

Examples of City of Edmonton Activities That Support the Calls for Justice

Focus Area	Calls for Justice (not a comprehensive list)	City of Edmonton Activity (not a comprehensive list)
Self Determination and Self Governance	1.4 We call upon all governments, and in particular Indigenous governments and Indigenous representative organizations, to take urgent and special measures to ensure that Indigenous women, girls, and 2SLGBTQQIA people are represented in governance and that their political rights are respected and upheld. We call upon all governments to equitably support and promote the role of Indigenous women, girls, and 2SLGBTQQIA people in governance and leadership. These efforts must include the development of policies and procedures to protect Indigenous women, girls, and 2SLGBTQQIA people against sexism, homophobia, transphobia, and racism within political life.	<ul style="list-style-type: none"> • Indigenous Framework • Indigenous Ward Naming Knowledge Committee • Anti-racism Advisory Committee • Edmonton: Safe City Collaboration Committee • Diversity & Inclusion Framework/Gender-Based Analysis Plus
Relationship Building	15.2 Create time and space for relationships based on respect as human beings, supporting and embracing differences with kindness, love, and respect. Learn about Indigenous principles of relationship specific to those Nations or communities in your local area and work, and put them into practice in all of your relationships with Indigenous Peoples.	<ul style="list-style-type: none"> • Indigenous Framework • Indigenous Awareness Training - mandatory for permanent City staff • Memorandum of Understanding between Enoch Cree Nation and the City of Edmonton • Memorandum of Shared Recognition and Cooperation Between Métis Nations of Alberta and the City of Edmonton • Memorandum of Cooperation and Dialogue Between Confederacy of Treaty Six First Nations and the City of Edmonton • Edmonton Urban Aboriginal Accord

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Safety and Security	<p>1.5 Take all necessary measures to prevent, investigate, punish, and compensate for violence against Indigenous women, girls and 2SLGBTQQIA people.</p> <hr/> <p>1.9 We call upon all governments to develop laws, policies, and public education campaigns to challenge the acceptance and normalization of violence.</p> <hr/> <p>4.7 We call upon all governments to support the establishment and long-term sustainable funding of Indigenous-led low-barrier shelters, safe spaces, transition homes, second-stage housing, and services for Indigenous women, girls, and 2SLGBTQQIA people who are homeless, near homeless, dealing with food insecurity, or in poverty, and who are fleeing violence or have been subjected to sexualized violence and exploitation. All governments must ensure that shelters, transitional housing, second-stage housing, and services are appropriate to cultural needs, and available wherever Indigenous women, girls, and 2SLGBTQQIA people reside.</p> <hr/> <p>1.8 Specific and long-term funding to create and deliver prevention programs, education, and awareness campaigns designed for Indigenous communities and families related to violence prevention and combating lateral violence.</p>	<ul style="list-style-type: none"> • Collaboration with Edmonton Police Service to address issues of community safety and to address issues of high risk domestic violence cases <ul style="list-style-type: none"> ◦ Neighbourhood Empowerment Team ◦ Domestic Abuse High Risk Team • Edmonton Transit Services <ul style="list-style-type: none"> ◦ Safety Awareness Campaigns <hr/> <ul style="list-style-type: none"> • Gender Based Violence and Sexual Assault Prevention Initiative - Edmonton: Safe City - Community Collaboration Committee Recommendations <hr/> <ul style="list-style-type: none"> • Affordable Housing Investment Plan (2019 - 2022) • Bridge Housing Options • A Place to Call Home: Edmonton's Updated Plan to Prevent and End Homelessness • Affordable Housing Strategy (2016 - 2025) • Street Outreach Program • Collaboration with shelter providers, the provincial government and community partners to ensure there are emergency spaces for vulnerable people. <ul style="list-style-type: none"> ◦ The City provided one time funding for <i>Tipinawaw</i>: emergency pandemic accommodation - Edmonton Convention Centre <hr/> <ul style="list-style-type: none"> • Collaboration with key community partners to develop and deliver preventive social services inclusive of family violence prevention and community safety programs.

Attachment 3

Focus Area	Calls for Justice (not a comprehensive list)	City of Edmonton Activity (not a comprehensive list)
Racism, Discrimination, and Marginalization	2.6 We call upon all governments to educate their citizens about, and to confront and eliminate, racism, sexism, homophobia, and transphobia. To accomplish this, the federal government, in partnership with Indigenous Peoples and provincial and territorial governments, must develop and implement an Anti-Racism and Anti Sexism National Action Plan to end racist and sexualized stereotypes of Indigenous women, girls, and 2SLGBTQQIA people. The plan must target the general public as well as public services.	<ul style="list-style-type: none"> • Anti-Racism Advisory Committee • Diversity & Inclusion Framework/Gender-Based Analysis Plus • Indigenous Awareness Training - mandatory for permanent City staff • Respectful Workplace Training - mandatory for all City employees
Culture, Knowledge, and Sense of Belonging	2.3 Ensure that all Indigenous women, girls and 2SLGBTQQIA people are provided with access to their cultures and languages in order to restore, reclaim and revitalize their cultures and identities.	<p>Capital projects, programs and events include:</p> <ul style="list-style-type: none"> • iyniw iskwewak wihtawin - Indigenous Ward Naming • Alberta Avenue - MMIWG+ Parks Project • Kihciy Askiy (design phase) • Indigenous Cultural and Wellness Centre (strategy phase) • River Crossing Business Plan and Heritage Interpretive Plan - consultation with First Nations and Metis communities • Fort Edmonton Park - Indigenous Peoples Experience • ᐃᓂᓂᓂ (ÎNÎW) River Lot 11∞ Edmonton's Indigenous Art Park • Treaty No. 6 Monument - Working with Confederacy of Treaty Six First Nations and Alberta Culture & Tourism • Amiskwaciy History Series • Indigenous Artist-in-Residence program • Edmonton Indigenous Peoples Festival • Alberta Indigenous Games • Reconciliation based projects and community events
Health and Wellness	3.1 We call upon all governments to ensure that the rights to health and wellness of Indigenous Peoples, and specifically of Indigenous women, girls, and 2SLGBTQQIA people, are recognized and protected on an equitable basis.	<ul style="list-style-type: none"> • Gender Based Violence and Sexual Assault Prevention Initiative - Edmonton: Safe City - Community Collaboration Committee Recommendations • Recover: Edmonton's Urban Wellness Plan

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Employment and Economic Security	<p>4.2 We call upon all governments to recognize Indigenous Peoples' right to self-determination in the pursuit of economic social development. All governments must support and resource economic and social progress and development on an equitable basis, as these measures are required to uphold the human dignity, life, liberty, and security of Indigenous women, girls, and 2SLGBTQQIA people. All governments must support and resource community-based supports and solutions designed to improve social and economic security, led by Indigenous women, girls, and 2SLGBTQQIA people. This support must come with long-term, sustainable funding designed to meet the needs and objectives as defined by Indigenous Peoples and communities.</p> <hr/> <p>4.4 We call upon all governments to provide supports and resources for educational, training, and employment opportunities for all Indigenous women, girls, and 2SLGBTQQIA people. These programs must be available within all Indigenous communities.</p>	<ul style="list-style-type: none"> • Sustainable Procurement Policy • Indigenous Procurement Framework (under development) • Edmonton's Economic Action Plan (under development) • Financial support for the IAM Collective - funded through EndPovertyEdmonton for five years (2017 - 2021) • The City of Edmonton currently provides a financial contribution to the Aboriginal Business and Professional Network to support operations <hr/> <ul style="list-style-type: none"> • The Art of Inclusion: Our Diversity & Inclusion Framework • Diversity & Inclusion City Policy C538 (subject to revision in 2021) • Job opportunities (summer jobs, internships) specifically for Indigenous peoples • An Indigenous diversity recruitment consultant with a focus on recruiting and retaining Indigenous employees • Maintains the Edmonton Indigenous Employee Resource Network to encourage a supportive workplace and the attraction and retention of Indigenous employees