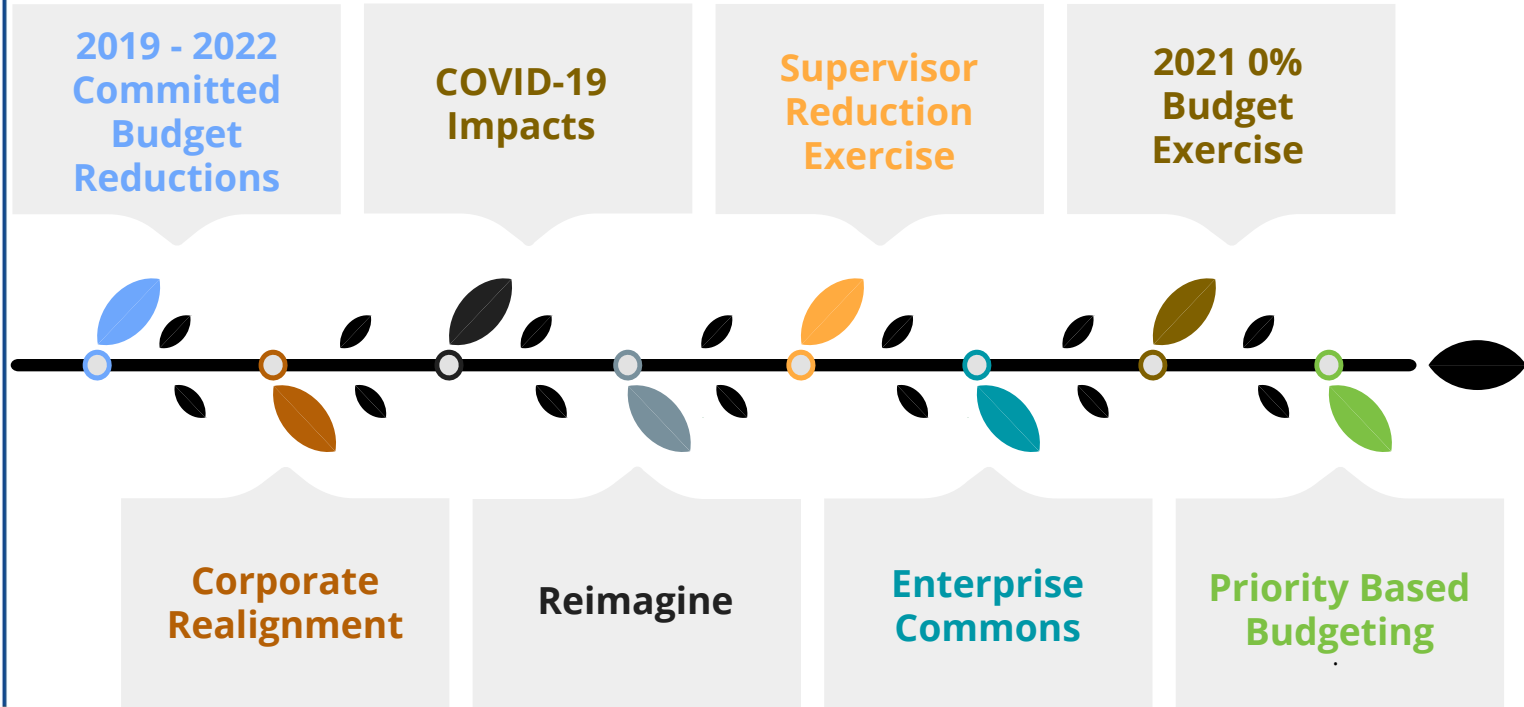
- October 28 Community and Public Services Committee:
 - *That Administration work with the Alberta Avenue and Jasper Place revitalization groups to develop a new option(s) that would be supported by potential carryover revitalization funding, and return with information to be included as part of the Fall 2020 Supplemental Operating Budget adjustment.*
- 2020 FSR Funding of \$521K (one-time)
 - Program - \$297K
 - Resources -\$224K
- Programming and resourcing - no funds anticipated to be remaining in FSR at year-end
- 2021 onwards - no dedicated funding (ongoing or one-time) available
- Continued support through existing Neighbourhood Resource Coordinators and grant programs.

Operating Impacts of Capital - Projects Under Construction/Not Started

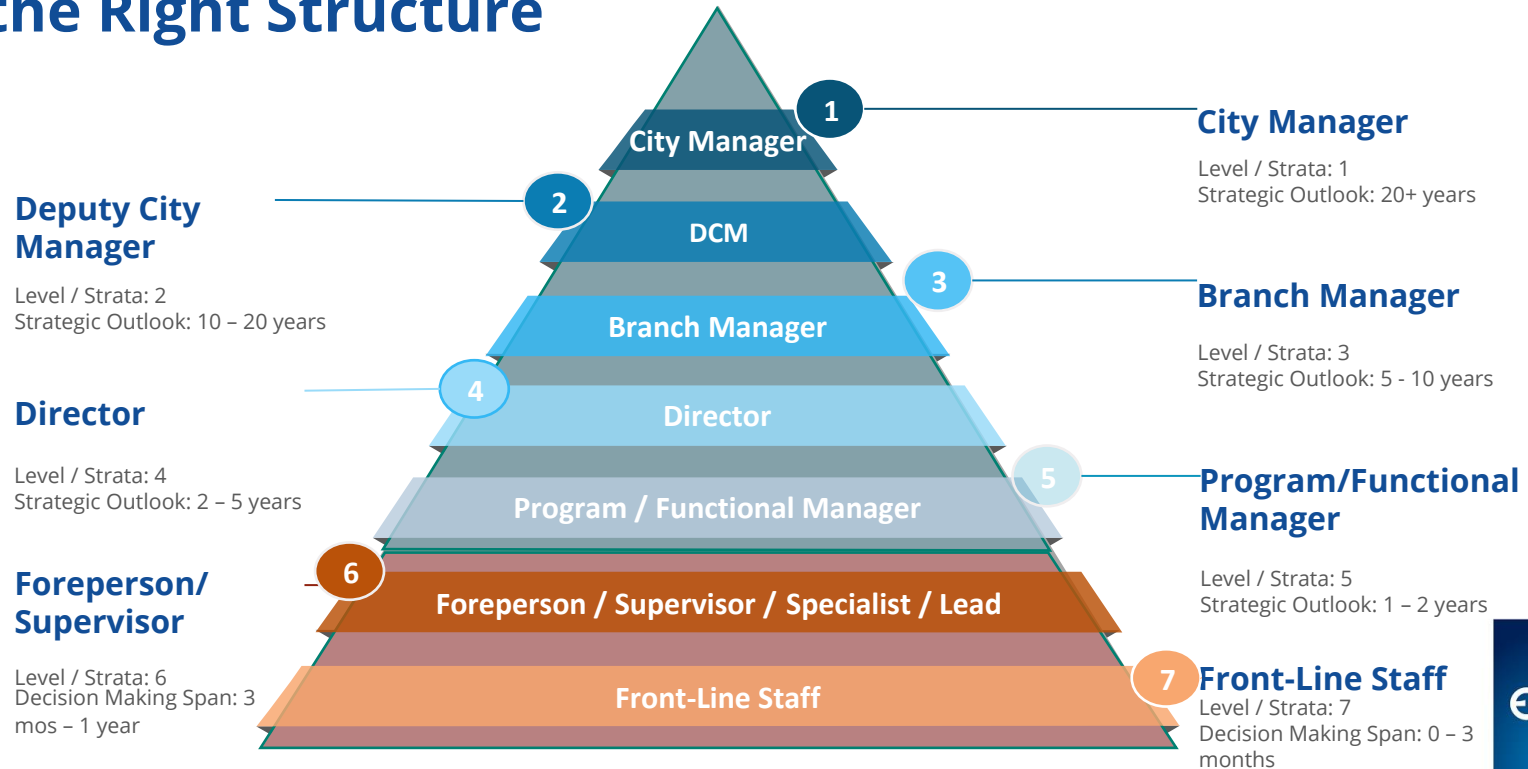
Project (\$000's)	2021	2022	2023 and Beyond	Total
Valley Line Southeast LRT	7,635	18,723	-	26,358
Valley Line West LRT *	-	-	25,950	25,950
Transit Smart Fare System	3,473	2,404	-	5,877
Metro Line (NAIT to Blatchford) LRT *	-	-	4,350	4,350
Windermere Fire Station	-	-	2,932	2,932
Coronation Community Recreation Centre	-	-	2,570	2,570
Other	20	639	7,204	7,863
Total	11,128	21,766	43,006	75,900

* Operating costs only - does not include offsetting additional fare revenue

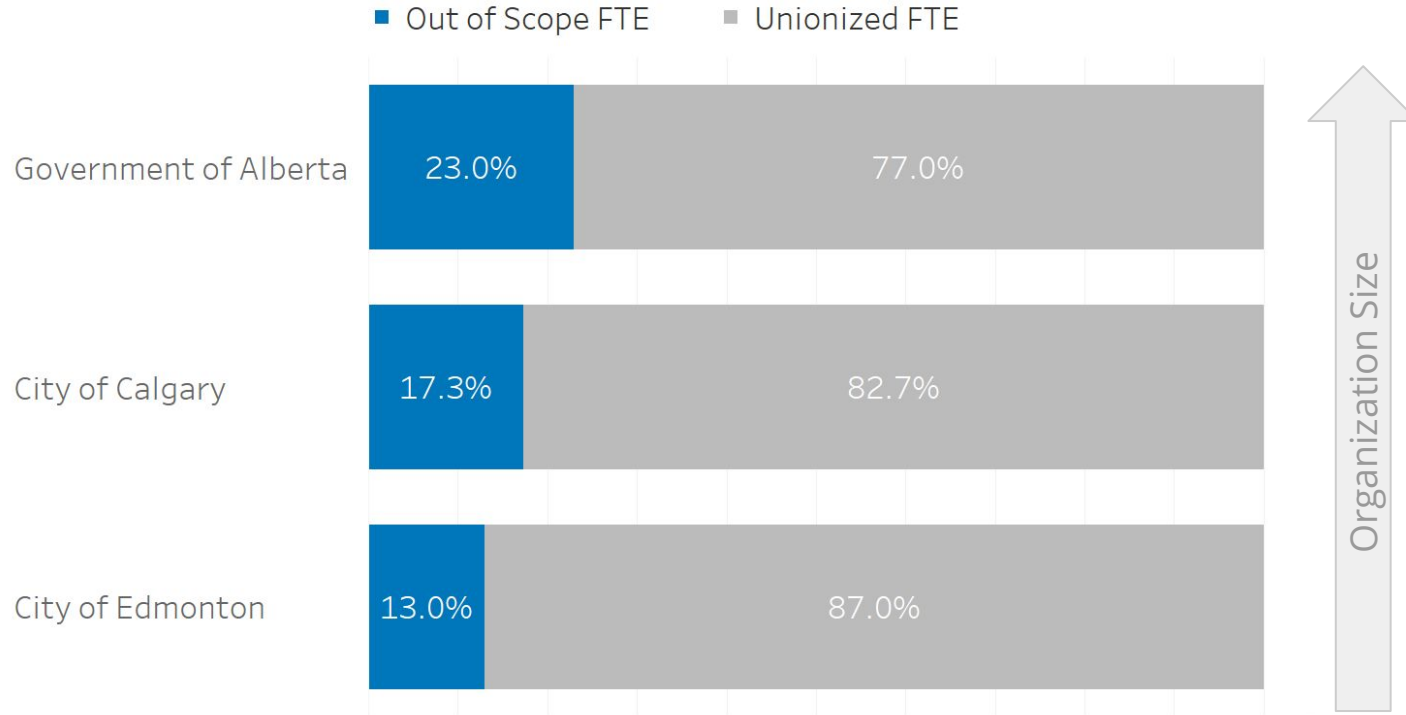
Workforce Impacts - Work Underway



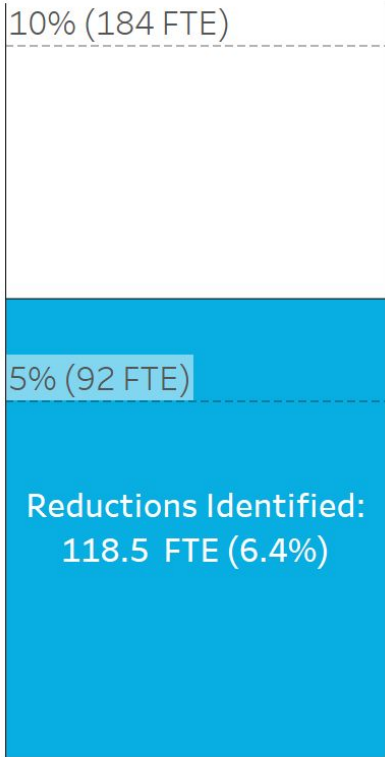
Organizational Design - Aligning the Right Work & the Right Structure



Workforce Composition - Comparators

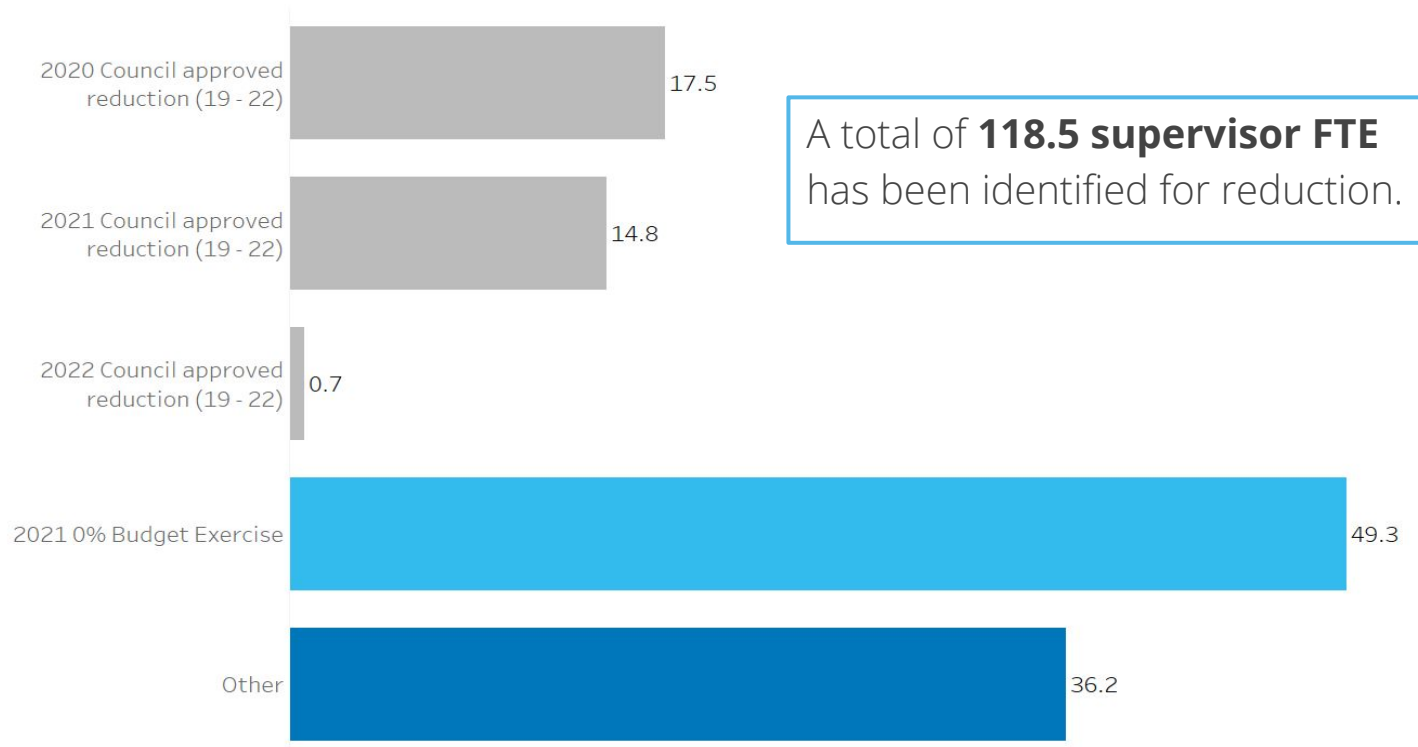


Supervisor Reduction Exercise - Update

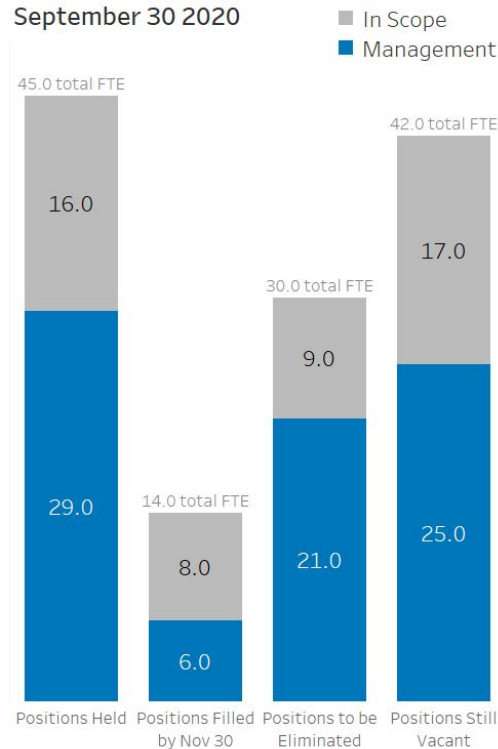


- Identified 118.5 supervisor FTE for potential reduction
- Jurisdictional impacts of proposed supervisor reductions are 69 Management and 49.5 union FTEs. Details as follows:
 - ◆ Management, 69 FTE
 - ◆ CSU, 27.1 FTE
 - ◆ CUPE, 14.4 FTE
 - ◆ EFFU, 8 FTE
- This represents an overall supervisor reduction of:
 - ◆ 8.7% senior management FTE
 - ◆ 5.1% middle manager/ management FTE
 - ◆ 6.8% front-line supervisor FTE

Supervisor FTE Reductions Aligned with Budget Strategy



A Review of 131 Permanent Vacant Supervisor Positions

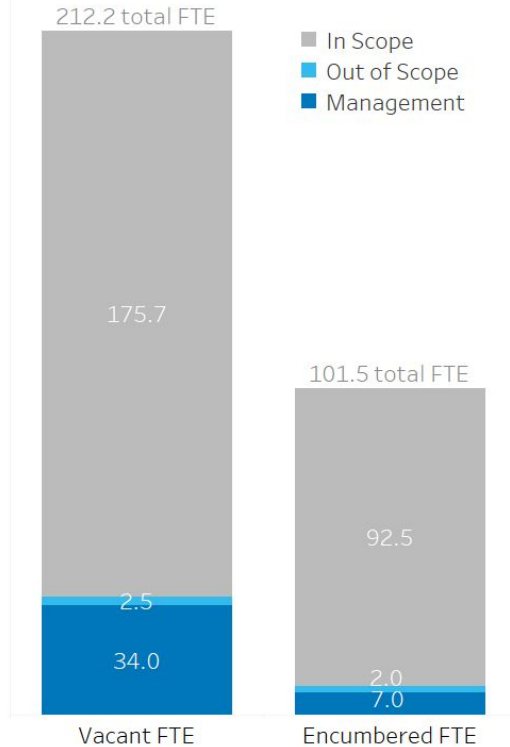


→ As of September 30, the City had 131 permanent vacant supervisor FTEs - as per the OCA supervisor definition.

→ A detailed review of vacancies has confirmed:

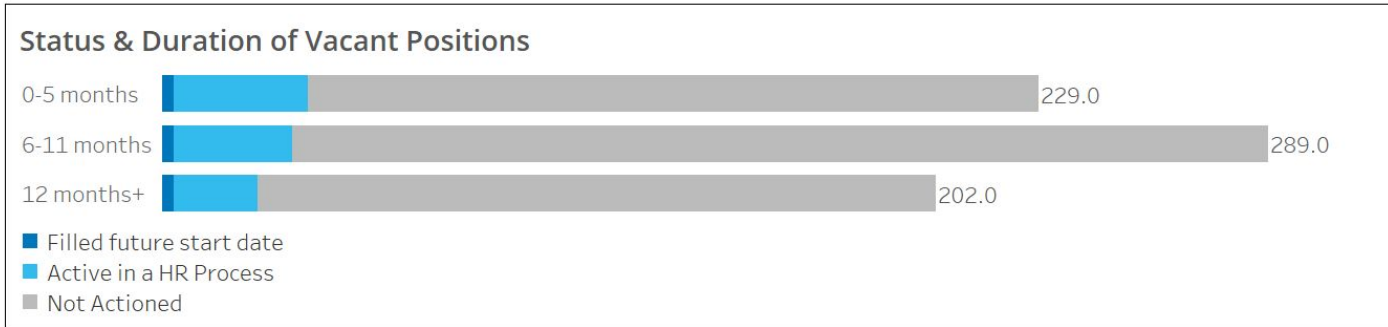
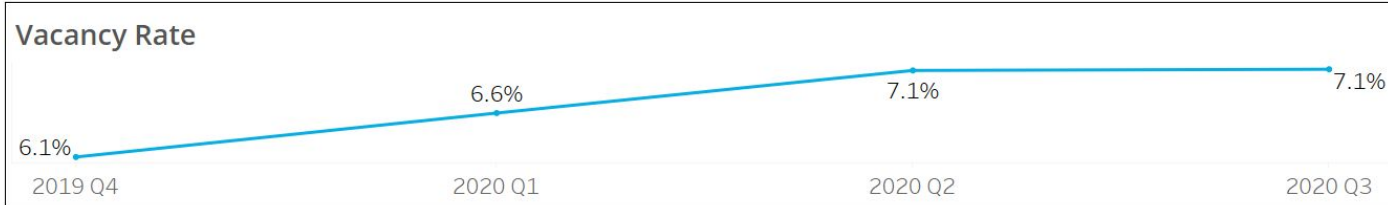
- ◆ 45 FTEs are held for current employees
- ◆ 14 FTEs have been filled
- ◆ 30 FTEs have been identified for elimination
- ◆ 42 supervisor FTEs are currently vacant :
 - 10 are critical and active in a HR process
 - 32 are paused pending the outcome of budget deliberations and/or as a result of COVID-19 service impacts.

2021 0% Budget - Proposed FTE Impacts



- 2021 0% budget exercise proposes a reduction of 347.2 FTE. As of December 01, 2020:
 - ◆ We have identified 313.7 FTEs for reduction
 - ◆ We will achieve the remaining balance via corporate realignment initiatives
- Used a number of workforce strategies to minimize the impact to our employees.
 - ◆ 67.6% of FTEs to be reduced are vacant
 - ◆ 32.4% FTEs to be reduced will impact current employees
- 87% of the City's FTEs are union positions. The proposed FTE reductions closely mirror the ratio of union and management positions.

Vacancy Management - Reflective of Sept 30, 2020





QUESTIONS?