

Overview of Anti-racism Advisory Committee Bylaw Amendments

| Section | Original Bylaw | Ammended Changes | Rationale |
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| Mandate | <p>The mandate of the Anti-racism Advisory Committee is to provide advice to Council regarding community perspectives on issues relating to racism, including but not limited to:</p> <ul style="list-style-type: none"> (a) diversity; (b) discrimination; (c) hate and extremism; (d) racial equity; (e) xenophobia; (f) islamophobia; (g) antisemitism; and (h) the lived experiences of persons of colour | <p>The mandate of the Anti-racism Advisory Committee is to raise awareness and catalyze action on racism and anti-racism in Edmonton, and provide advice to Council regarding community perspectives on issues relating to racism, including but not limited to:</p> <ul style="list-style-type: none"> (a) diversity; (b) discrimination; (c) hate and extremism; (d) racial equity; (e) anti-Black racism (f) racism against Indigenous Peoples (g) xenophobia; (h) islamophobia; (i) antisemitism; and (j) the lived experience of persons of colour | <p>Language was added to clarify the Committee's role. CSCS0</p> <p>Wording added to heighten visibility and recognize the historical oppression faced by Black and Indigenous Peoples.</p> |
| Functions & Authorities | <p>To carry out its mandate, the Anti-racism Advisory Committee may:</p> <ul style="list-style-type: none"> (a) identify and engage stakeholder groups and seek their input into the Committee's work; (b) recommend to Council anti-racism funding program allocations which support community-based initiatives that: <ul style="list-style-type: none"> (i) address hate groups or hate incidents; (ii) build community capacity and cultural understanding; (iii) promote awareness, training, and education; or (iv) involve research, monitoring and evaluation on diversity, anti-racism, and/or discrimination; (c) conduct research and prepare reports on community based issues and concerns; and (d) work with the City Manager to develop and maintain a dialogue about matters of concern to stakeholders in relation to anti-racism. | <p>To carry out its mandate, the Anti-racism Advisory Committee may:</p> <ul style="list-style-type: none"> (a) identify and ensure equitable engagement of stakeholder groups and seek their input into the Committee's work; (b) recommend to Council anti-racism funding program allocations which support community-based initiatives that: <ul style="list-style-type: none"> (i) address racially motivated hate (ii) build community capacity and cultural understanding; (iii) promote awareness, training, and education; or (iv) involve research, monitoring and evaluation on diversity, anti-racism, and/or discrimination; (c) conduct research, prepare reports on community-based issues and concerns, and complement existing structures by providing | <p>Language ensures that resources are allocated by Administration to ensure barriers to participation are addressed and/or minimized as much as possible in the execution of the Committee's work.</p> <p>"Racially motivated" was added to clarify that the hate being addressed is hate based on race while "hate groups or hate incidents" was replaced with "hate" to remove limitations (e.g. hate= hate incidents, hate crimes, hate groups, hate speech, etc.)</p> <p>Language ensures that ARAC will have the ability to complement the work of</p> |

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| | | <p>recommendations on programs and services and their priorities; and</p> <p>(d) work with the City Manager to develop and maintain a dialogue about, and take action on, matters of concern to stakeholders in relation to anti-racism.</p> | <p>existing structures by providing input on issues related to the Committee's mandate.</p> <p>ARAC will work collaboratively with Administration to discuss and address issues arising from communities.</p> |
| <p>Membership</p> | <p>The Anti-racism Advisory Committee will be comprised of up to 13 members appointed by Council.</p> | <p>The Anti-racism Advisory Committee will be comprised of up to 17 members appointed by Council.</p> | <p>Provides the Committee with the option to address gaps in experience/representation. The 4 additional members recommended by the Anti-racism Advisory Committee to City Council for appointment can fill gaps in experience and/or representation.</p> |