Enterprise Systems Program
Phase One Activities

	JULY 2019	JULY 2020	(PHASE 2) JULY 2021
Program Oversight	Monitor, Control & Report		
Program Preparation	Prepare, Plan & Procure		
Technology Systems Integration	Evaluate & Procure	Build Integrations	
Human Resources		Wave 1: Training & Development, Position Management, Workforce Administration & HR Organizational Structures	
Supply Chain Management			Inventory & Warehouse Management
Finance			All Finance & Accounting Functions (General Ledger, Accounts Receivable & Payable, etc.)
Enterprise Asset Management	Rationalize Tools		Portfolio & Asset Management
Organizational Change Management	Communicate, Train & Engage		

Implementation spans Human Resources, Supply Chain Management, Finance, and Enterprise Asset Management.